

## FY2013 Second Quarter Financial Results

August 20, 2013 World Intec Co., Ltd JASDAQ (2429)

## CONTENTS

- I. Summary of FY2013 Second Quarter Financial Results
- II. FY2013 Business Forecasts
- III. Trends by Business Segment and Future Strategies



# World Intec Group: Three Core Businesses

## Empower people through work

### Human resources education business Connect people with work - New work style -

#### World Intec Co., Ltd

■R&D · ····· Dis ■ Technology · · · · · Dis

Dispatch of researchers Dispatch of engineers Dispatch of manufacturers, Contract work

■ CB ·······

Construction ···

■ Factory ······

Dispatch of sales personnel Dispatch of construction managing engineers
Personnel training contract

■ Administrative ·····
■ Overseas ········

Personnel training cont Parts procurement

#### WORLD INTEC FUKUSHIMA CO., LTD

Administrative contract business

#### DOT International Co., Ltd.

■ Clinical Research Outsourcing business(CRO)

#### Advan Co., Ltd.

 PC school operations business, educational materials, software sales business

#### GEOGRAPHIC INFORMATION OF KYUSHU, INC.

Map information, entrusted system development ,disabled persons' employment support, education business

#### <Overseas>

#### WORLD INTEC TAIWAN CO., LTD.

■ Staff placement and worker dispatching services for the manufacturing sector

## WORLD INTEC SHANGHAI CO., LTD. [non-consolidated]

■ Staff placement, consulting and education business

# Information & telecommunication business

Bring people together through IT - New style of communication -

#### e-support, inc.

■ Call center business

#### World Online Co., Ltd.

OA equipment sales business

#### Best IT Business Co., Ltd.

Corporate business

#### Network Solution Co., Ltd.

- Softbank business
- WILLCOM shop business

#### Mobile Service Co., Ltd.

au shop business



#### Real estate business

Connect people with housing
- New style of urban development -

#### World Residential Co., Ltd.

- Condominium business (the Tokyo metropolitan area)
- Condominium management business

#### Nichimo Real Estate Co, Ltd.

 Real estate loan consulting business

#### World Resiselling Co., Ltd.

- Selling agency
- Contract selling business

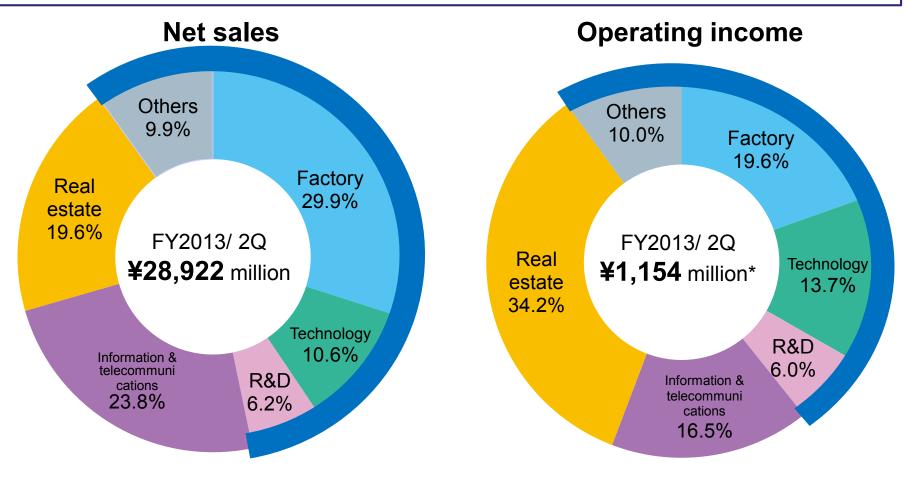
#### World iCity Co., Ltd.

- Condominium business (the Tohoku area)
- Selling agency



# Composition Ratios by Segment

Human resources education business accounts for about 60% of net sales and about 50% of operating income.



<sup>\*</sup> Composition ratio of operating income is calculated based on 100 representing ¥1,599 million which is intersegment eliminations/corporate expenses before deduction



I. Summary of FY2013 Second Quarter Financial Results



# **FY2013 Second Quarter Summary**

Both sales and profits, mainly of the real estate business, increased in the second quarter.

Million yen, <sup>o</sup>
---------------------------

	FY 2012/2Q	FY 2013/ 2Q	YoY		FY2013/ 2Q	Comparison with earnings forecast	
	actual	actual*	Change	Pct. Change	forecast **	Change	Pct. Change
Net sales	25,216	28,922	3,705	14.7	26,824	2,097	7.8
Operating income	311	1,154	842	270.4	608	545	89.7
Ordinary income	319	1,184	865	271.0	580	604	104.2
Net income/loss	102	524	422	411.6	178	346	194.1

\*Figures are rounded down to the nearest 1 million yen. \*\* Announced on February 12, 2013

1

Net sales grew 14.7% and ordinary income increased 3.7 times on a year-on-year basis. → The initial forecasts were revised upward (on July 31).

2

#### Net sales exceeded the initial forecasts by 7.8%.

→ Due to strong sales of smartphones in the Information & Telecommunications business.

3

#### Operating income surpassed the initial forecasts by 89.7%.

→ Due to gain on sale of real estate for sale in the Real Estate business, etc.



