

Reference Materials for Describing the Results for the Term Ended Dec. 2015



February 10, 2016 (Wed.)
WORLD HOLDINGS CO., LTD.
JASDAQ of Tokyo Stock Exchange (2429)



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I. Overview of the Financial Results for the Term Ended Dec. 2015



Summary of the Term Ended Dec. 2015



- All of sales, operating income, ordinary income, and current net profit marked a record high.
- In 3Q of 2015, operating income, ordinary income, and current net profit already exceeded the full-year results for 2014.
- Sales increased for 6 consecutive terms since 2010, and profits grew for 5 consecutive terms.

Units: million yen, %	Results for the term ended Dec. 2014	Results for the term ended Dec. 2015	YoY		Initial estimate	Result-revised estimate ratio	
			Change	Pct. Change		Change	Pct. Change
Net Sales	68,829	87,984	19,154	27.8	85,677	2,307	2.7
Operating income	3,748	5,137	1,388	37.1	3,761	1,376	36.6
Ordinary income	3,722	5,133	1,410	37.9	3,652	1,481	40.6
Current net profit	1,992	3,810	1,818	91.3	2,127	1,683	79.1
Profit per share [yen]	118.46	228.05	109.59	92.5	126.50	101.55	80.3
Dividend per share [yen]	23.7	45.7	22.0	92.8	25.3	20.4	80.6

Sales by Business Segment



- Significant increase in sales and profit for human resources and education business and real estate business

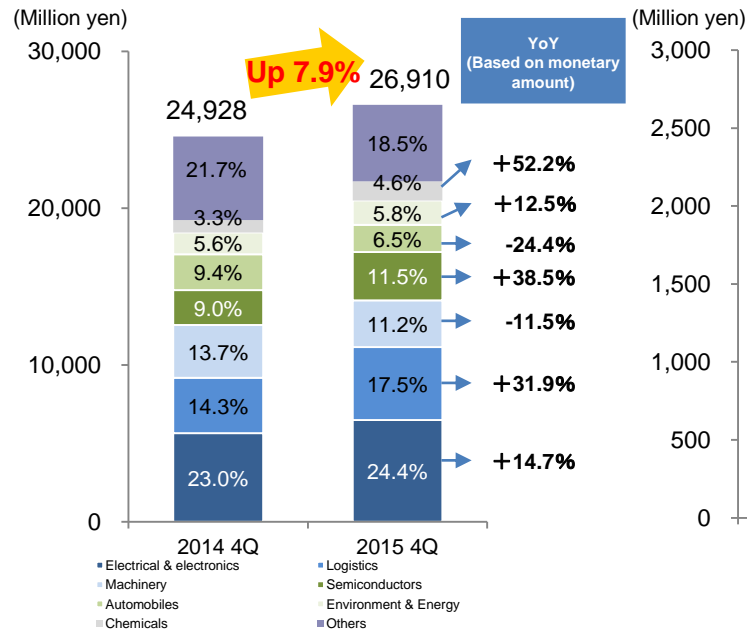
		Unit: Million yen, %	Results for the term ended Dec. 2014	Results for the term ended Dec. 2015	YoY		Initial estimate	Results-revised estimate ratio	
					Change	Pct. Change		Change	Pct. Change
Human Resources and Education business	Factory business	Net Sales	24,928	26,910	1,981	7.9	28,347	-1,437	-5.1
		Segment income	1,918	1,801	-116	-6.1	1,996	-195	-9.8
		Profit margin	7.7%	6.7%	-	-	7.0%	-	-
	Technology business	Net Sales	8,430	9,547	1,117	13.3	9,260	287	3.1
		Segment income	699	989	290	41.5	769	219	28.6
		Profit margin	8.3%	10.4%	-	-	8.3%	-	-
	R & D business	Net Sales	4,062	4,755	692	17.0	4,850	-95	-2.0
		Segment income	159	518	358	224.0	447	70	15.8
		Profit margin	3.9%	10.9%	-	-	9.2%	-	-
	Sales and Marketing business	Net Sales	2,679	3,972	1,292	48.2	4,100	-127	-3.1
		Segment income	72	218	145	199.8	169	49	29.4
		Profit margin	2.7%	5.5%	-	-	4.1%	-	-
	Other business	Net Sales	574	491	-83	-14.5	636	-144	-22.8
		Segment income	18	15	-2	-15.1	18	-3	-17.4
		Profit margin	3.2%	3.2%	-	-	2.9%	-	-
Real Estate business	Real estate business	Net Sales	15,545	31,785	16239	104.5	26,482	5,302	20.0
		Segment income	1,869	3,061	1192	63.8	1,660	1,401	84.4
		Profit margin	12.0%	9.6%	-	-	6.3%	-	-
Information and Telecommunicati ons business	Information and Telecommunications business	Net Sales	12,608	10,522	-2086	-16.5	12,000	-1,477	-12.3
		Segment income	172	4	-167	-97.2	170	-165	-97.2
		Profit margin	1.4%	0.0%	-	-	1.4%	-	-
Total		Net Sales	68,829	87,984	19,154	27.8	85,677	2,307	2.7
		Elimination or Corporate	-1,162	-1,472	-	-	-1,470	-2	-
		Operating income	3,748	5,137	1,388	37.1	3,761	1,376	36.6
		operating margin	5.4%	5.8%	-	-	4.4%	-	-

Factory Business

<Sales composition by business segment and the number of staff>

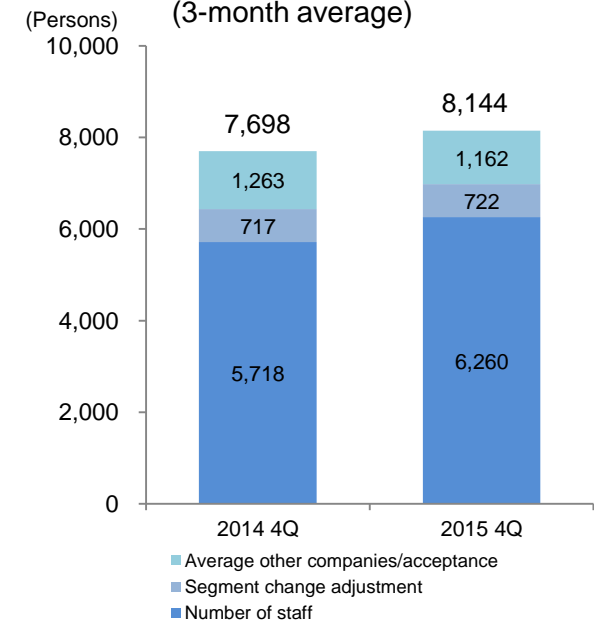
- The brand as a top company attracted various requests from various enterprises, and so sales have been healthy.
- Sales in the electrical, electronic, and semiconductor fields have been growing, due to the favorable performance of smartphone business.
- Sales in the logistics field were favorable, and grew thanks to large-scale transactions.

◆ Sales composition by business segment (%) ◆ Operating income



• The graph indicates domestic sales excluding Taiwan.

◆ Variation in the number of staff (3-month average)

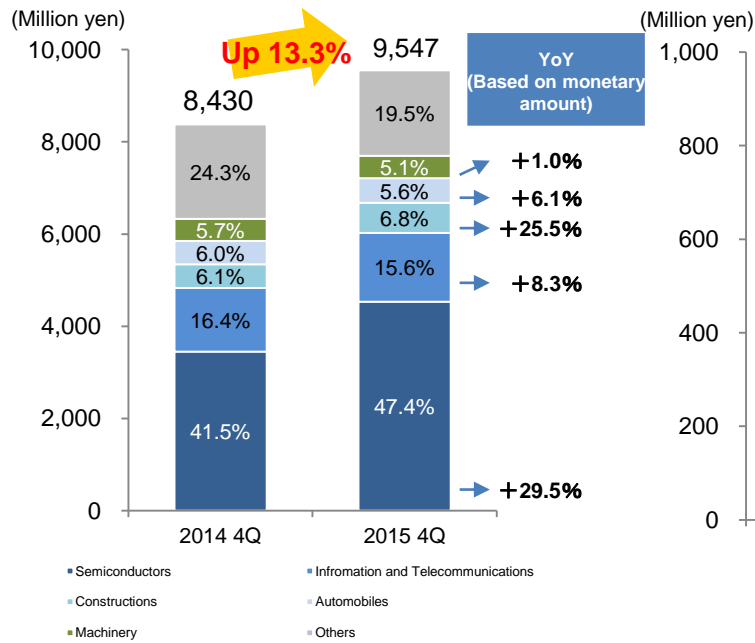


* The number of staff is a three-month average, external staff members accepted from other companies are included.
* Number of staff includes only staff members who are engaged in on-site operational work.

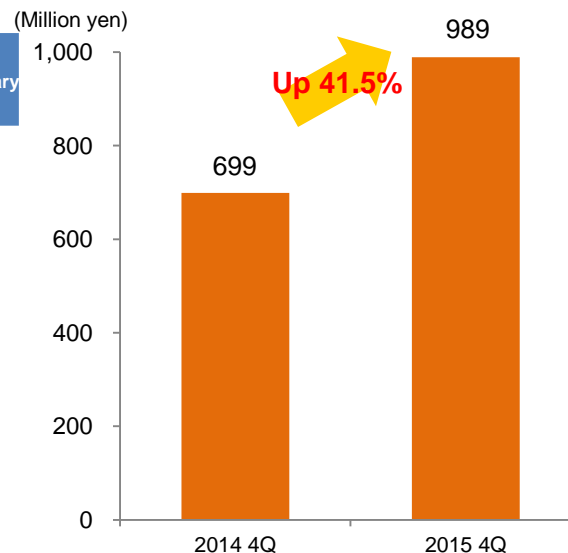
<Sales composition by business segment and the number of staff>

- The transactions for undertaking software development in the field of information and telecommunications (design and development engineering) increased.
- Sales in the field of semiconductors (production technology engineers) grew significantly.
- We started recruiting more new graduates and those who once joined another company.

