WORLD HOLDINGS

Create a Sustainable World.

FY2026 Financial Results

Second Quarter

Friday, August 7, 2026

WORLD HOLDINGS CO., LTD.

TSE Prime Market (2429)

Summary of Financial Results

FY2026 2Q Actual

WORLD HOLDINGS

Overall summary	[Sales increased but profits decreased] First half performance surpassed the initial plan despite geopolitical risk and other sources of uncertainty. The main reason is the ability of the core Manufacturing HR Business to meet the strong demand for people. First half profits were down from one year earlier as planned because the delivery of properties in the Real Estate Business is expected to be concentrated in the second half of 2026. No change in the plan for growth of 2026 consolidated sales and profits.
Human Resources and Education Business	[Sales and profits increased] In the Manufacturing HR Business, sales and profits were higher and exceeded the plan. There was a wide range of demand for people in business sectors including AI/semiconductors, where investments are increasing rapidly. The Manufacturing HR Business was a major component of first half growth as upfront expenditures were made for recruiting, training and other second half activities. [Sales and profits increased] In the Services HR Business, sales and profits were higher than one year earlier. Although profits were below the plan mainly because of upfront expenditures for expansion to more business sectors, sales were as planned because of the high volume of operations in the core logistics sector.
Real Estate Business	[Sales and profits decreased] First half sales and profits were down from one year earlier and sales were below the plan. The main reasons are the plan for most completions of property sales in the second half and the shift of some property sales from the first to the second half of 2026. Profits were higher than planned because of sales activities with priority on profitability based on carefully planned marketing activities. No change in the 2026 plan due to the outlook to complete planned property sales in the second half.
Information and Telecommunications Business	[Sales decreased but profits increased] Sales decreased and were below the plan because of shortages of some major smartphone models and other products. However, supplies are improving and cost control measures are progressing. As a result, profits were higher than planned and are expected to be higher than in the1H 2025.
Agricultural Park Business	[Sales and profits increased] Although unfavorable weather affected performance, the number of visitors and sales per visitor were high because of strong demand primarily during the Golden Week holiday period and the popularity of numerous events. As a result, sales and profits increased and exceeded the plan. Progress is continuing with preparations for operating newly contracted parks.

Overview of Business Results

FY2026 2Q Actual

WORLD HOLDINGS

- First half performance surpassed the initial plan despite geopolitical risk and other sources of uncertainty. The main reason is the ability of the core Manufacturing HR Business to meet the strong demand for people.
- First half profits were down from one year earlier as planned because the delivery of properties in the Real Estate Business is expected to be concentrated in the sec ond half of 2026
- No change in the plan for growth of 2026 consolidated sales and profits.

(Million yen)	FY2025 2Q Actual	FY2026 2Q Plan	FY2026 2Q Actual	Against plan Change	Against plan Pct. change	YoY Change	YoY Pct. change
Net sales	131,785	135,402	**138,366**	2,963	**2.2%**	6,580	**5.0%**
Operating profit	4,975	3,530	**4,249**	718	**20.4%**	-726	**-14.6%**
Ordinary profit	4,824	3,421	**4,094**	672	**19.7%**	-730	**-15.1%**
Profit attributable to owners of parent	2,650	1,497	**1,903**	406	**27.1%**	-746	**-28.2%**
EBITDA*	6,009	-	**5,585**	-	**-**	-424	**-7.1%**
Depreciation	493	-	**766**	-	**-**	273	**55.4%**
Amortization of goodwill	540	-	**569**	-	**-**	29	**5.4%**

* EBITDA ＝ Operating profit + Depreciation + Amortization of goodwill

Overview of Business Results by Segment (1)

FY2026 2Q Actual

WORLD HOLDINGS

(Million yen)

