



Create a Sustainable World.

FY2026 Financial Results

First Quarter

Wednesday, May 13, 2026

WORLD HOLDINGS CO., LTD.

TSE Prime Market (2429)

Summary of Financial Results

FY2026 1Q Actual

Overall summary

[Sales increased but profits decreased] In the core Human Resources and Education Business, sales increased and were higher than planned because of solid demand even as uncertainty increased worldwide. In the Real Estate Business, profits were down from one year earlier as planned because the delivery of property is expected to be concentrated in the second half of 2026. No change in the plan for growth of 2026 consolidated sales and profits.

Human Resources and Education Business

[Sales and profits increased] In the Manufacturing HR Business, sales and profits were higher and exceeded the plan as operations benefited from seamless coverage of activities extending from upstream to downstream manufacturing processes as well as a broad range of business sectors. In addition, operations include measures for the diversification of risk exposure.

[Sales and profits increased] In the Services HR Business, sales and profits were higher than one year earlier and exceeded the plan. Performance was strong in the face-to-face sales personnel staffing category because of the high volume of operations in the core logistics category.

Real Estate Business

[Sales and profits decreased] As planned, sales and profits were down from one year earlier because most real estate transactions are expected in the second half of 2026. 1Q sales were below the plan because some sales will be later than planned. Profitability improved due to sales prices that reflect highly accurate marketing activities. Profits were generally as planned in relation to sales.

Information and Telecommunications Business

[Sales and profits decreased] Inventory shortages of merchandise in the core mobile phone shop sector and corporate solutions sector created difficulties that caused sales and profits to decline. Although sales were below the plan, profits were mostly as planned due to measures to hold down expenses to a suitable level.

Agricultural Park Business

[Sales and profits increased] More visitors because of favorable weather and numerous activities such as special nighttime lights and a Valentine's Day event. Renovations and upgrades of facilities raised sales per visitor. As a result, sales and profits increased and were higher than planned.

Overview of Business Results

FY2026 1Q Actual

- In the core Human Resources and Education Business, sales increased and were higher than planned because of solid demand even as uncertainty increased worldwide.
- In the Real Estate Business, profits were down from one year earlier as planned because the delivery of property is expected to be concentrated in the second half of 2026.
- No change in the plan for growth of 2026 consolidated sales and profits.

(Million yen)	FY2025 1Q	FY2026 1Q	FY2026 1Q	Against plan		YoY	
	Actual	Plan	Actual	Change	Pct. change	Change	Pct. change
Net sales	63,493	64,286	66,420	2,133	3.3%	2,926	4.6%
Operating profit	2,499	1,160	1,884	732	62.4%	-615	-24.6%
Ordinary profit	2,408	1,019	1,870	850	83.4%	-538	-22.3%
Profit attributable to owners of parent	1,207	51	686	635	1,240.1%	-520	-43.1%
EBITDA*	3,011	-	2,539	-	-	-472	-15.6%
Depreciation	241	-	370	-	-	129	53.5%
Amortization of goodwill	270	-	285	-	-	15	5.5%

Overview of Business Results by Segment (1)

FY2026 1Q Actual



(Million yen)			FY2025 1Q	FY2026 1Q	FY2026 1Q	Against plan		YoY	
			Actual	Plan	Actual	Change	Pct. change	Change	Pct. change
Human Resources and Education Business	Human Resources and Education Business	Net sales	47,339	51,084	55,083	3,998	7.8%	7,744	16.4%
		Segment profit	854	523	1,132	609	116.4%	278	32.6%
		Profit margin	1.8%	1.0%	2.1%				
	Manufacturing Human Resources Business	Net sales	28,135	29,584	32,497	2,912	9.8%	4,362	15.5%
		Segment profit	750	427	993	566	132.6%	242	32.3%
		Profit margin	2.7%	1.4%	3.1%				
	Services Human Resources Business	Net sales	19,203	21,499	22,585	1,085	5.0%	3,382	17.6%
		Segment profit	103	96	139	43	44.8%	35	34.7%
		Profit margin	0.5%	0.4%	0.6%				
Real Estate Business	Net sales	12,522	9,329	7,679	-1,650	-17.7%	-4,843	-38.7%	
	Segment profit	1,507	526	540	14	2.7%	-967	-64.2%	
	Profit margin	12.0%	5.6%	7.0%					
Information and Telecommunications Business	Net sales	2,528	2,743	2,465	-277	-10.1%	-62	-2.5%	
	Segment profit	90	77	79	1	1.7%	-11	-12.5%	
	Profit margin	3.6%	2.8%	3.2%					
Agricultural Park Business	Net sales	1,103	1,128	1,192	63	5.6%	88	8.0%	
	Segment profit	-117	-133	-79	54	-	37	-	
	Profit margin	-	-	-					
Total	Net sales	63,493	64,286	66,420	2,133	3.3%	2,926	4.6%	
	Elimination or corporate	164	167	211	44	26.7%	47	28.8	
	Operating profit	2,499	1,160	1,884	723	62.4%	-615	-24.6%	
	Profit margin	3.9%	1.8%	2.8%					