# **Business Summary by Segment**

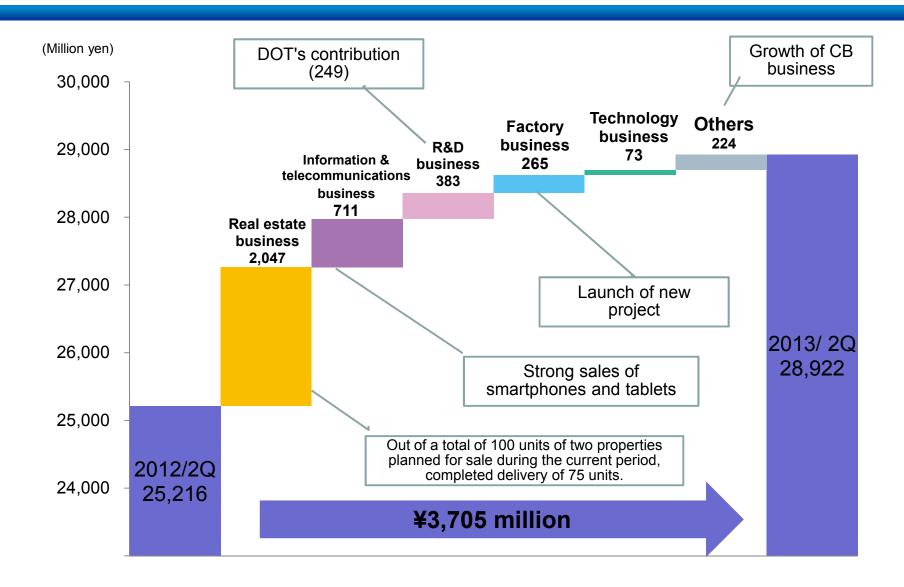
Million yen, %

		FY2012/2Q	FY2013/2Q	Yc	Υ	FY2013/1Q-	Comparison w	
		actual	actual*	Change	Pct. change	2Q forecast**	Change	Pct. Change
	Net sales	8,390	8,656	265	3.2	9,241	∆585	△ 6.3
Factory business	Segment income	132	313	181	137.2	283	30	10.7
	Profit margin	1.6%	3.6%	-	-	3.1%	-	-
	Net sales	3,002	3,076	73	2.5	3,219	∆143	△ 4.5
Technology business	Segment income	160	218	58	36.7	200	18	9.1
business	Profit margin	5.3%	7.1%	-	-	6.2%	-	-
	Net sales	1,405	1,788	383	27.3	1,884	∆96	△ 5.1
R&D business	Segment income	116	96	∆19	△ 17.1	110	∆13	Δ 12.7
	Profit margin	8.3%	5.4%	-	-	5.9%	-	-
Information technology	Net sales	6,167	6,878	711	11.5	5,706	1,171	20.5
& telecommunications	Segment income	285	264	∆20	△ 7.3	183	80	44.0
business	Profit margin	4.6%	3.9%	-	-	3.2%	-	-
	Net sales	3,609	5,657	2,047	56.7	4,474	1,183	26.4
Real estate business	Segment income	21	546	524	2,453.9	288	257	89.4
Duomooo	Profit margin	0.6%	9.7%	-	-	6.4%	-	-
	Net sales	2,640	2,865	224	8.5	2,297	567	24.7
Others	Segment income	111	160	48	43.2	83	77	92.8
	Profit margin	4.2%	5.6%	-	-	3.6%	-	-
	Net sales	25,216	28,922	3,705	14.7	26,824	2,097	7.8
Total	Elimination or corporate	∆515	△445	-	-	∆540	-	-
iotai	Operating income	311	1,154	842	270.4	608	545	89.7
	Operating margin	1.2%	4.0%			2.3%	-	



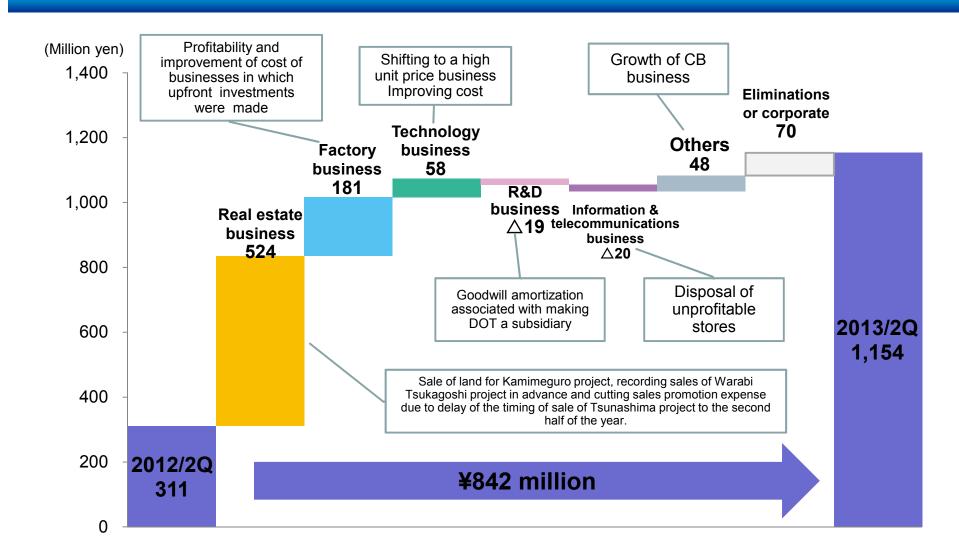
<sup>\*</sup>Figures are rounded down to the nearest 1 million yen. \*\* Announced on February 12, 2013

# Change in Net Sales by Segment



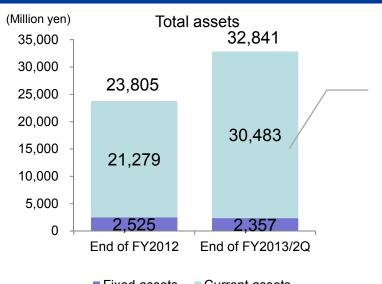


# Changes in Operating Income by Segment





## Financial Condition B/S



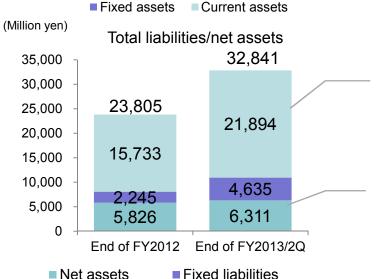
**Current assets** 

30,483 (+9,204)

- Cash and deposits 8,161 (+3,263) Due to sale of real estate, etc.
- Real estate for sale in process

11,947 (+1,892)Acquisition of land for new for sale in process PJ

- Real estate for sale 1,160 (+1,108) Two real estate properties not yet sold
- 3,438 (+2,339) Accounts receivable Real estate business Others



**Current liabilities** 

21,894 (+6,160)

- · Short-term debt 12,737 (+3,349) Fund for purchase of real estate for sale
- Notes and accounts payable 1,222 (+624) Increase in inventory of Information & Telecommunications business

Fixed liabilities

4,635 (+2,389)