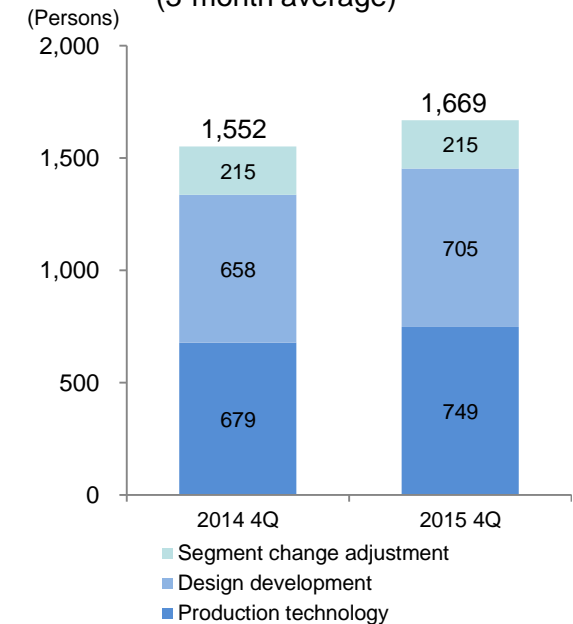
◆ Sales composition by business segment (%) ◆ Operating income



* Retroactive adjustments have been made for segment changes in the graph.



◆ Variation in the number of staff (3-month average)

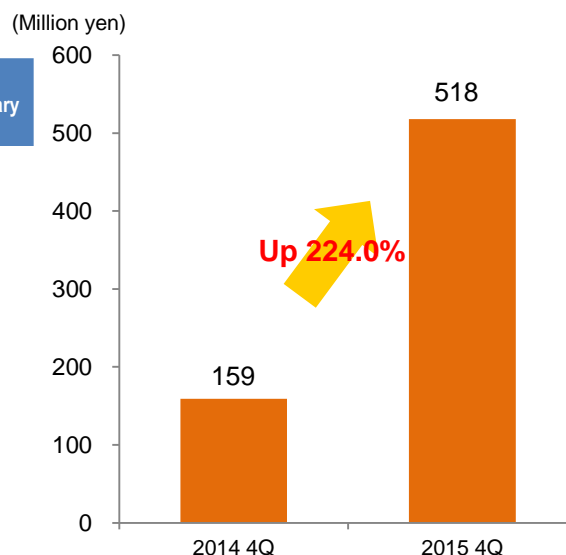
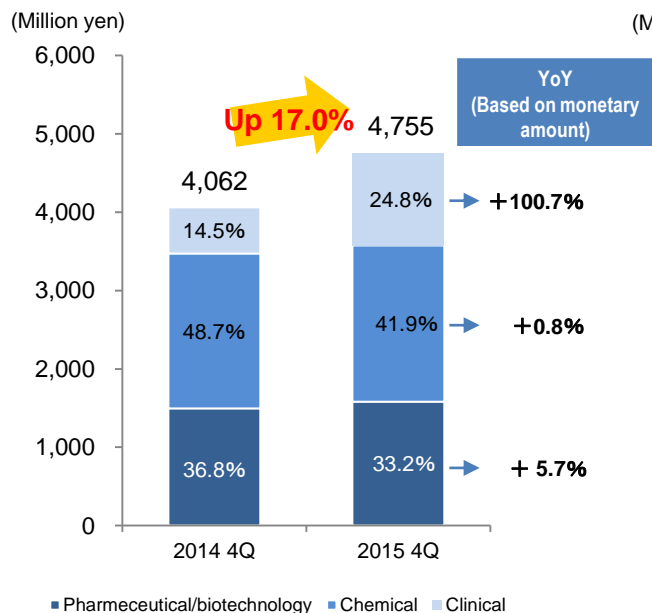


- The number of staff is a three-month average.
- Number of staff includes only staff members who are engaged in on-site operational work.

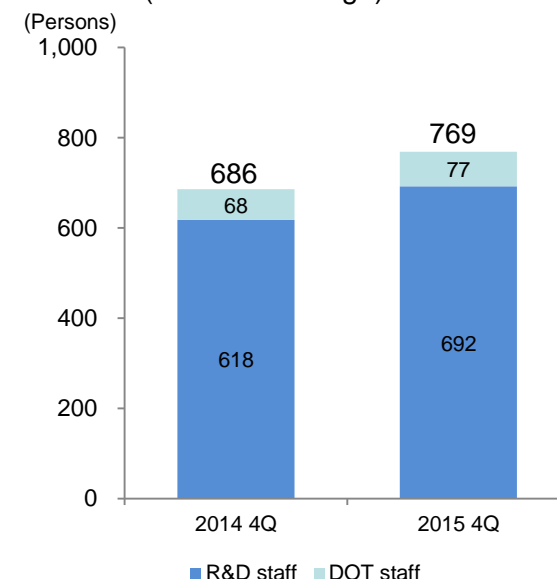
<Sales composition by business segment and the number of staff>

- We received a large number of orders from chemical enterprises, and the pharmacovigilance (PV) business was healthy.
- The performance of DOT International is favorable, as it received orders at the beginning of the term.
- As for recruitment, we are so active as to start employing those who once joined another company in addition to new graduates.

◆ Sales composition by business segment (%) ◆ Operating income



◆ Variation in the number of staff (3-month average)

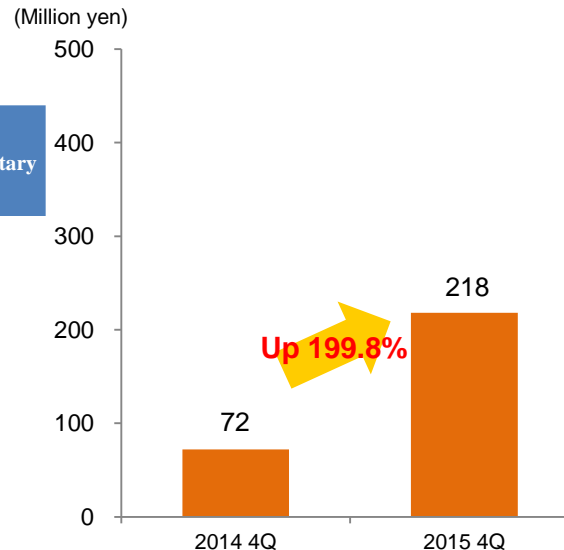
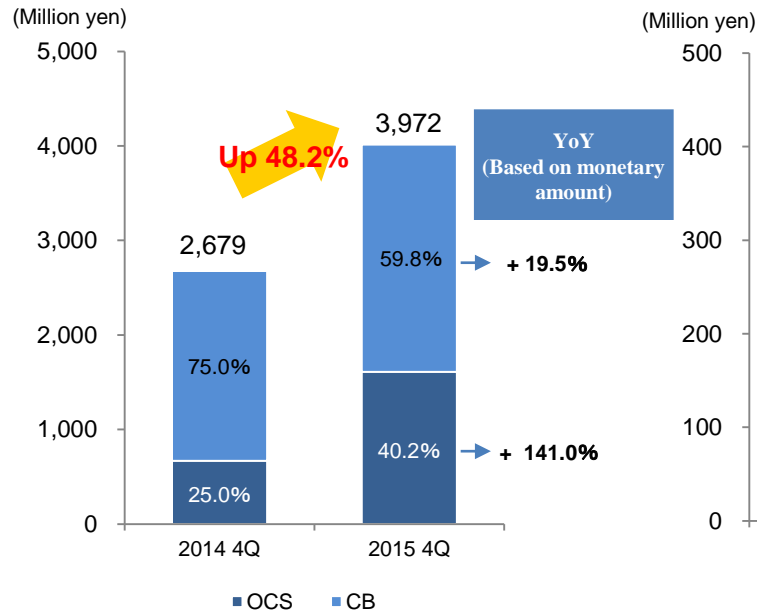


- The number of staff is a three-month average. Number of staff includes only staff members who are engaged in on-site operational work.
- PV=Abbreviation of Pharmacovigilance
To appropriately and swiftly collect and analyze safety information, such as the side effects of pharmaceutical products.

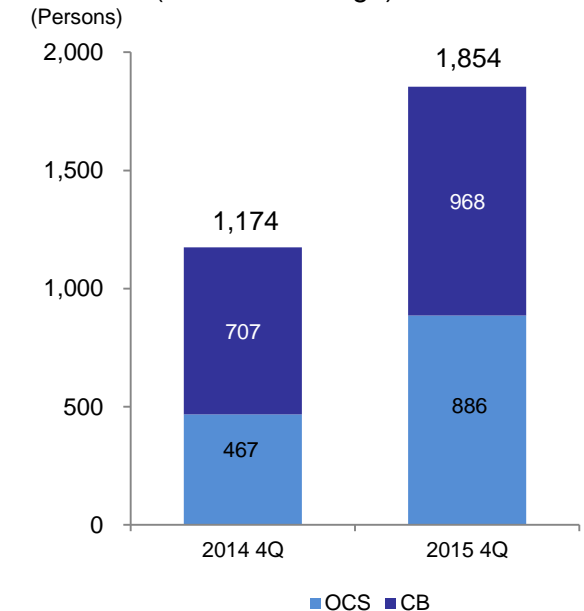
<Sales composition by business segment and the number of staff>

- CB (dispatching sales staff) business: Profit improved significantly, as we increased direct transactions with department stores and started targeting mass retailers.
- OCS(dispatching operators to places such as call centers): It has been healthy, since it was launched two years ago.
- The light duty section grew, thanks to the synergy with the logistics section of the factory business.