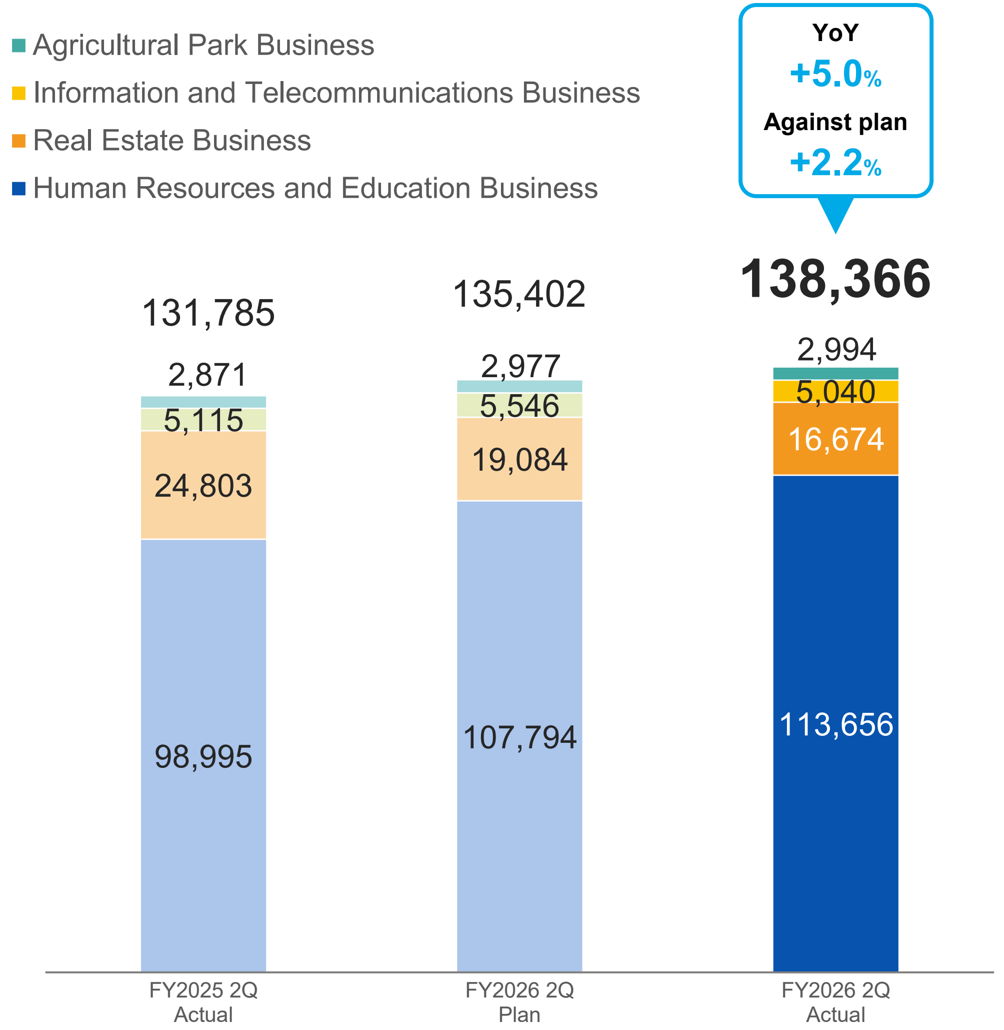
Segment	Item	FY2025 2Q Actual	FY2026 2Q Plan	FY2026 2Q Actual	Against plan Change	Against plan Pct. change	YoY Change	YoY Pct. change
Human Resources and Education Business	Net sales	98,995	107,794	**113,656**	5,862	5.4%	14,661	14.8%
	Segment profit	2,400	2,024	**2,543**	519	25.7%	143	6.0%
	Profit margin	2.4%	1.9%	**2.2%**				
Manufacturing Human Resources Business	Net sales	58,395	62,297	**67,233**	4,936	7.9%	8,838	15.1%
	Segment profit	1,715	1,242	**1,856**	614	49.5%	141	8.2%
	Profit margin	2.9%	2.0%	**2.8%**				
Services Human Resources Business	Net sales	40,599	45,497	**46,422**	925	2.0%	5,823	14.3%
	Segment profit	684	782	**687**	-95	-12.1%	2	0.3%
	Profit margin	1.7%	1.7%	**1.5%**				
Real Estate Business	Net sales	24,803	19,084	**16,674**	-2,409	-12.6%	-8,129	-32.8%
	Segment profit	2,089	922	**963**	41	4.5%	-1,125	-53.9%
	Profit margin	8.5%	4.8%	**5.8%**				
Information and Telecommunications Business	Net sales	5,115	5,546	**5,040**	-506	-9.1%	-75	-1.5%
	Segment profit	197	150	**198**	47	31.6%	1	0.5%
	Profit margin	3.9%	2.7%	**3.9%**				
Agricultural Park Business	Net sales	2,871	2,977	**2,994**	17	0.6%	123	4.3%
	Segment profit	61	80	**131**	51	63.5%	69	112.1%
	Profit margin	2.2%	2.7%	**4.4%**				
Total	Net sales	131,785	135,402	**138,366**	2,963	2.2%	6,580	5.0%
	Elimination or corporate	226	354	**411**	59	16.8%	184	81.7%
	Operating profit	4,975	3,530	**4,249**	718	20.4%	-726	-14.6%
	Profit margin	3.8%	2.6%	**3.1%**				