4,146 (+2,343) Fund for purchase of real estate for sale Long-term debt

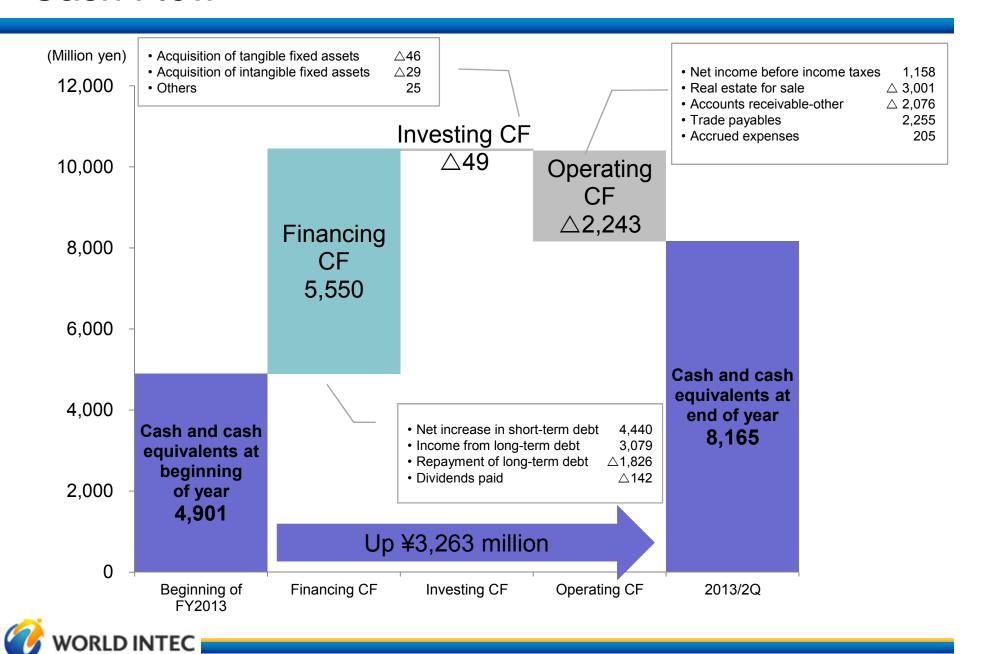
Interest-bearing debt outstanding (end of FY2013/12 2Q): ¥16,884 million (up ¥5.692 million from the end of FY2012/12)

→ Building of properties is in progress for Real Estate business for the next fiscal year and beyond.



Current liabilities

## Cash Flow



## **III. FY2013 Business Forecasts**



# Summary of FY2013 Business Forecasts

	FY2012 actual	FY2013 forecast	YoY		
			Change	Pct. Change	
Net sales	53,007	56,487	3,479	6.6	
Operating income	1,223	1,853	629	51.4	
Ordinary income	1,290	1,793	503	39.0	
Net income	658	712	54	8.3	
EPS (yen)	40.3	42.4			
Dividend per share (yen)	8.5	8.5			



Expect 6.6% increase in sales and 39.0% increase in ordinary income YoY in FY2013/12

→ Expect record-high operating income and ordinary income since FY2007/12

2

Pursue strategies that place emphasis on profit over sales expansion.

→ Full-scale recovery of prior investment for launching Factory business.



# FY2013 Business Forecasts by Segment

				Milli	on yen, %
		FY2012	FY2013	Yo	Υ
		actual	forecast*	Change	Pct. Change
	Net sales	17,893	21,488	3,594	20.1
Factory business	Segment income	489	1,142	653	133.5
	Profit margin	2.7%	5.3%	-	-
	Net sales	6,197	7,201	1,004	16.2
Technology business	Segment income	356	573	217	61.0
	Profit margin	5.8%	8.0%	_	_
	Net sales	2,984	4,053	1,069	35.8
R&D business**	Segment income	269	342	73	27.2
	Profit margin	9.0%	8.4%		
	Net sales	11,658	11,000	∆658	△ 5.7
Information technology & telecommunications business	Segment income	408	300	∆108	△ 26.5
	Profit margin	3.5%	2.7%		
	Net sales	8,794	8,215	∆579	△ 6.6
Real estate business	Segment income	462	390	∆71	△ 15.5
	Profit margin	5.3%	4.8%		
	Net sales	5,479	4,528	△950	△ 17.4
Others	Segment income	211	205	∆5	△ 2.8
	Profit margin	3.9%	4.5%		
	Net sales	53,007	56,487	3,479	6.6
Total	Elimination or corporate	∆973	△1,101	-	
iotai	Operating income	1,223	1,853	630	51.5
	Operating margin	2.3%	3.3%	-	

<sup>\*</sup>Figures are rounded down to the nearest 1 million yen.

\*\*Amortization of DOT goodwill on consolidated basis was transferred to the R&D segment from the cost of headquarters initially placed.



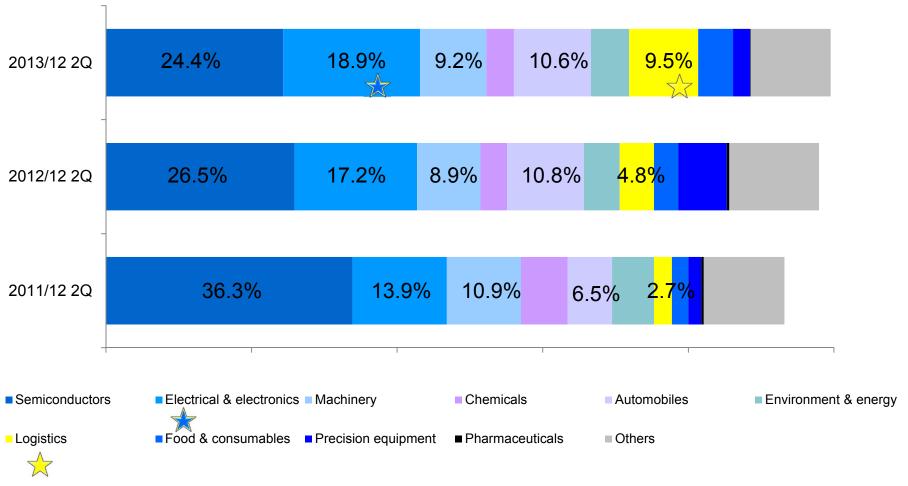
## III. Trends by Business Segment and Future Strategies