◆ Sales composition by business segment (%) ◆ Operating income



◆ Variation in the number of staff (3-month average)

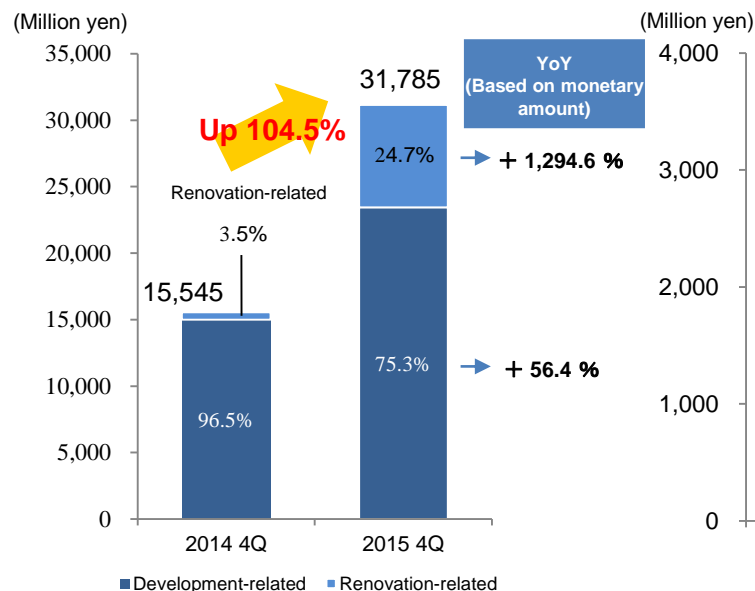


* The number of staff is a three-month average.
 * Number of staff includes only staff members who are engaged in on-site operational work.

<Sales composition by business segment and the numbers of units supplied and to be transferred>

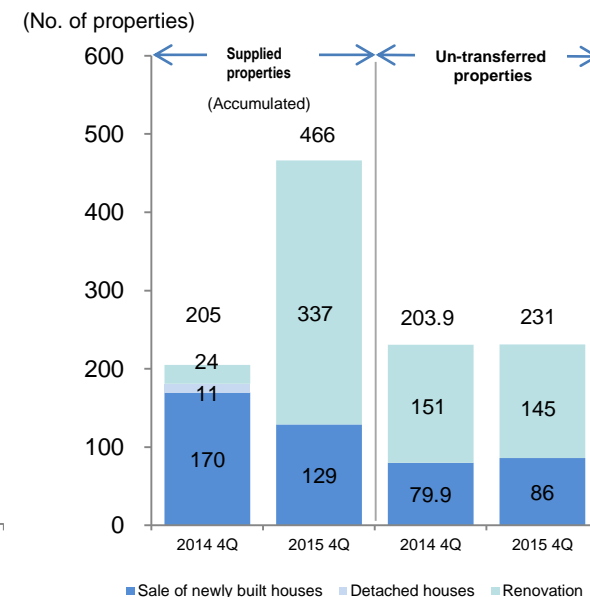
- The performance in the Tokyo metropolitan, Tohoku, and Kinki areas was firm. The real estate developed by ourselves, etc. as well as condominiums contributed.
- The renovation business of Mikuni Sangyo, which joined our corporate group in the previous term, grew steadily.
- Entry to the prefabricated house and rental business fields through M&A
- “Brantz Yokohama-bashamichi Residential” received the Good Design Award.

◆ Sales composition by business segment (%) ◆ Operating income



* Renovation is newly included from the 4Q of FY2014, in association with acquiring Mikuni Sangyo Co., Ltd. as a subsidiary.

◆ Number of supplied and un-transferred properties

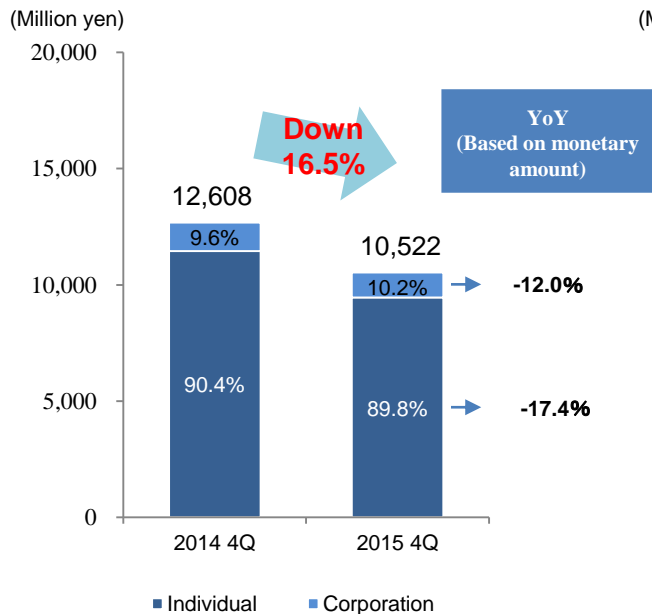


* The supplied properties were included at the time when their sales began. The un-transferred properties include the already-contracted ones. For JV projects, proportionally distributed number was used.

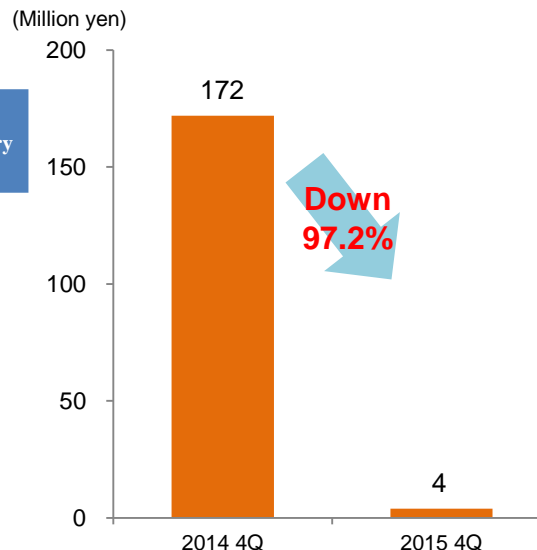
<Variations in sales and the number of stores>

- Store renewal progressed through active investment, decreasing unprofitable stores.
- We concentrated on the development of excellent stores that can win the support from both carriers and customers.
- We cultivate new needs with the original shop “Window for Cell Phones.”

◆ Sales for each target



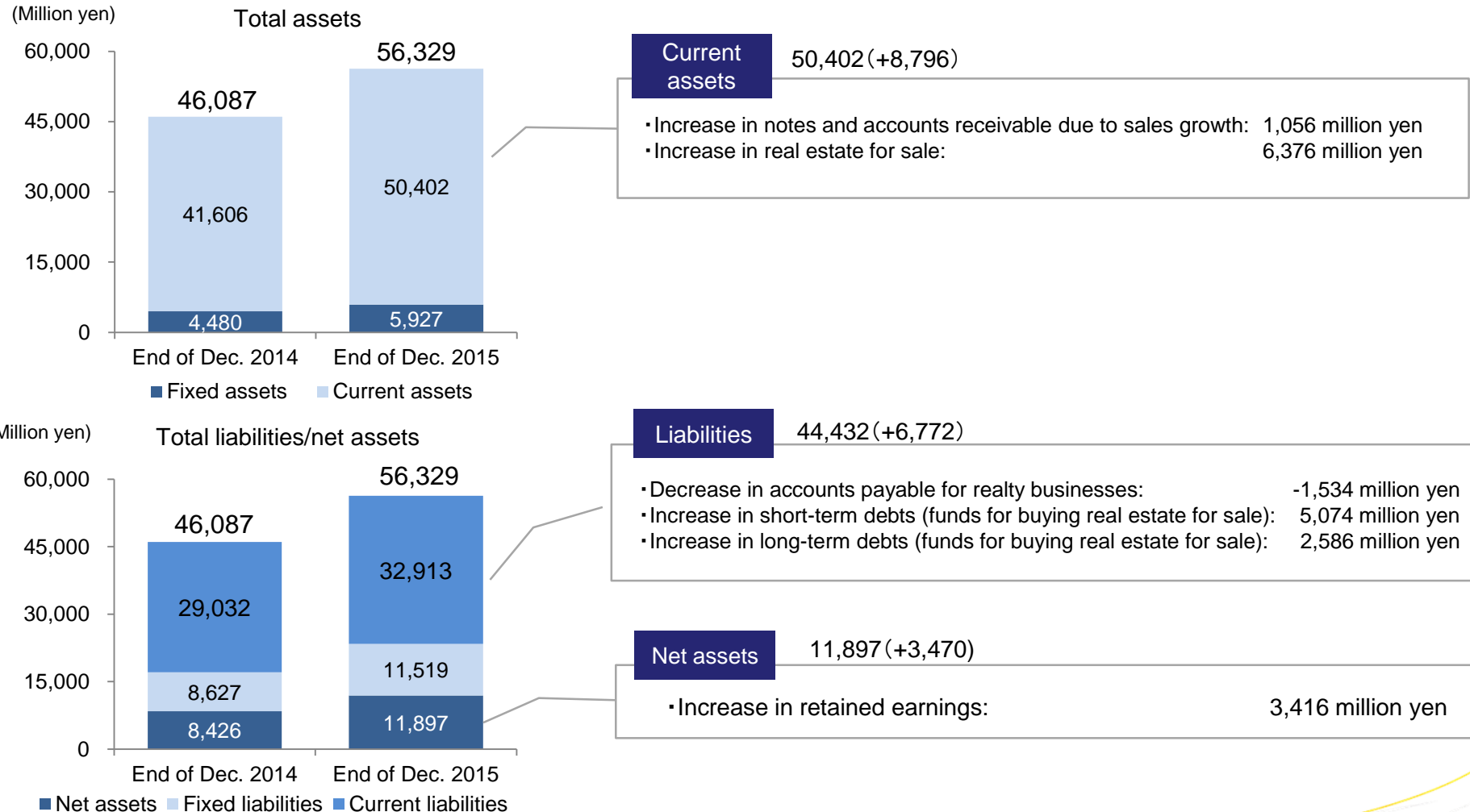
◆ Operating income



Financial Condition B/S



- The real estate to be sold this term increased.