Overview of Business Results by Segment (2)

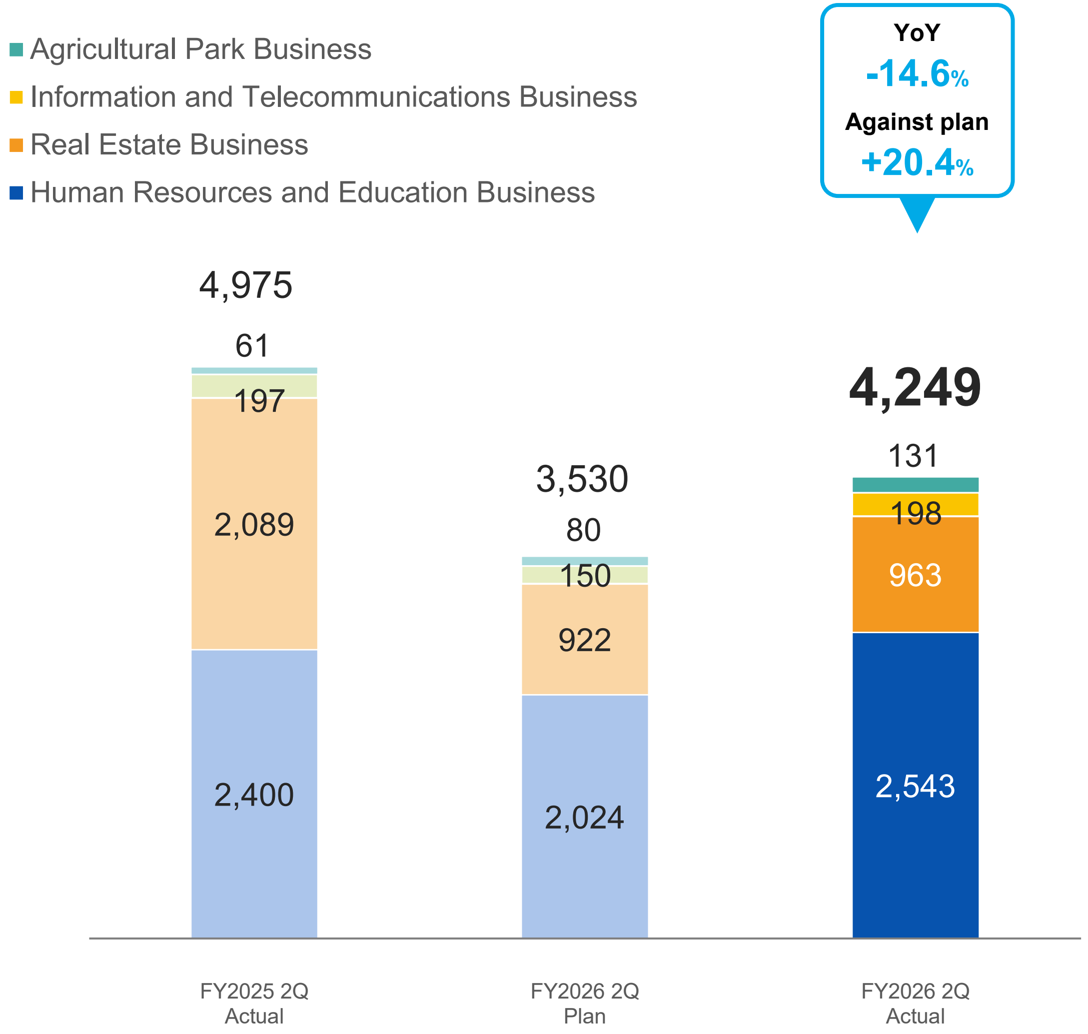
FY2026 2Q Actual

WORLD HOLDINGS

Net sales (Million yen)



Segment profit (Million yen)



*Total operating profit includes adjustments.