## **Human Resources and Education Business**

## Factory Businesses Changes in Percentage of Sales by Category

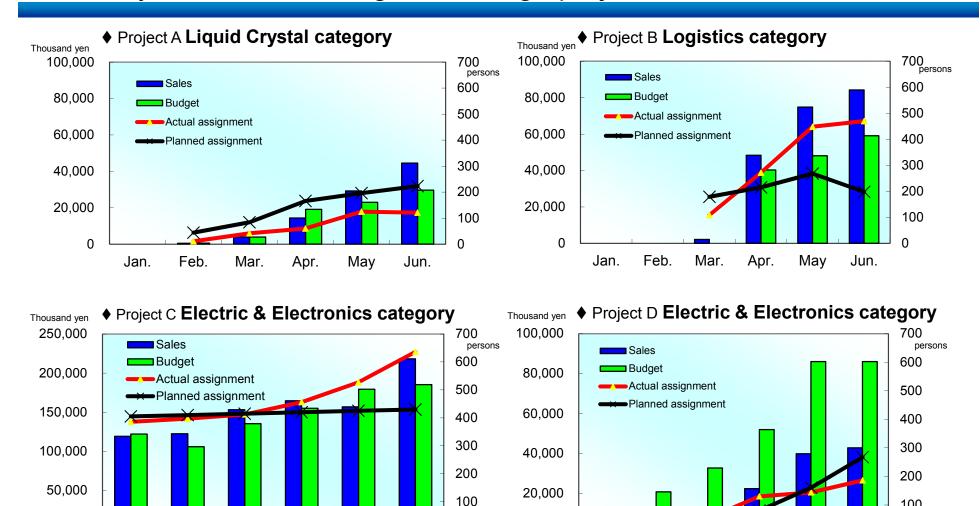
Shift from the semiconductors segment, and development of electrical & electronics segment in association with smartphones and logistics segment, are in progress.





\*Please refer to the reference materials for details of data on percentage of sales by segment.

## **Human Resources and Education Business** Factory Businesses Progress of large projects



Projects are generally proceeding smoothly, and we expect to reap the benefits from them in the second half of FY2013.



Jan.

Feb.

Apr.

Mar.

May

Jun.

0

100

0

Jan.

Feb.

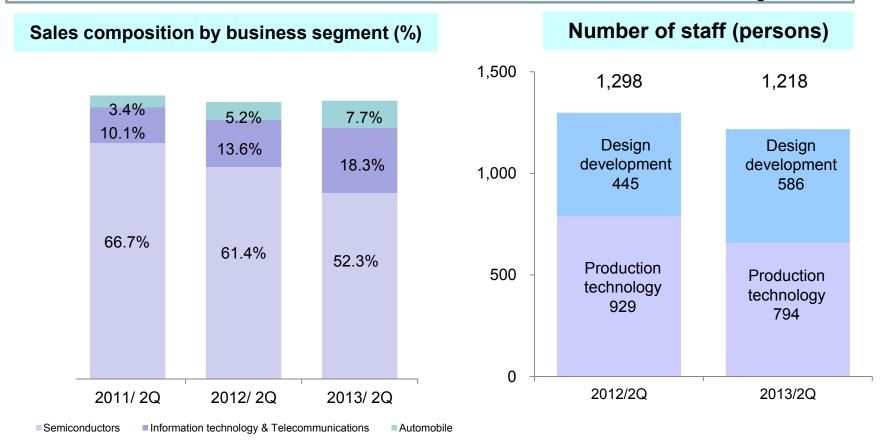
Apr.

May

Mar.

# **Human Resources and Education Business**Technology Businesses

The shift from semiconductor production technology to design development of automobile and information & telecommunications services is advancing.



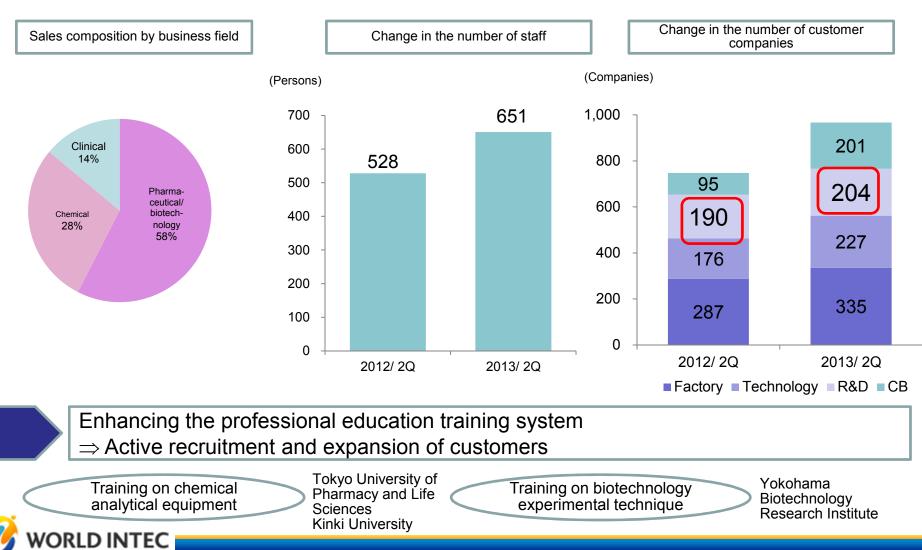
Please refer to the reference materials for data for segments other than semiconductors, automobile and information & telecommunications services.



# **Human Resources and Education Business**R&D Businesses



Actively recruiting personnel against the backdrop of synergy effect with DOT and a rise in demand in the pharmaceutical and biotechnology fields.

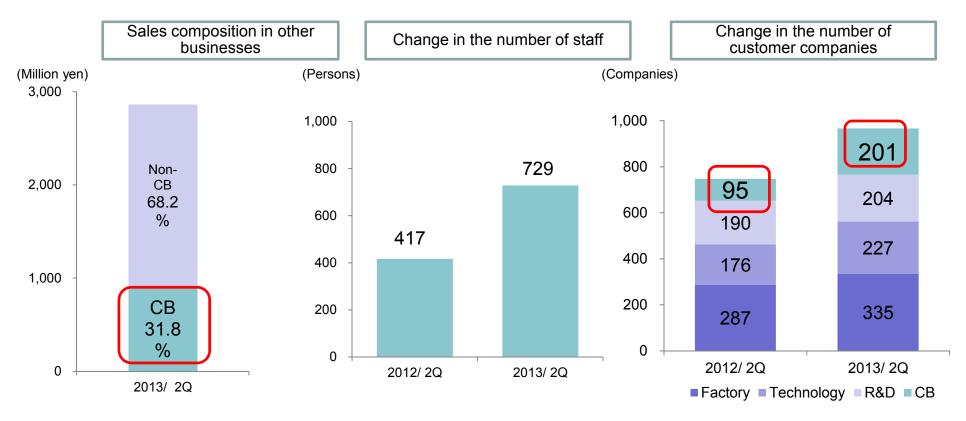


## **Human Resources and Education Business**

CB Business (Other business segment)

WORLD INTEC

By promptly responding to request for staffing, we are capturing demand for certain.