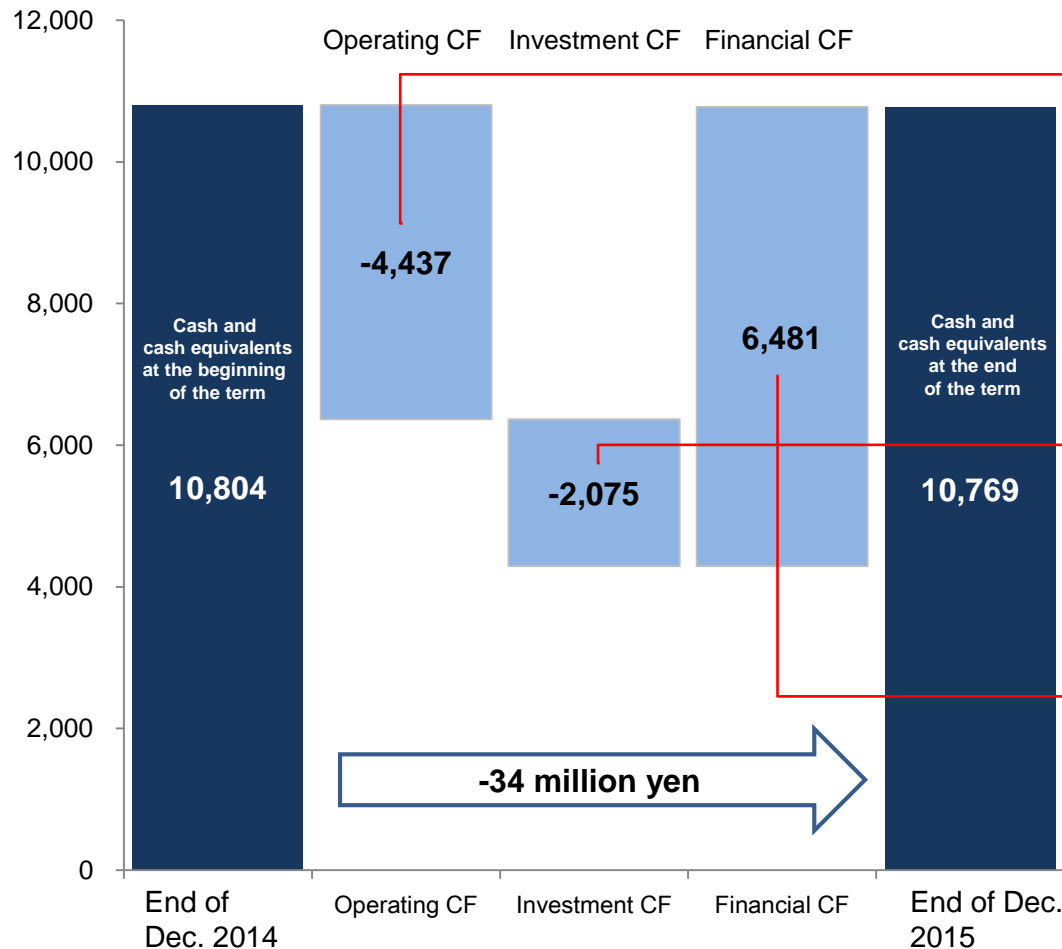


Cash Flows



- Operating and investment CFs decreased 4,437 million yen and 2,075 million yen, respectively. Financial CF increased 6,481 million yen.

(Million yen)



Operating CF

- Net income before taxes and other adjustments: 6,069 million yen
- Increase in accounts receivable: -700 million yen
- Increase of real estate for sale: -5,682 million yen
- Decrease in accounts payable: -1,912 million yen
- Payment of corporate income tax, etc.: -2,405 million yen

Investment CF

- Income from the collection of loans: 512 million yen
- Expenditure for the acquisition of new consolidated subsidiaries: -744 million yen
- Expenditure for loans: -1,101 million yen
- Expenditure for the acquisition of intangible fixed assets: -358 million yen

Financial CF

- Net increase in short-term debts: 3,213 million yen
- Income from long-term loans: 7,765 million yen
- Expenditure for repaying long-term debts: -4,084 million yen
- Payment of dividends: -400 million yen



II. Earnings Forecast for the Term Ending Dec. 2016

Summary of FY2016 Business Forecasts



- Sales and profits are estimated to mark record highs.
- Since tax benefits ended in the previous term, current net income is estimated to increase 0.1%.

Unit: Million yen, %	Results for the term ended Dec. 2015	Forecast for the term ending Dec. 2016	YoY	
			Change	Pct. Change
Net Sales	87,984	100,111	12,127	13.8
Operating income	5,137	6,275	1,138	22.2
Ordinary income	5,133	6,153	1,019	19.9
Current net income	3,810	3,814	3	0.1
EPS (yen)	228.05	228.27	0.2	0.1
Dividend per share (yen)	45.7	68.5	22.8	49.9

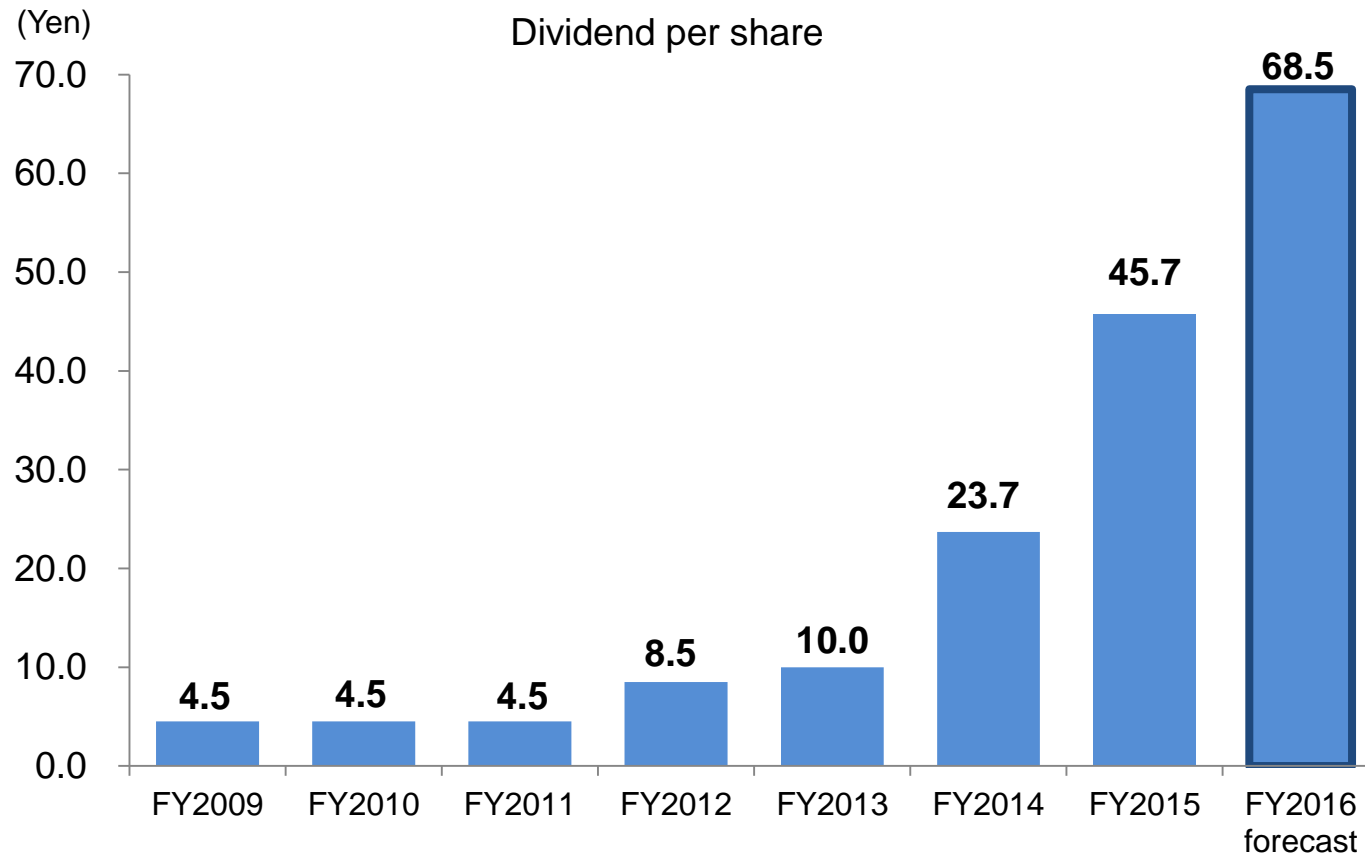
Business Forecasts by Segment



Unit: Million yen, %			Results for the term ended Dec. 2015	Forecast for the term ending Dec. 2016	YoY	
					Change	Pct. Change
Human Resources and Education business	Factory business	Net Sales	26,910	32,571	5,661	21.0
		Segment income	1,801	2,316	515	28.6
		Profit margin	6.7%	7.1%	-	-
	Technology business	Net Sales	9,547	10,699	1,121	11.7
		Segment income	989	952	-36	-4
		Profit margin	10.4%	8.9%	-	-
	R&D business	Net Sales	4,755	5,650	894	18.8
		Segment income	518	565	47	9.1
		Profit margin	10.9%	10.0%	-	-
	Sales and Marketing business	Net Sales	3,972	5,525	1,552	39.1
		Segment income	218	296	77	35.5
		Profit margin	5.5%	5.4%	-	-
	Other business	Net Sales	491	547	56	11.4
		Segment income	15	26	10	70.3
		Profit margin	3.2%	4.8%	-	-
Real Estate business	Net Sales	31,785	37,092	5,307	16.7	
	Segment income	3,061	3,921	860	28.1	
	Profit margin	9.6%	10.6%	-	-	
Information and Telecommunications business	Net Sales	10,522	8,056	-2,466	-23	
	Segment income	4	200	195	4,054.5	
	Profit margin	0.0%	2.5%	-	-	
Total		Net Sales	87,984	100,111	12,127	13.8
		Elimination or corporate	-1,472	-2,003	-	-
		Operating income	5,137	6,275	1,138	22.2
		Operating margin	5.8%	6.3%	-	-



We aim to set payout ratio at 30% in the next term.