FY2026 Outlook

FY2026 Plan

- We will retain a cautious stance for business operations because the business climate is expected to remain uncertain.
- The goal is steady growth backed by resistance to changes in the economy due to operations that cover many business sectors, which is the core strength of the World Holdings Group.
- The effects of the inclusion of nms Holdings Co., Ltd. in 2026 results of operations will be announced when a series of procedures and the exami nation to determine the effects have been completed.

(Million yen)	FY2025 Actual	FY2026 Plan	YoY Change	YoY Pct. change
Net sales	284,350	**300,326**	15,976	**5.6%**
Operating profit	10,820	**12,500**	1,680	**15.5%**
Ordinary profit	10,867	**11,799**	931	**8.6%**
Profit attributable to owners of parent	6,620	**6,966**	345	**5.2%**
EBITDA	12,672	**-**	-	**-**
Net income per share (Yen)	369.98	**389.29**	19.31	**5.2%**
Dividend per share (Yen)	129.50	**136.30**	6.80	**5.3%**

Outlook by Business Segment

FY2026 Plan

WORLD HOLDINGS

(Million yen)

Segment	Item	FY2025 Actual	FY2026 Plan	YoY Change	YoY Pct. change
Human Resources and Education Business	Net sales	211,785	**232,869**	21,084	10.0%
	Segment profit	6,707	**7,644**	937	14.0%
	Profit margin	3.2%	**3.3%**		
Manufacturing Human Resources Business	Net sales	121,232	**133,375**	12,143	10.0%
	Segment profit	4,414	**5,106**	692	15.7%
	Profit margin	3.6%	**3.8%**		
Services Human Resources Business	Net sales	90,552	**99,493**	8,940	9.9%
	Segment profit	2,293	**2,538**	244	10.7%
	Profit margin	2.5%	**2.6%**		
Real Estate Business	Net sales	57,128	**50,692**	-6,436	-11.3%
	Segment profit	3,654	**4,102**	448	12.3%
	Profit margin	6.4%	**8.1%**		
Information and Telecommunications Business	Net sales	9,783	**10,877**	1,093	11.2%
	Segment profit	157	**175**	17	10.8%
	Profit margin	1.6%	**1.6%**		
Agricultural Park Business	Net sales	5,652	**5,887**	235	4.2%
	Segment profit	-40	**90**	130	-
	Profit margin	-0.7%	**1.5%**		
Total	Net sales	284,350	**300,326**	15,976	5.6%
	Elimination or corporate	340	**488**	148	43.4%
	Operating profit	10,820	**12,500**	1,680	15.5%
	Profit margin	3.8%	**4.2%**		

FY2026 Quarterly Outlook

FY2026 plan

WORLD HOLDINGS

- [Most profits in 4Q] Most Real Estate Business sales and deliveries of condominium and other property ownership will be in the fourth quarter. In the HR and Education Business, many 1H recruiting and training activities expected to cause a decline in operating profit in the first to third quarters. Planning on a higher operating profit in FY2026 due to profits growth in the fourth quarter.

Quarterly Net Sales and Operating Profit

(Million yen)

FY2026 Outlook

		FY2025 1Q	FY2025 1H	FY2025 First nine months	FY2025 Full year	FY2026 1Q	FY2026 1H	FY2026 First nine months	FY2026 Full year
Net sales	Manufacturing HR	28,135	58,395	89,166	121,232	32,497	67,233	96,325	133,375
	Services HR	19,203	40,599	64,200	90,552	22,585	46,422	71,288	99,493
	Human Resources and Education	47,339	98,995	153,366	211,785	55,083	113,656	167,614	232,869
	Real Estate	12,522	24,803	35,565	57,128	7,679	16,674	30,637	50,692
	Information and Telecommunications	2,528	5,115	7,472	9,783	2,465	5,040	8,128	10,877
	Agricultural Park	1,103	2,871	4,196	5,652	1,192	2,994	4,451	5,887
	Total	63,493	131,785	200,600	284,350	66,420	138,366	210,831	300,326
Operating profit	Manufacturing HR	750	1,715	3,250	4,414	993	1,856	2,789	5,106
	Services HR	103	684	1,348	2,293	139	687	1,502	2,538
	Human Resources and Education	854	2,400	4,599	6,707	1,132	2,543	4,292	7,644
	Real Estate	1,507	2,089	2,347	3,654	540	963	1,575	4,102
	Information and Telecommunications	90	197	246	157	79	198	132	175
	Agricultural Park	-117	61	-44	-40	-79	131	70	90
	Total	2,499	4,975	7,568	10,820	1,884	4,249	6,593	12,500