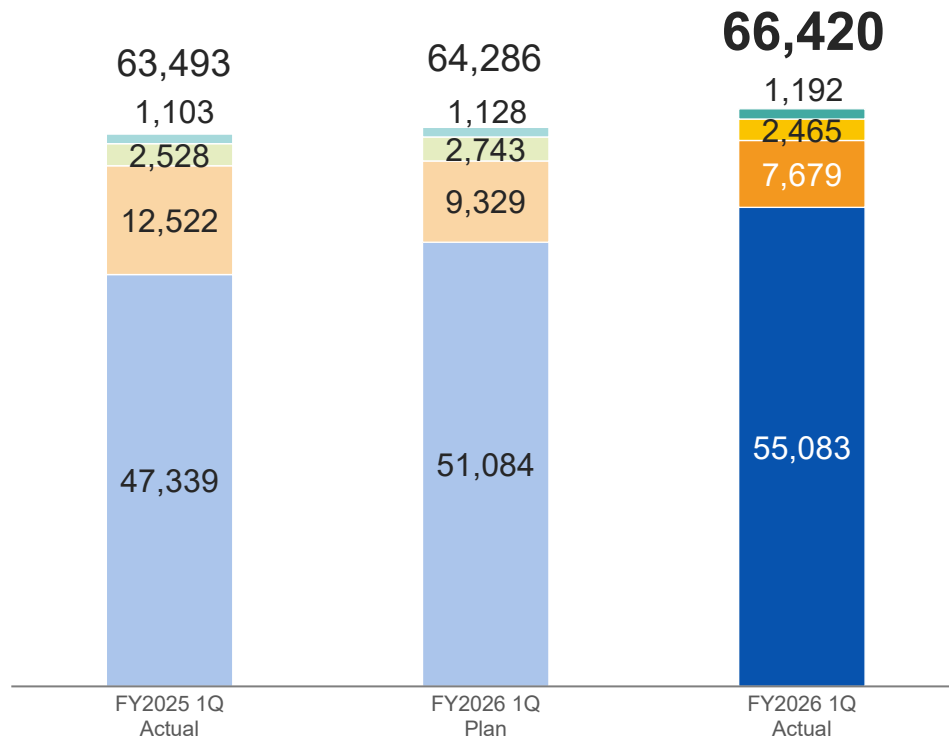
Overview of Business Results by Segment (2)

FY2026 1Q Actual

Net sales (Million yen)

- Agricultural Park Business
- Information and Telecommunications Business
- Real Estate Business
- Human Resources and Education Business