* The forecast and dividend estimates are based on the information that the Company currently has and a certain assumption that is considered reasonable. There is a possibility that the actual results may largely differ based on various factors.

III. Measures to be Implemented

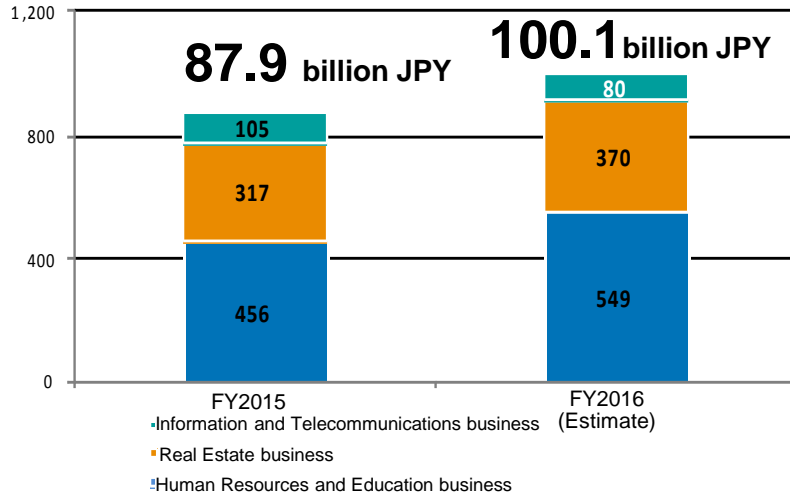


Key Initiatives for Fiscal 2016



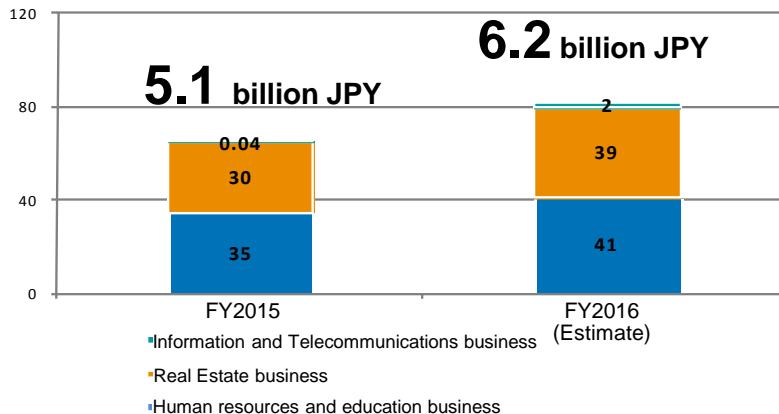
Sales by Segment

(100M JPY)



Operating Income by Segment

(100M JPY)



Accelerate Investment for Future Growth

Human Resources and Education business

- Secure HR and create jobs
- Expand business areas, M&A

Real Estate business

- Optimize asset portfolio
- Strengthen new businesses

Information and Telecommunications business

- Build network of excellent stores and establish new business
- M&A

Key Initiatives for HR and Education Business - (1) Business Environment and Our Strengths

● Background

Manufacturing Companies

The BOJ's business conditions DI for large manufacturers (announced in Dec. 2015) mentions that few industries are projecting growth, but HR demand is strong after last term investments and outsourcing is accelerating.
⇒ Top quality staff and a high level of expertise is required to undertake invested technologies.

Revised Worker Dispatching Act

Any companies unable to adjust to the revisions, such as providing opportunities for career progression and implementing systems for contract and employee information management will face a number of issues.
⇒ Improve value as a dispatch company in line with revisions

● Our Strengths

1 One Stop Service

Development of a value-added high quality staffing service able to provide support across the entire manufacturing supply chain

Strength in manufacturing fields

2 Staff Registration System

Mass storage of personnel information allows high employment. Costs minimized through use of original site "JOBPEPEAR".

Over 24,000 registered personnel

3 Technical Education Facilities

Our affiliate, Advan, provides training across an extensive range of skills sought by our clients.

Committed to high quality staffing

4 Career Path

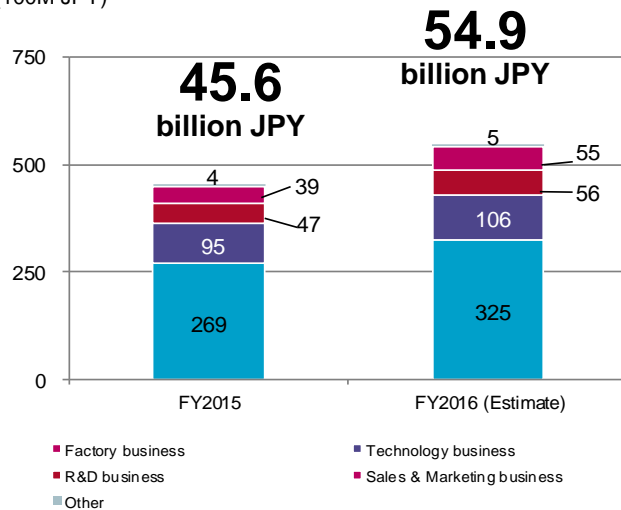
Providing for the work style and development needs of our candidates across all industries. Offering an environment where they can realize their career objectives and future aspirations.

No. 1 company to work for

Key Initiatives for HR and Education Business - (2) Future Strategies

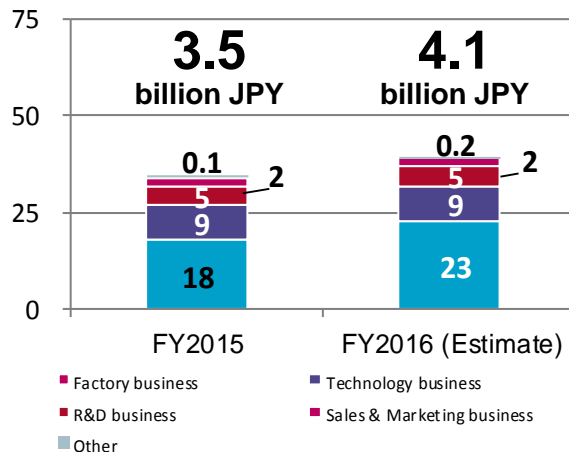
HR and Education Business Sales

(100M JPY)



HR and Education Business Operating Income

(100M JPY)



Strategies to Increase Personnel

Improve Employment

- Expand personnel base ⇒ Expand number of registered personnel
- ⇒ Approach according to candidate attributes

Improve Retention

- More contract locations ⇒ More personnel in long-term employment
- Comprehensive training ⇒ Plan for career progression

Job Creation

- Expand business areas ⇒ Enter new markets, and diversify channels for the employment
- Relax working conditions ⇒ Work with clients to increase opportunities

Cooperation with External Bodies

- Promote joint enterprises ⇒ Practical approach through HR alliances
- M&A

Future Key Businesses

Logistics (Factory, S&M)

Repair (Technology)

Clinical Trial (R&D)

※S&M: Sales and Marketing

Key Initiatives for HR and Education Business - (3) Improvement of Employment and Employee Retention Rate

Workers to be increase by:

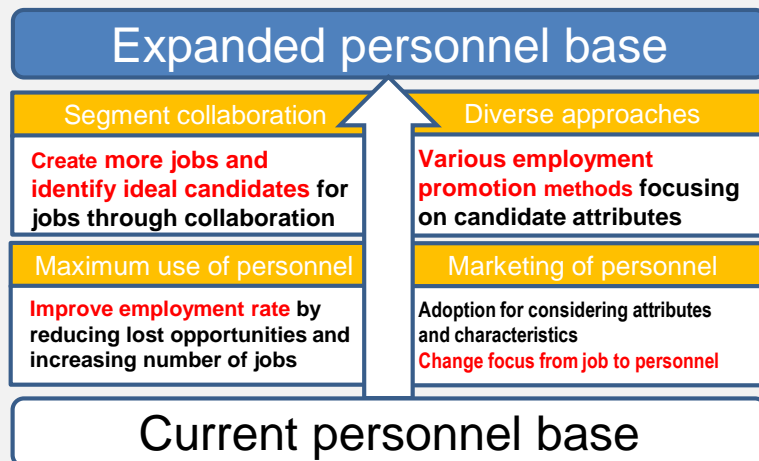
3,560

In
detail

Factory Business 2,200
R&D Business 200

Technology Business 200
Sales and Marketing Business 960

Measures for Improved Employment



Measures for Improved Retention

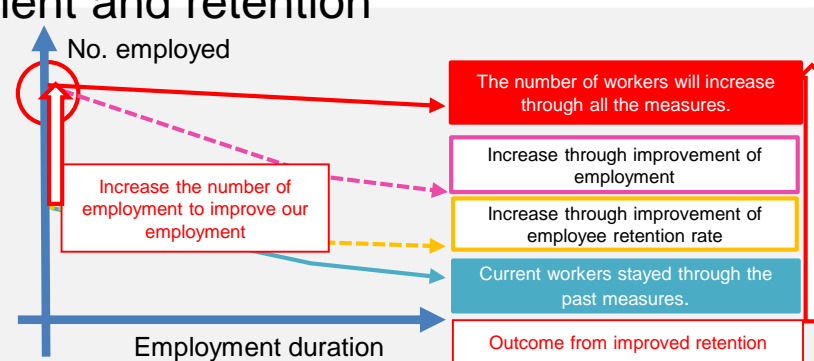
Environment
Employee Management System
HR Development