<sup>\*</sup> Other business segment comprises the Administrative Contract business of WORLD INTEC FUKUSHIMA CO., LTD. (30.2%), Disabled Persons Employment Support business of GEOGRAPHIC INFORMATION OF KYUSHU, INC. (9.6%), Education business of Advan Co., Ltd. (9.3%) and Construction business for dispatching construction managing engineers (7.3%), in addition to the CB business for dispatch of sales personnel.

## **Activities for 3Q and beyond:**

### **Human Resources and Education Business**

■ Factory business: Winning large-scale projects, gaining a larger share at small-group customer companies and pursuing cost improvement.

Winning large-scale projects and gaining a larger share at small-group customer companies.

Wide-area marketing within regional blocs

Pursuing cost improvement and increasing the efficiency of recruitment by introducing the first "registration-type" recruitment operation management system in the manufacturing sector.

Making recruitment lead time zero, having a wide variety of human resources as stock, and significantly reducing recruitment cost

■ Technology business: Promoting business collaboration within the Group and transforming into a business structure specialized in growing markets (industry sectors).

Collaborating with Education business domain, Factory and other business segments within the Group.

Stepping up collaboration so as to secure customers and human resources.

Transforming into a business structure specializing in growing markets (industry sectors).

Shifting the focus of production technology from semiconductors to parts, components and materials, and further reinforcing design development in the Information & Telecommunications field.

■ R&D business: Actively conducting marketing for and recruiting personnel from biotechnology venture companies, universities and national institutions. ⇒Expanding contracts.

#### Pursuing synergy effect with DOT International.

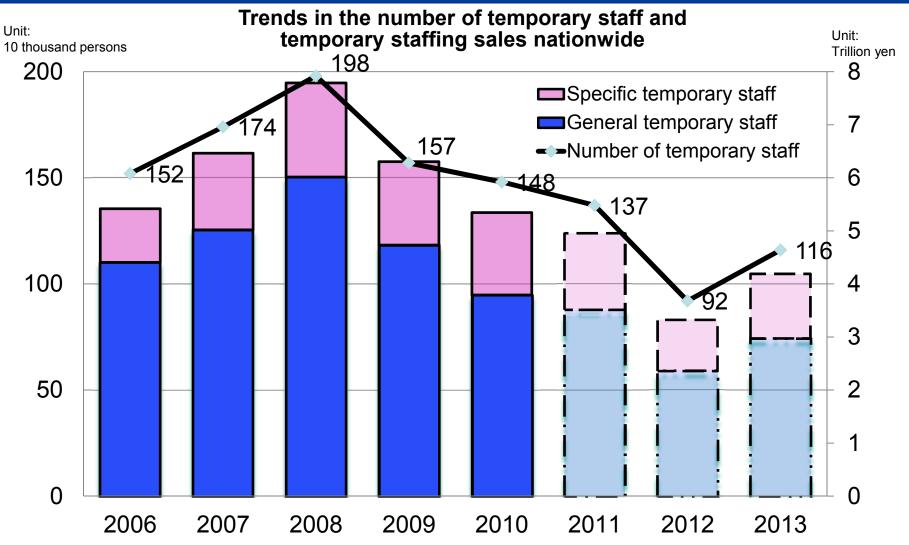
Expanding the customer share (marketing collaboration for WITC's customers) Increasing the number of sales staff (cultivation of sales staff by DOT)

Setting up a department specializing in recruitment and a job duty specializing in training (collaboration with DOT) **Enhancing the tie-up system for professional education training.** 

Training on chemical analytical equipment ⇒Tokyo University of Pharmaceutical and Life Sciences, Kinki University Training on biotechnology experimental technique ⇒Yokohama Biotechnology Research Institute



### Human Resources and Education Business: Recruitment market



Note: The part of the graph indicated by the dashed lines shows reference value estimated by the Company using the ratio for 2010 because the relevant value has not been released by Ministry of Health, Labour and Welfare.

Source: (1) Based on the number of regular workers in the totals of the annual report of the temporary staffing business" by the Ministry of Health, Labour and Welfare (from 2006 to 2010)

(2) Based on the "labor force survey (basic count)" by the Bureau of Statistics of Ministry of Internal Affairs and Communications (from 2011 to 2013)



## **Human Resources and Education Business:**

Activities for Stepping Up Recruitment

- ◆ Expanding recruitment advertisement (new JOBPAPER)
- Enhancing recruitment information by adding and improving functions

Simplifying data input for registering application. Refurbishing the website design (with an image of newspaper delivering jobs).

2. Developing a new recruitment channel

Enabling access from smartphones.

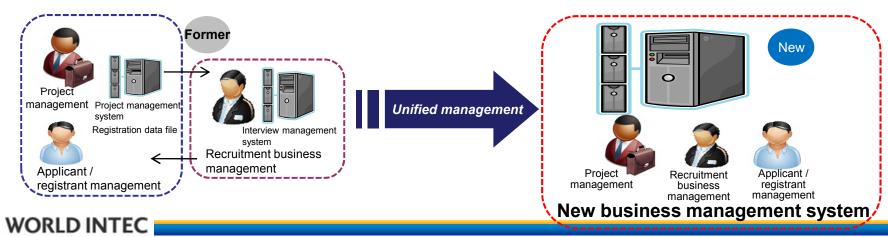
3. Attracting potential applicants

Distributing e-mail newsletters.



