

February 5, 2024

Company name: WORLD HOLDINGS CO., LTD.
Representative: Eikichi Iida, Chairman and President
Listing: Tokyo Stock Exchange, Prime Market
Stock code: 2429
Contact: Shigeru Nakano, Director, Business
Management Division Manager
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**Notice Concerning Determination of the Terms of Issuance of Stock Acquisition Rights
as Tax-qualified Stock Options**

At a meeting held on January 17, 2024, the Board of Directors of World Holdings Co., Ltd. (the “Company”) has decided the terms and conditions of the stock acquisition rights, issued as stock options to be distributed to directors and employees of the Company and its subsidiaries, and approved a resolution to solicit persons to subscribe these rights. The Company hereby announces that the value of assets to be contributed upon the exercise of the stock acquisition rights has been determined today as follows.

1. Name of the stock options
World Holdings 5th Stock Options
2. Allotment date of the stock options
February 5, 2024
3. Total number of stock options
3,000 (100 shares are received upon the exercise of each stock option)
4. Qualification and number of allottees of stock options and number of stock options to be allotted
165 units to 6 directors of the Company
17 units to 3 employees of the Company
631 units to 61 directors of the Company’s subsidiaries
2,187 units to 753 employees of the Company’s subsidiaries
5. Value of assets to be contributed upon the exercise of the stock options
305,000 yen per stock option
(3,050 yen per share)
6. Total value of assets to be contributed upon the exercise of the stock options
915,000,000 yen