- Increase contract and long-term projects**
Long-term employment from increased contract and mid-long term projects
- Offer work environments for future development**
Offer challenging work environments where personnel can map out their futures at the time of their employment
- Increase investment in management**
Recruit and train managers
- Offer comprehensive employee support**
Upgrade management based on communication with employees
- Create clear career development plans**
Create comprehensive training programs based on clear career development plans for each segment

Maximize employment numbers and reduce resignations by implementing both these measures - improved employment and retention

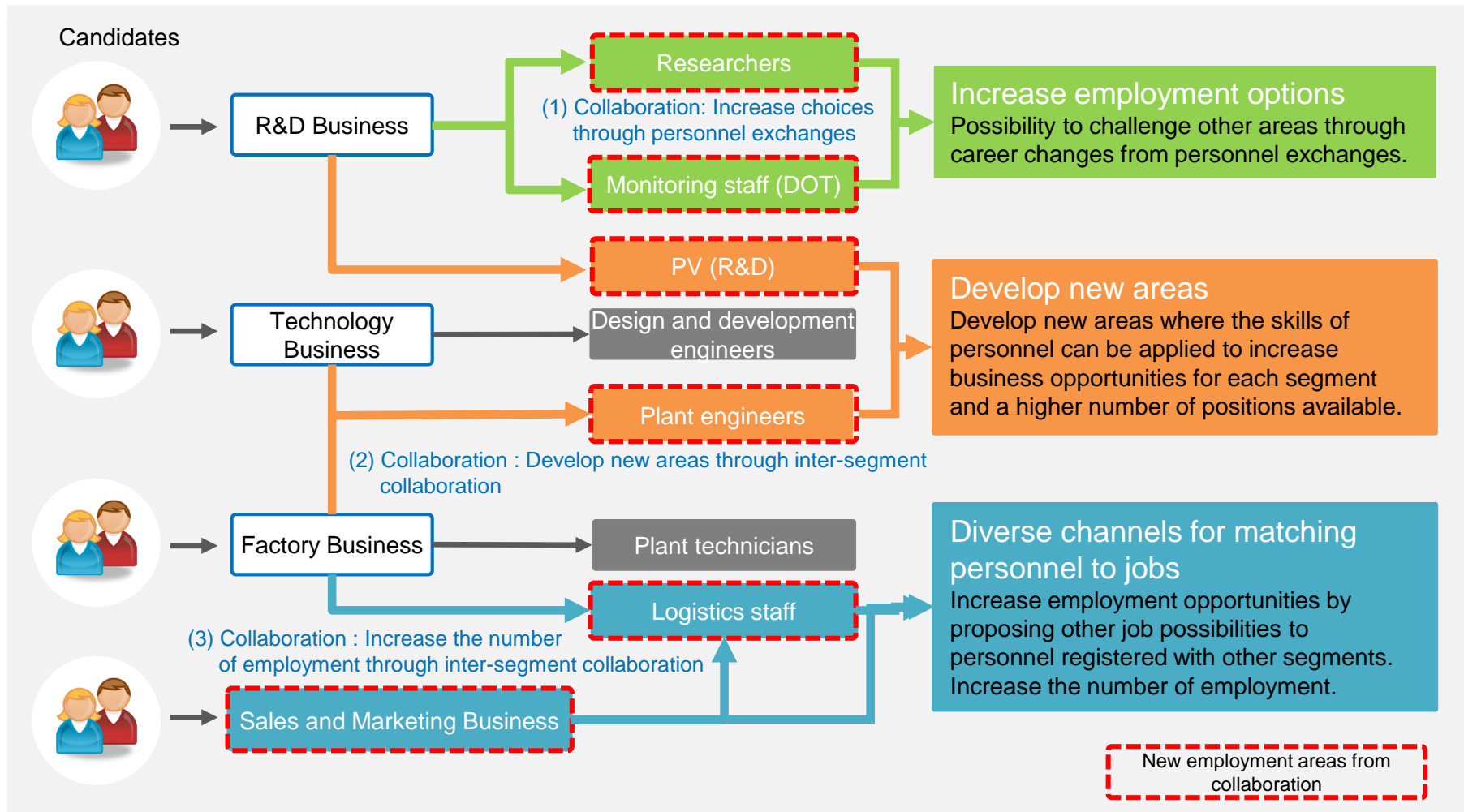
Improvement of Employment
Maximize the employment number

Improvement of Employee Retention Rate
Reduce the number of employment by reducing the number of resignations



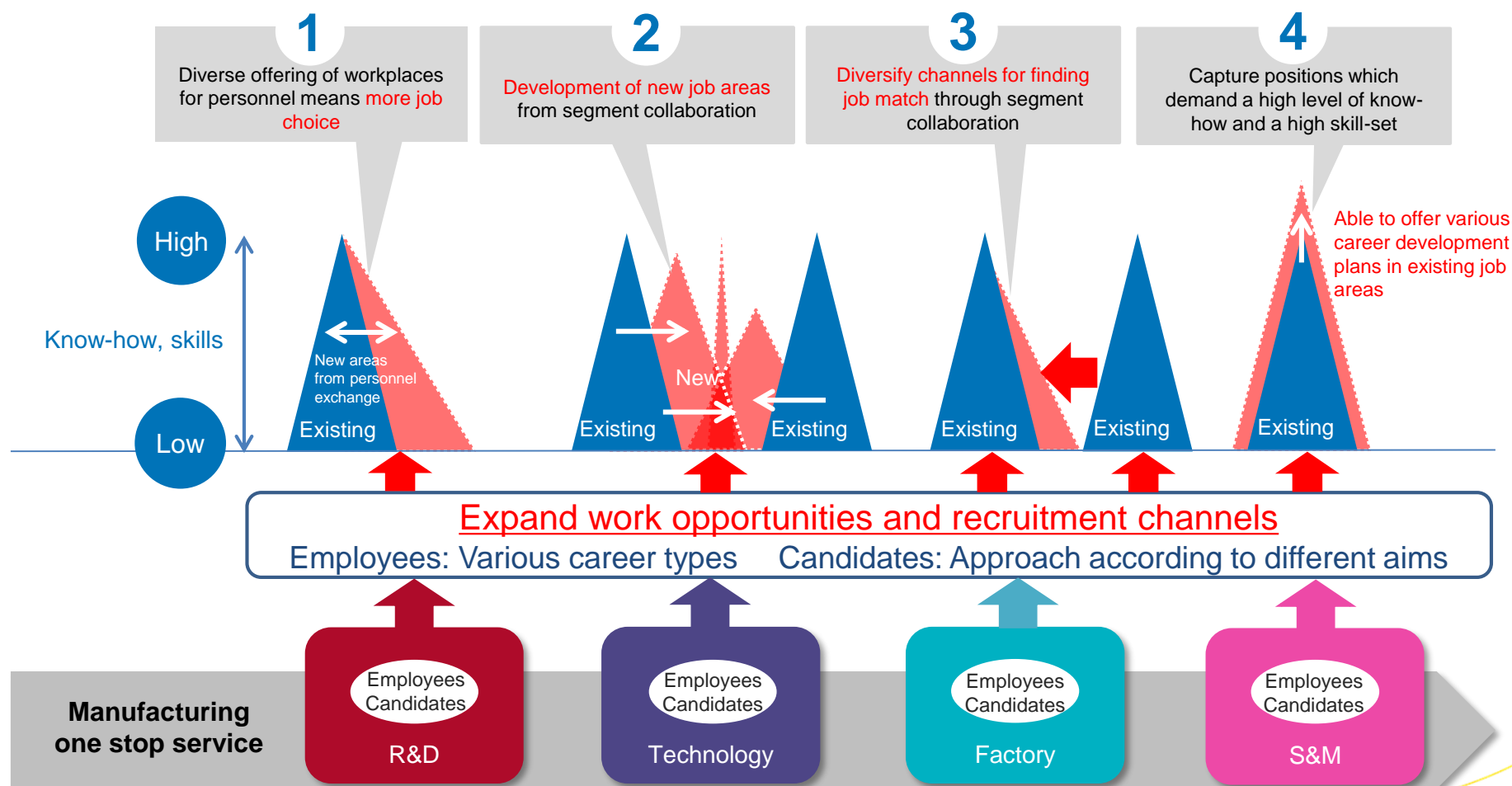
Key Initiatives for HR and Education Business - (4) Job Creation (Joint Collaboration)

Create new opportunities for employment by bringing a diverse range of personnel and clients together through our one stop service. Future high growth opportunities to be driven by expansion into new areas and jobs.



Key Initiatives for HR and Education Business - (5) Expanded Areas and Possibilities

Strategic expansion of the one stop service in the manufacturing industry will create more employment opportunities, leading to better employment (improvement of employment and employee retention rate)



● Background

Overview

With Japan's population set to fall after peaking in 2015, demand is expected to shrink. Also, construction-related material and labor costs are on the rise due to reconstructions, demand for the Olympics, and economic recovery, first-time buyers are less inclined to purchase property. ⇒ Maintain out competitive advantages by diversifying properties and services appropriate for the market.

Vacant Housing Problem

An increasing number of vacant houses is impeding regional revitalization. This issue is expected to be further increased by the declining population and the accelerating regional depopulation. ⇒ Vitalize enterprises, which have results in and pipelines with regions, through implementation of region-led countermeasures.