<Image of the new
JOBPAPER>

◆ Effectively utilizing application information (new business management system)



## **Activities in 3Q and beyond:**

#### Information & Telecommunications Business:

- Promoting improvement in profitability and productivity of Shop business and customer satisfaction levels
- Increasing productivity by closing the existing small-size shops in parallel with opening of new shops.
- Advancing remodeling and relocation of the existing shops in an effort for creating shops that constantly bring high levels of customer satisfaction.
- Pursuing high levels of customer satisfaction and strengthening the education system toward enhancement of staff's skill in handling customers
- Expanding unit sales further toward maximization of stock (renewal commission).
- Responding to new merchandise by utilizing know-how of shop operation and expanding sales routes and areas.
- By utilizing know-how in operating mobile phone shops, launched operation of walk-in insurance and mobile phone shops.
  - Opened Nishijin Shop in April 2013 and Kokura Uomachi Shop in July 2013.
- Opening shops in Okinawa Prefecture, with full operation of two shops.

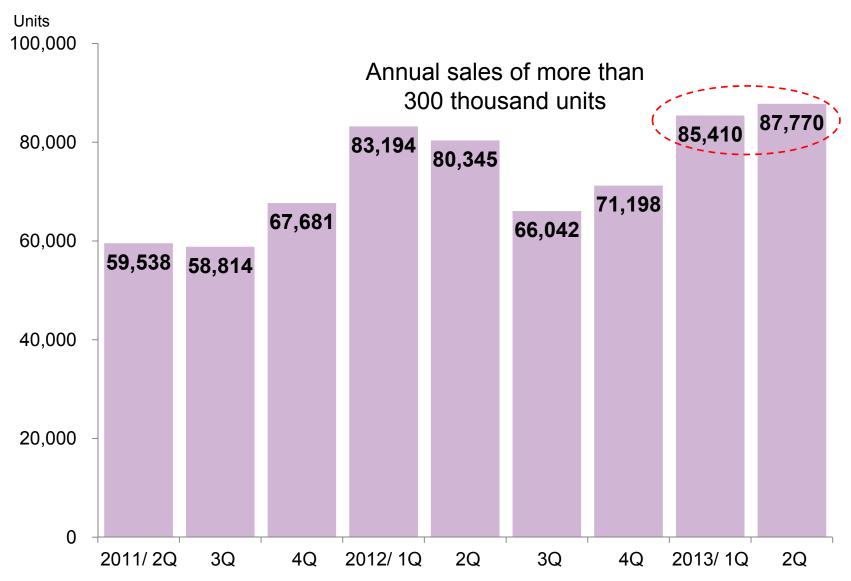


Mitsubachi Insurance Farm Kokura Uomachi Shop (Fukuoka Prefecture)



## **Information & Telecommunications Business:**

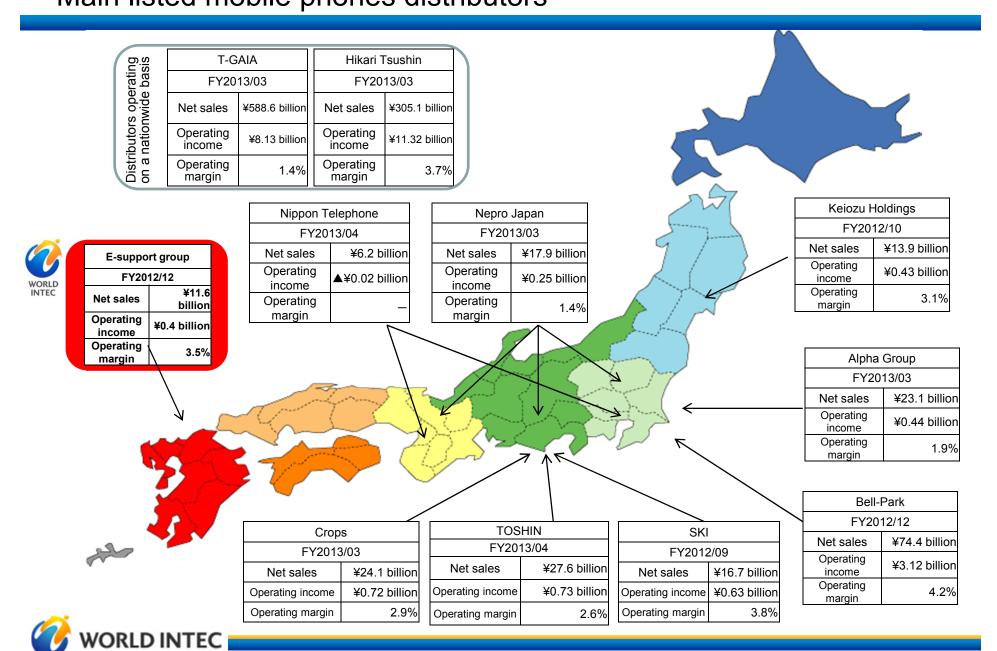
Trends in total unit sales of mobile phones and smartphones





Note: The above are consolidated fiscal years and are 3 months behind the calendar years.

# Information & Telecommunications Business: Main listed mobile phones distributors



## Activities for 3Q and beyond: Real Estate Business

- Selling properties to be accounted for in the current fiscal year in the Tokyo metropolitan area at an early date.
- Going ahead with contracts for properties to be accounted for in the next fiscal year and beyond.

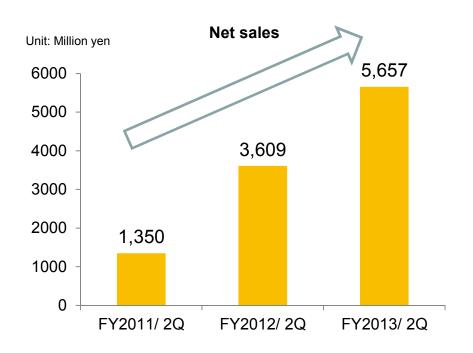
FY2014/12 ⇒ Tokyo metropolitan area: Tsunashima, Komazawa 2-chome; Tohoku area: Minami Sendai, Kaiseizan

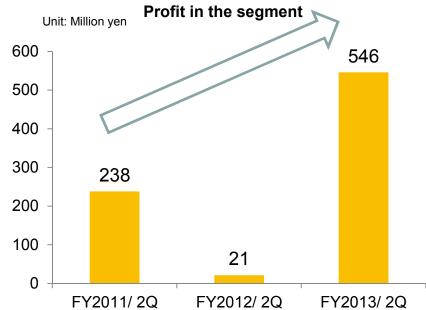
FY2015/12 ⇒ Tokyo metropolitan area: Sakuragicho

