November 13, 2026

Company name: WORLD HOLDINGS CO., LTD.
Representative: Eikichi Iida, Chairman and President
Listing: Tokyo Stock Exchange, Prime Market
Stock code: 2429
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Notice Concerning Revisions to Financial Results Forecast and Dividend Forecast

World Holdings Co., Ltd. (the "Company") hereby announces that, in light of recent business performance trends, it has revised its consolidated financial results forecast and dividend forecast announced on February 13, 2026, as described below.

1. Revision to Consolidated Financial Results Forecast

Revision to the Forecast of Full-Year Consolidated Financial Results for the Fiscal Year Ending December 31, 2026 (January 1, 2026 – December 31, 2026)

	Net Sales	Operating Profit	Ordinary Profit	Profit Attributable to Owners of Parent	Basic Earnings per Share
Previous Forecast (A) (Announced on Feb 13, 2026)	Millions of yen 300,326	Millions of yen 12,500	Millions of yen 11,799	Millions of yen 6,966	Yen 389.29
Revised Forecast (B)	344,417	13,621	11,970	7,193	404.37
Change (B−A)	44,091	1,121	171	227	—
Percentage Change (%)	14.7	9.0	1.4	3.3	—
(Reference) Previous Results (FY ended Dec 31, 2025)	284,350	10,820	10,867	6,620	369.98

Reason for Revision

In the core "Manufacturing HR Business," existing businesses grew significantly against the backdrop of robust demand for human resources, primarily in the semiconductor sector. In addition, the new consolidation of nms Holdings Corporation contributed to performance. As net sales and all profit stages are expected to exceed the previously announced forecasts, the Company has decided to upwardly revise its full-year consolidated financial results forecast.

2. Revision to Dividend Forecast

	Annual Dividend per Share				
	End of 1Q	End of 2Q	End of 3Q	Fiscal Year-End	Total
Previous Forecast (Announced on Feb 13, 2026)	Yen —	Yen 0.00	Yen —	Yen 136.30	Yen 136.30
Revised Forecast	—	0.00	—	141.60	141.60
Current Results	—	0.00	—		
(Reference) Previous Results (FY ended Dec 31, 2025)	—	0.00	—	129.50	129.50

Reason for Revision

The Company's basic policy is to distribute profits commensurate with performance while securing the internal reserves necessary for future business development and strengthening the management structure, targeting a consolidated dividend payout ratio of approximately 35%.

Based on the above policy and the revision of the consolidated financial results forecast, the Company has decided to revise its year-end dividend forecast from 136.30 yen to 141.60 yen per share.

(Note)

The forecasts for financial results and dividends are based on information currently available to the Company and certain assumptions deemed reasonable by the Company. Actual results may differ from the forecast figures due to various factors.