● Our Strengths

Development

We expand business through optimal sized specialized condominiums in major cities

- 1 Refined marketing and info gathering**
Strategic property purchases through to sale
- 2 Planning of high-end properties**
Planning and sale of custom-built condominiums

Renovation

We roll out its business nationally to major cities, through Mikuni Sangyo

- 1 Success history and high reliability**
Trust and know-how accumulated over 35 years
- 2 Strong distribution network**
All-in-one service from procurement of quality property to design and renovation

Housing Units

We roll out construction, sale and rental mainly in the Tohoku region due to high reconstruction demand

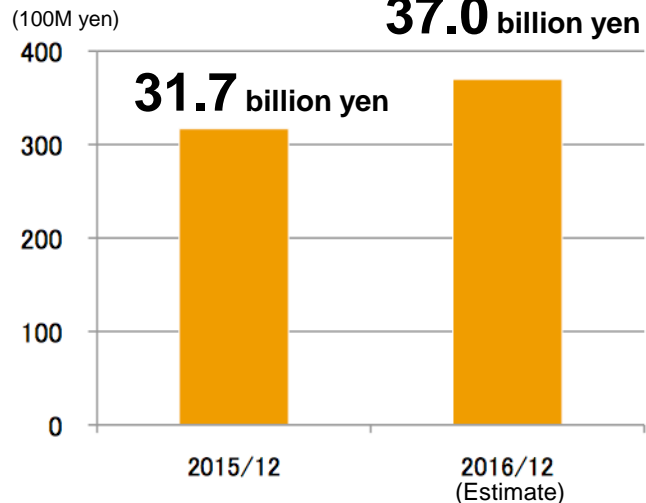
- 1 Unique collapsible housing units**
We are able to cut transport costs through collapsible design
- 2 Synergy with existing business**
Better productivity from collaboration with existing businesses and more sales channels through different locations

Roll-out nationally

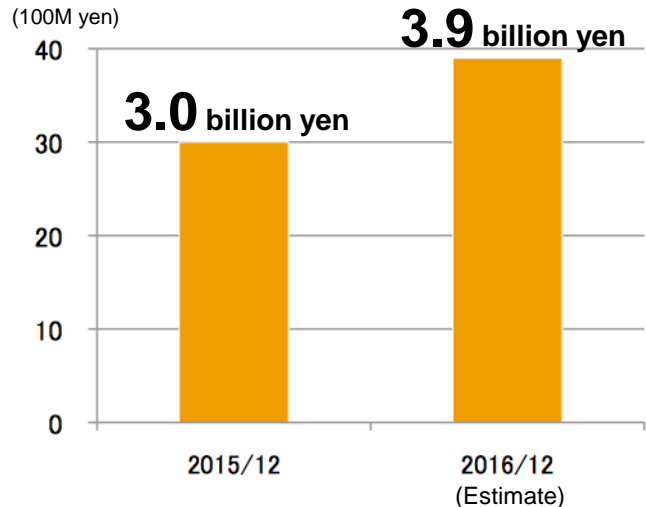
Implementation of region-appropriate infrastructure projects across Japan and its business results in the region

Key Initiatives for Real Estate Business- (2) Future Strategies

Real Estate Business Sales



Real Estate Business Operating Income



Strategies

Optimized Asset Portfolio

We minimize risk of purchase by ensuring good balance between size of business, payback period and area. ⇒ Increase independence of real estate business.

Condominium

Rather than competition over supply, business development on an appropriate scale and expansion of target area to grow with minimum investment risk. ⇒ In addition to first time buyers as our main customers, add second time buyers (particularly elderly) to current main customers to expand a lineup of properties.

Renovation

We reinforce property portfolio with Japan-wide roll-out of Mikuni Sangyo's services, and full utilization of existing pipelines. ⇒ The Renovation will become a second pillar providing growth for the Real Estate business.

Reinforce New Businesses

With Space House and Unitex, which became a subsidiaries of our company last year, we promoted to expand our business while clearly defining our position in the market. Now we need to strengthen our supply capabilities and expand our sales channels.

Future Key Businesses

Renovation

Housing Units

We always pursue an optimal real estate portfolio, based on changes in the business environment, such as consumer needs, market conditions and purchasing environment, in the yearly administration of each business

Real Estate Business

Development

Renovation

Basic Policy

We achieve good balance between lot and property portfolios by implementing strategies centered on both condominiums and renovations

Condominiums
Lot

Balanced purchase

Renovations
Property

Timely revisions to real estate portfolios based on business environment and strategies

Condominiums
Lot

Portfolio adjusted based on strategy

Renovations
Property

〔 We continue sale of condominium lots and increase purchases for mainly renovations business 〕

Key Initiatives for Real Estate Business- (4) Reinforce the Housing Units Business



Market Analysis

Prefabricated housing market

Size: JPY 700 billion

Residential, plant, warehouse, etc.
(custom design)



Phase 2
Further expand into prefabricated housing market (JPY 700 billion)

Housing Units
Size: JPY 110 billion
Temporary build (units)

2 companies control around 40% share, Space House and Unitex together rank 6th in the industry



Phase 1
Capture JPY 10 billion in this market (apprx. 10% share)

Business Expansion Strategy

Increase Supply

Utilize World Intec's manufacturing know-how to improve production site and adjust supply structure.



Expand Sales Channels

Use real estate network to expand rental and sales pipeline projects.



Strengthen both supply and sales to capture market share.



- (1) Business Environment and Our Strengths

● Background

Diversified mobile phones business

Competition is expected to intensify due to new players coming to the mobile communications market, such as MVNOs, which is in a saturation state that the mobile communication penetration rate is 138.5% at the end of March 2015.

⇒We continue projects for reorganization and consolidation of business.

Stores

A development of excellent stores become the largest pipeline for carriers, so we need excellent store management run by high-quality staff

⇒We improve ability to capture customers through training of high-quality staff and proactive store investment.

● Our Strengths

① No. 1 sales network in Kyushu

- ◆ Expand stores in Kyushu (Fukuoka, Saga, Nagasaki, Oita, Kumamoto, Okinawa)
- ◆ 34 directly-managed stores, 70 distributorships (as of the end of Dec. 2015)

② Diverse product range

- ◆ Consumer: SoftBank, Y!mobile, distributorship support, partnerships)
- ◆ Corporate: LED lighting, au, SoftBank, networks, communication services

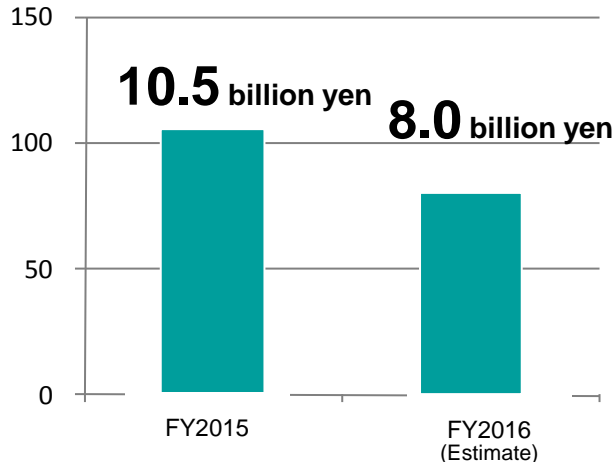
③ Formidable capital strength

- ◆ Debt-free management
- ◆ Ability to fund M&As (store purchases)

- (2) Future Strategies

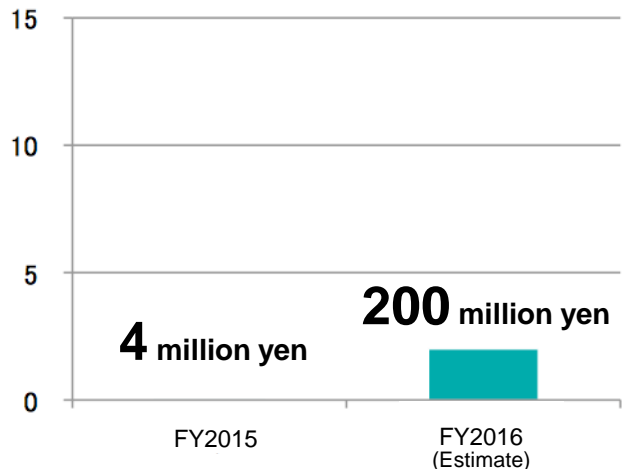
Information and Telecommunications Business Sales

(100M yen)



Information and Telecommunications Business Operating Income

(100M JPY)



Strategies

Excellent Store Network

Services offered by high-quality hospitable staff, stores with an inviting atmosphere, and good management are needed in order to increase our excellent store network. Investment in stores themselves and personnel will allow us to capture customers and carriers.

New Business

We introduce new product ranges in existing stores by utilizing our largest store network in Kyushu and our BtoC know-how. We challenge new business areas with new products.

Expansion Through M&A

We mostly completed last year's plans to slim-down the business through the scrapping and building of store network mainly in Fukuoka. Now we need to use our advantageous position in Kyushu to expand our business in the area.
⇒Buy-up distributorships through active M&As.

Future Key Businesses

Store Business

3. Outline of Mid-term Management Plan (2012 - 2016)



Target
(Term ending
Dec. 2016)

Group sales of JPY 100 billion!

Basic Strategy

- Concentration of resources in high-growth markets
- Collaboration and synergy across Group

Mid-term Plan

	Term ended Dec. 2014 (Results)	Term ended Dec. 2015 (Results)	Term ending Dec. 2016 (Plan)
Sales (JPY billion)	68.8	87.9	100.1
Operating Income (JPY billion)	3.7	5.1	6.2
ROE	30.3%	41.8%	30.8%
Capital to Asset Ratio	16.1%	19.2%	23.2%
Dividend Payout Ratio	20.0%	20.0%	30.0%

We build an optimal portfolio to further increase growth and profitability

IV. Reference Materials





Amendment to “the Worker Dispatch Law” *

* A bill for partially amending the law for securing the appropriate operation of worker dispatch business and protecting dispatched workers, etc.

Purposes of the amendment

Promotion of the use of
worker dispatch systems

▼
**Economic
vitalization**

Stabilization of the positions
of dispatched workers

▼
**Employment
stabilization**

Current situation

- Regulations based on **26 specialized business categories**
- The dispatched worker employment period is **up to 3 years for each “business category.”**
- General dispatch based on the system of approvals and licenses
Special dispatch based on the notification system

Proposal for revisions

- **Abolishment** of the 26 specialized business categories
- The dispatched worker employment period is **up to 3 years for each “person.”**
- **General dispatch** based on the system of approvals and licenses, for all cases

* New criteria for approval
Reference asset amount: 20 million yen × No. of business establishments
Cash on hand and at banks: 15 million yen × No. of business establishments

Competitions are getting fierce, energizing the market.