- Promoting purchase of properties to be accounted for in the year after the next fiscal year and beyond.
  - Promoting change in the purchase method from the use of a bidding system to a negotiation-based transaction to allow for purchase of excellent properties on favorable terms.
- Developing Single-family Housing Business



## Real Estate Business: Status of Profit

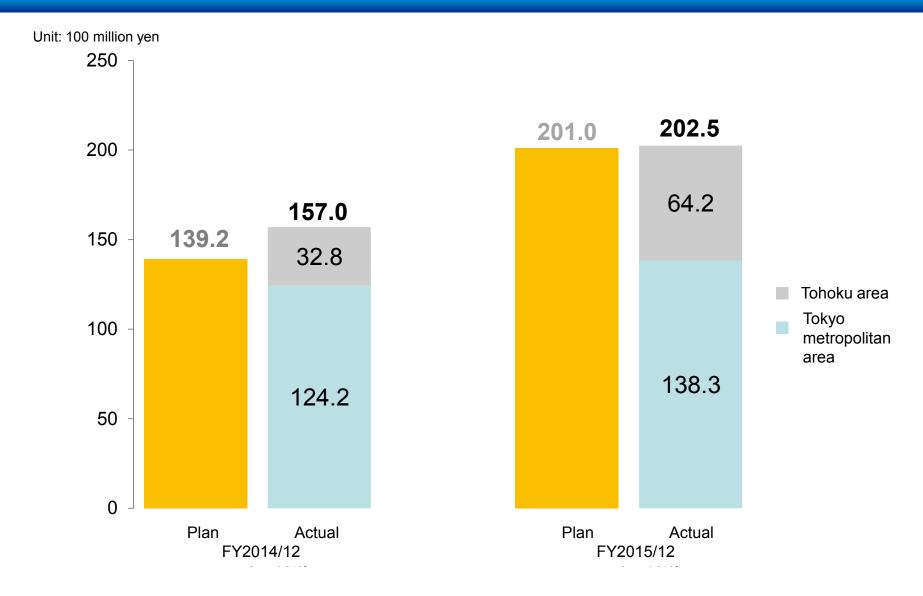




Building lots for sale which were planned to be accounted for in 3Q will instead be sold in bulk to be accounted for in the current period. Sales plan for properties to be completed in FY2014/12 will be changed in 3Q or thereafter.



# **Real Estate Business:** Progress of Purchase of Building Sites Compared with the Medium-term Management Plan





\*The figures for actual purchase are equivalent to sales figures.

# **Real Estate Business:** Completion and Delivery of Two Properties in the Tokyo metropolitan Area

# **RESIDENTIAL**Properties completed in

## **FY2013**

#### **Residential Nakano-Sakaue**

Nakano-ku, Tokyo 60 units Completed in May 2013



#### **Residential Saginomiya**

Nakano-ku, Tokyo 40 units Completed in May 2013





#### **Real Estate Business:**

## Condominium Supply Plan in the Tokyo Metropolitan Area

FY2014/12

3 projects/125 units (for sale)

4 projects/371 units (to be sold)

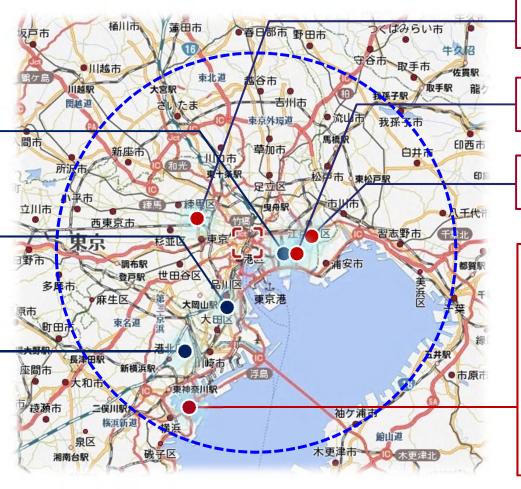
FY2015/12



#### Shinagawa-Nakanobu II project Shinagawa-ku, Tokyo 52 units

Residential Tsunashima





Arai Yakushi-mae Project Nakano-ku, Tokyo 37 units

**Toyocho Project** Koto-ku, Tokyo 107 units

Ichinoe Project Edogawa-ku, Tokyo 97 units





#### **Real Estate Business:**

## Properties to Be Supplied in Tohoku Area (World iCity)

2 projects/126 units (for sale) FY2014/12 2 projects/108 units (to be sold) FY2015/12 **Residential Minami Sendai Asuto Nagamachi Project** Taihaku-ku, Sendai City 54 units Taihaku-ku, Sendai City 70 units **Aoyama Ekimae Project** Morioka City, Iwate Pref. 38 units Selected as candidate for business operator for Sendai City 秋田県 reconstruction public housing open purchase business Taihaku-ku, Sendai City 161 Units Residential Kaiseizan Koen 山形県 Koriyama City, Fukushima Pref. 72 units O Creating reconstruction public housing where residents support each other. O Allocating two-stage interaction spaces that facilitate forming of community. O Adopting the precast concrete technique in consideration of construction schedule.

# Summary

1

Flexibly responding to change in the external environment. Channeling management resources into fields which have higher growth potential.

2

Pursuing the strategy of placing higher priority on profits than sales expansion.