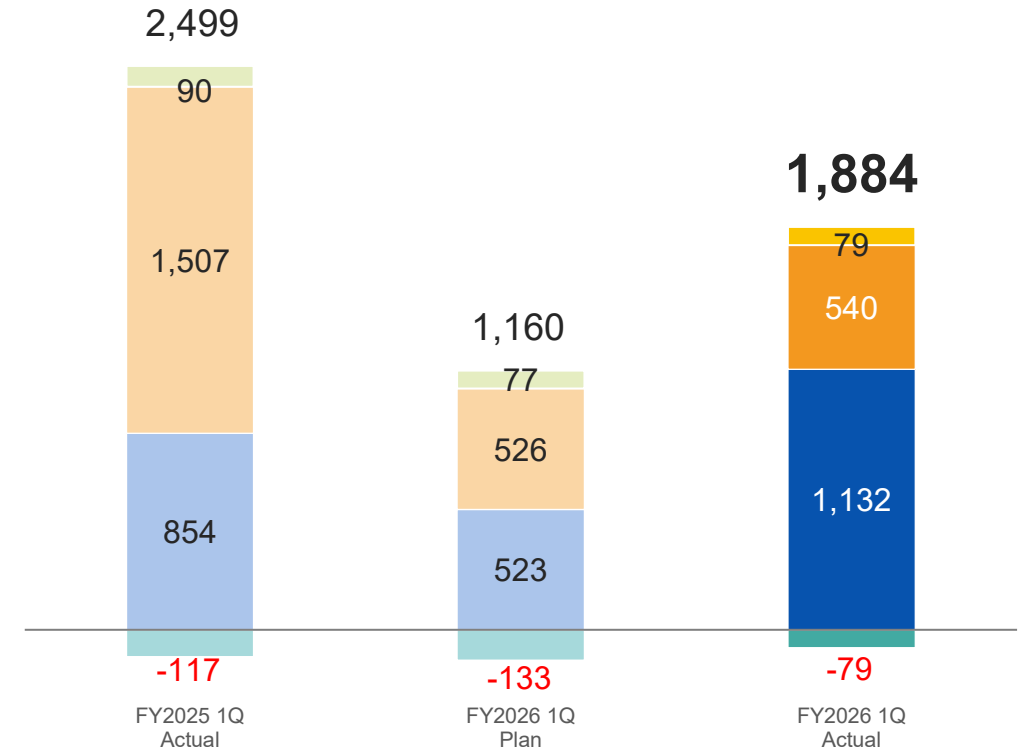
YoY
+4.6%
Against plan
+3.3%



Segment profit (Million yen)

- Agricultural Park Business
- Information and Telecommunications Business
- Real Estate Business
- Human Resources and Education Business

YoY
-24.6%
Against plan
+62.4%



*Total operating profit includes adjustments.

- We will retain a cautious stance for business operations because the business climate is expected to remain uncertain. Our goal is steady growth by taking full advantage of our diversified business portfolio, which is one of our greatest strengths.
- In the core Human Resources and Education Business, the goal is sales and profit growth while using activities that span many business sectors, a major strength of this business, for risk diversification. In the Real Estate Business, the plan is profit growth backed by land development expertise, a core strength of this business, and an increase in recurring revenue from leases and other sources, as well as sales of new condominiums.

(Million yen)	FY2025	FY2026	YoY	
	Actual	Plan	Change	Pct. change
Net sales	284,350	300,326	15,976	5.6%
Operating profit	10,820	12,500	1,680	15.5%
Ordinary profit	10,867	11,799	931	8.6%
Profit attributable to owners of parent	6,620	6,966	345	5.2%
EBITDA*	12,672	-	-	-
Depreciation (Yen)	369.98	389.29	19.31	5.2%
Amortization of goodwill (Yen)	129.50	136.30	6.80	5.3%

Outlook by Business Segment

FY2026 Plan

			FY2025	FY2026	YoY	
			Actual	Plan	Change	Pct. change
(Million yen)						
Human Resources and Education Business	Net sales		211,785	232,869	21,084	10.0%
		Segment profit	6,707	7,644	937	14.0%
		Profit margin	3.2%	3.3%		
	Manufacturing Human Resources Business	Net sales	121,232	133,375	12,143	10.0%
		Segment profit	4,414	5,106	692	15.7%
		Profit margin	3.6%	3.8%		
	Services Human Resources Business	Net sales	90,552	99,493	8,940	9.9%
		Segment profit	2,293	2,538	244	10.7%
		Profit margin	2.5%	2.6%		
Real Estate Business	Net sales	57,128	50,692	-6,436	-11.3%	
	Segment profit	3,654	4,102	448	12.3%	
	Profit margin	6.4%	8.1%			
Information and Telecommunications Business	Net sales	9,783	10,877	1,093	11.2%	
	Segment profit	157	175	17	10.8%	
	Profit margin	1.6%	1.6%			
Agricultural Park Business	Net sales	5,652	5,887	235	4.2%	
	Segment profit	-40	90	130	-	
	Profit margin	-0.7%	1.5%			
Total	Net sales	284,350	300,326	15,976	5.6%	
	Elimination or corporate	340	488	148	43.4%	
	Operating profit	10,820	12,500	1,680	15.5%	
	Profit margin	3.8%	4.2%			