

February 12, 2025

Company name: WORLD HOLDINGS CO., LTD.  
 Representative: Eikichi Iida, Chairman and President  
 Listing: Tokyo Stock Exchange, Prime Market  
 Stock code: 2429  
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## Notice of Dividends from Surplus and Change in Dividend Policy

At a meeting of the Board of Directors held today, the Company resolved to pay dividends from surplus with a record date of December 31, 2024, as follows. The Company also resolved to partially change its dividend policy for fiscal 2025 and beyond from the previous policy.

### 1. Details of Dividends for FY2024

	Amount Determined	Most recent dividend forecast (announced on February 9, 2024)	Actual results for previous fiscal year (ending December 31, 2023)
Reference Date	December 31, 2024	Same as on the left	December 31, 2023
Dividend per share	84.20 yen	80.90 yen	106 yen, 00 cents.
Total dividends	1,506million yen	-	1,862 million yen
Effective date	March 31, 2025	-	March 25, 2024
Dividend resource	Retained earnings	-	Retained earnings

The dividend for FY2024 is 84.20 yen per share, calculated with a payout ratio of 30%, based on the existing dividend policy.

### 2. Change in dividend policy for fiscal 2025 and beyond

#### < Reason for partial change >

The Company considers the return of profits to shareholders as one of its most important management issues, and aims to provide continuous profit returns to shareholders while comprehensively taking into consideration its earnings and financial position. Therefore, we have decided to increase the dividend payout ratio from 30% to 35% in order to further strengthen returns to our shareholders. We will continue to strengthen our earnings base and stabilize our financial position, while striving to improve our corporate value by continuously returning profits to our shareholders.

#### (Before change)

Our basic policy is to allocate profits in accordance with our performance while ensuring necessary internal reserves to support future business development and strengthen our financial structure. Regarding dividends, we aim for stable and continuous dividend growth, targeting a consolidated dividend payout ratio of 30%.

(After the change)

Our basic policy is to distribute profits in accordance with business performance while securing the necessary internal reserves for future business development and strengthening of the management structure, and we aim for stable and continuous dividend growth with a target consolidated dividend payout ratio of 35%.