3

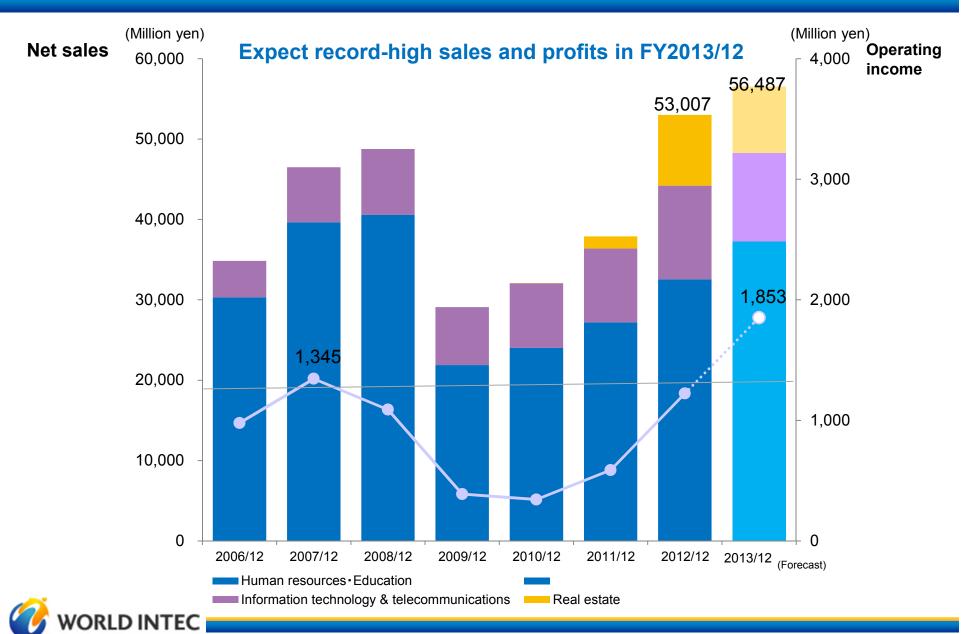
Pursuing collaboration and synergy effects within the Group.



Building the optimal portfolio to further boost growth potential and profitability.



## **Consolidated Business Results**



## World Intec Corporate Profile

Company	WORLD INTEC CO., LTD.
Head Office	4F No.2 Quest Building, 1-3-9 Bashaku, Kokurakita Ward, Kita-Kyushu City, Fukuoka Prefecture
Established	February 12, 1993
CEO	Eikichi lida
Main Businesses	Human resources business centered on manufacturing (R&D, Design/development, production technology, manufacturing, logistics, sales, after-sales services)
Capital	¥701 million (as of June 30, 2013)
Workforce	9,373 (consolidated/ as of June 30, 2013)
Locations	63 (consolidated/ as of June 30, 2013)
Listed Date	February 9, 2005 (JASDAQ Stock Exchange / Stock Code 2429)



## <<Corporate Symbol>>



WORLD INTEC's corporate symbol represents the cutting edge in the effort to create new meaning to work and the joys associated with one's vocation.

The blue sphere stands for our engineering expertise and the trust we have accumulated, while the yellow figure symbolizes further growth and development, as well as the corporate ideal we aim to realize.



## Human Resources and Education Business: Reference Data

### Trends in sales of factory business by region and industry sector

#### **Factory business**

[Pct. of sales by region]

[Number of employees]

	Kyushu	Chugoku	Kansai	Tokai	Kanto	Tohoku		Japan	Taiwan	Total
2013/2Q	34.5	31.2	6.3	3.9	15.6	8.6	2013/2Q	5,157	260	5,417
2012/12	39.9	29.4	7.0	3.3	13.5	6.9	2012/12	6,107	339	6,446
2012/2Q	40.2	27.8	7.2	3.6	13.8	7.4	2012/2Q	5,693	433	6,126
2011/12	39.1	28.1	7.2	5.5	13.8	6.2	2011/12	4,846	529	5,375
2011/2Q	38.3	28.6	7.4	6.3	13.2	6.2	2011/2Q	4,727	637	5,364

<sup>\*</sup>The number of employees until FY2012/1Q includes that of WORLD INTEC FUKUSHIMA but not thereafter.

#### [Pct. of sales by category]

	Semi conductor	⊟ectronics	Machinery	Chemical	Automobile	Environmental energy	Logistics	Food/ consumables	Precision equipment	Pharmaceuticals	Others
2013/2Q	24.4	18.9	9.2	3.8	10.6	5.3	9.5	4.8	2.3	0.1	11.0
2012/12	25.0	18.8	8.2	3.3	11.5	4.6	6.7	3.2	6.3	0.2	12.2
2012/2Q	26.5	17.2	8.9	3.7	10.8	5.0	4.8	3.4	6.8	0.3	12.6
2011/12	35.2	13.9	10.3	6.1	7.3	6.3	2.1	2.8	2.4	0.4	13.1



### **Human Resources and Education Business:** Reference Data

### Trends in sales of technology business by region and industry sector

#### **Technology business**

[Pct. of sales by region]

[Number of employees]

	Kyushu	Chugoku	Kansai	Tokai	Kanto	Tohoku		Japan
2013/2Q	38.5	27.6	7.1	3.0	17.2	6.6	2013/2Q	1,218
2012/12	44.3	27.9	3.7	1.9	16.2	5.9	2012/12	1,380
2012/2Q	44.6	28.9	3.7	1.8	15.5	5.5	2012/2Q	1,298
2011/12	47.2	31.4	3.2	1.8	12.4	4.1	2011/12	1,374
2011/2Q	47.4	31.8	3.3	2.1	11.8	3.7	2011/2Q	1,379

#### [Pct. of sales by category]

	Semi conductor	Automobile	Electronics	Machinery	Logistics	Precision equipment	Environmental energy	Pharmaceu ticals	Chemical	Food/ consumables	Information & Telecommuni- cations	Others
2013/2Q	52.3	7.7	4.4	5.8	0.8	1.6	5.0	0.2	0.5	0.1	18.3	4.0
2012/12	58.9	6.2	5.3	3.3	0.0	1.4	4.1	0.3	0.5	0.1	14.8	5.2
2012/2Q	61.4	5.2	5.1	3.1	0.0	1.2	3.8	0.3	0.4	0.0	13.6	5.8
2011/12	65.6	3.5	5.3	2.9	0.0	1.0	3.1	0.2	0.6	0.0	11.0	6.8
2011/2Q	66.7	3.4	5.4	2.9	0.0	1.0	3.2	0.2	0.5	0.0	10.1	6.5



### For more information

Akihiko Omoto
Public Relations and Investor Relations Department
Corporate Planning Division
World Intec Co., Ltd.

TEL 03-3516-1122

E-MAIL irinfo@witc.co.jp

URL <a href="http://www.witc.co.jp/">http://www.witc.co.jp/</a>

No information in this presentation is provided for the purpose of soliciting purchases or sales of World Intec stock. Furthermore, opinions, forecasts and other information not based on historical facts represent the judgments of World Intec at the time this presentation was prepared. World Intec does not guarantee the accuracy of this information and may revise this information at any time without prior notice. World Intec and other providers of this information assume no responsibility whatsoever for any losses incurred in association with the information in this presentation.