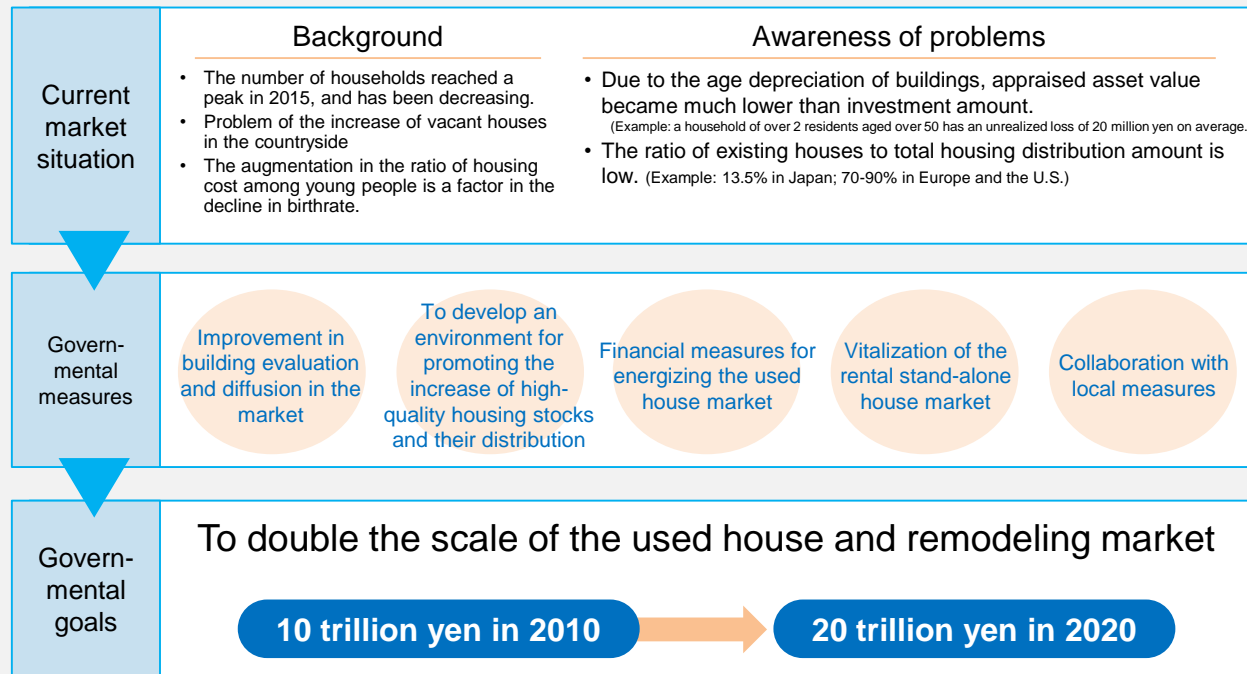
▼
Favorable effects on our company

As a leading company in the business field, we make efforts to improve the value of the field of human resources by engaging in our business activities while being deeply aware of the social impact of our businesses..

1. Industrial and Market Trends (2) Environment Surrounding the “Real Estate Business”



Ministry of Land, Infrastructure, Transport and Tourism: Round table for energizing the used housing market



Market trend in the Tokyo Metropolitan Area

As Tokyo Olympics and Paralympics are to be held in 2020,



Land and construction cost are skyrocketing



The prices of new apartments are now at the level first-time house buyers cannot afford to buy.



Renovated used houses are attracting attention.

The age in which the technology for avoiding risks to the maximum degree will cause gaps in competitiveness

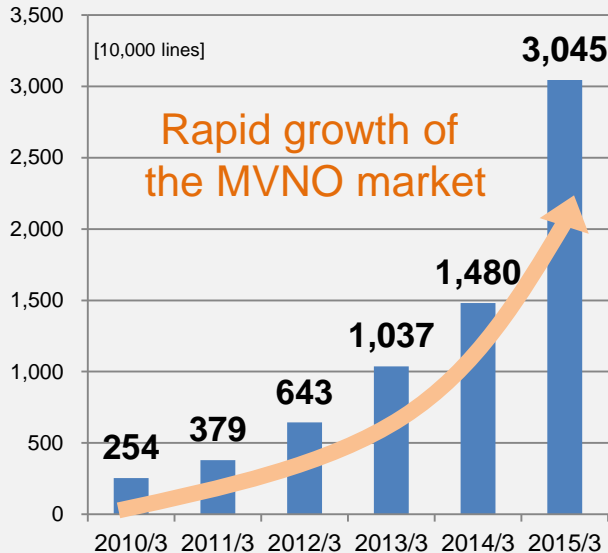


Favorable impact on our company

1. Industrial and Market Trends (3) Environment Surrounding “Information and Telecommunications Businesses”

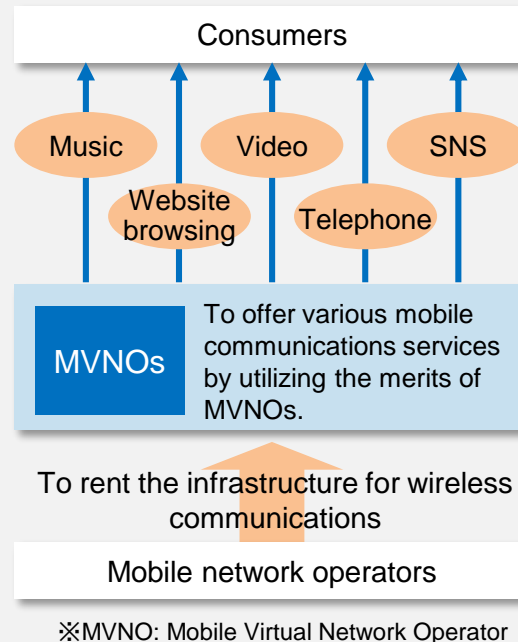


- **Decrease in the sales of cell phones at shops**
As the demand for smartphones has been already satisfied, sales are sluggish, and the sales of low-cost smartphones are growing. The sales promotion budget of carriers has been revised. (Reduction in cashback amount)
- **Outline and major advantages of MVNO**



Source: “Variation in the scale of the Japanese MVNO market” by MM Research Institute

【Outline of MVNO】



Major advantages of MVNO

- Price competitiveness (attractive charging system)
- Diversity of services (a broad range of options)
 - Data communications-related
 - Telephone-related
- MNP (mobile number portability) system available

Further growth due to the start of “SIM Free” on May 1, 2015

* The Ministry of Internal Affairs and Communications enacted the “Guidelines for SIM-unlocking.”

New business chances

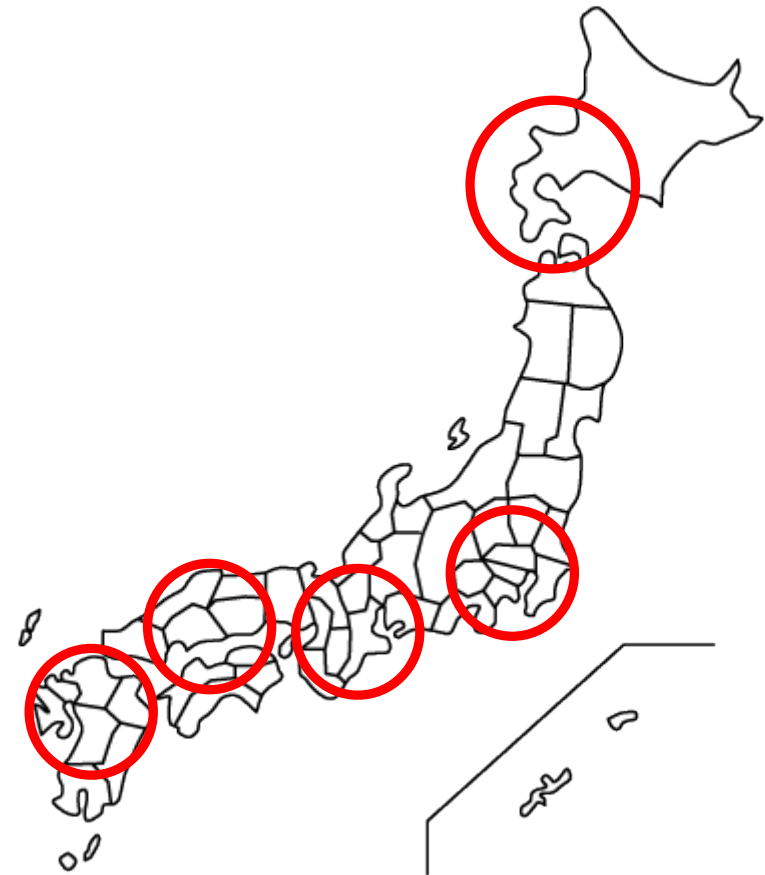
2. Real estate business: Mikuni Sangyo Co., Ltd.




Profile of Mikuni Sangyo Co., Ltd.

Headquarters	1st floor of Mitsui Seimei Kitakyushu Kokura Bldg., 12-4 Konya-machi, Kokura Kita-ku, Kitakyushu-shi
Date of establishment	1981
Capital	95 million yen
Business contents	Real estate brokerage, residential land development, condominium sale, sale of ready-built houses, rental housing management, agency business for planning and sale
No. of employees	148 (total in the corporate group)

Nationwide network for renovation business



 Network



Development

街づくり
マンション、戸建住宅の
企画開発・分譲販売

ディベロップメント事業

ディベロップメント事業についてご紹介します。



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Renovation

不動産の買取り
～再生販売

リノベーション事業

リノベーション事業についてご紹介します。



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