

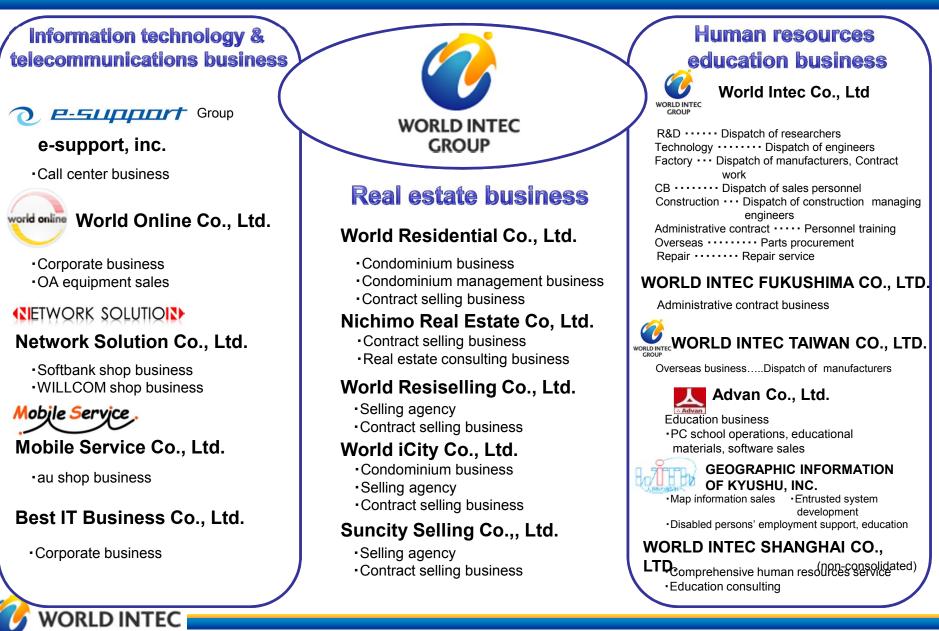
#### FY2012 Second Quarter Financial Results

August 21, 2012 World Intec Co., Ltd. JASDAQ (2429)

- 1. Summary of Second Quarter Results for FY2012
- 2. Segment Highlights
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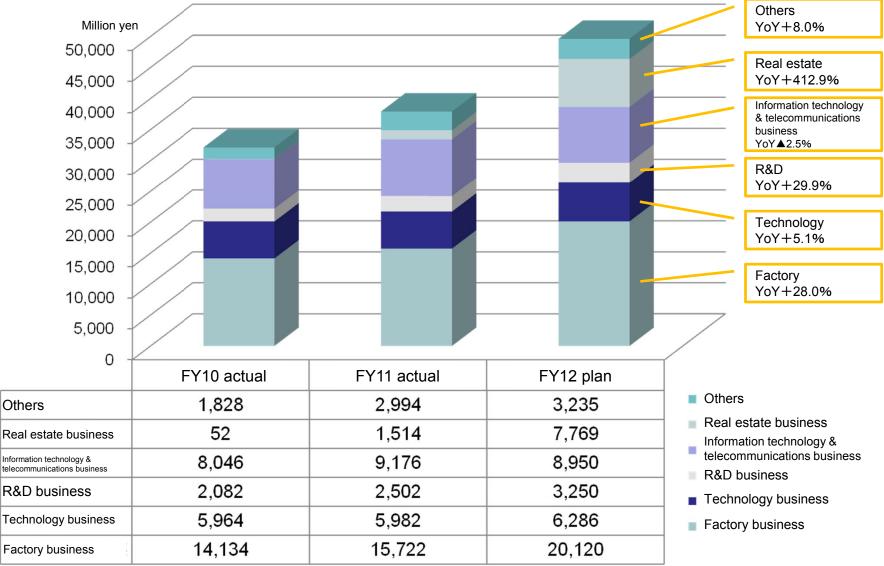


# World Intec Group : Three Core Businesses



# FY2012 Group Management Target







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## 1. Summary of Second Quarter Results for FY2012



# Overview of FY2012 Second Quarter

#### Human resources education business

## Did well by overcoming challenges and responding to booming demand!

In the Factory business, amendments to the Worker Dispatch Law on April 6 increased demand for the dispatch of workers to manufacturing industry. In particular, automobile and smartphone-related demands were strong but the effect of investment in the 1<sup>st</sup> quarter logistics contract lowered profits YoY. The production technology field of the Technology business centered on semiconductor was severe and growth in the design development field covered bad-debt loss of 68 million yen due to the bankruptcy of Elpida Memory. R&D business sales increased as a result of active recruitment and placement to meet the expanded demand absorbing investment in the CRO system, and the business progressed almost as planned.

# Information andGoing strong by selling smartphones through Kyushu'stelecommunications businessNo. 1 network!

Sold new smartphone and mobile phone models one after another and use of data communication terminals including tablets and wifi routers spread that the whole market grew strongly.

Expanded its sales network by opening shops handling career wear and combined shops handling various career wear. As a result, number of sales and commissions increased.

#### Real estate business

## Changed to sales at the time of completion and there delays but succeeded in contracts

Purchased land for nine properties for the next year and the year after taking business profitability into consideration and delivered two condominiums. Conducted community-based marketing activities.

During the period, as a result of changing the Monzennakacho project to sales at the time of completion, sales and profits were partly shifted to the 2<sup>nd</sup> half. However, the number of contracts signed for condominiums (contract properties included) that represents the actual state of marketing activities resulted in 192 units making good progress.



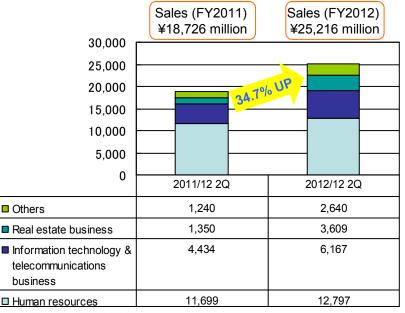
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- Sales increased substantially due to the expansion of three core businesses. Information technology and telecommunications business covered decreased profits resulting from the postponement in real estate. There was a 260 million yen gain in dealings in real estate in the previous fiscal year and operating income dropped but decreased by 3.7% from the budge on an operating income basis, which is almost under budget.
  - Consolidated sales:

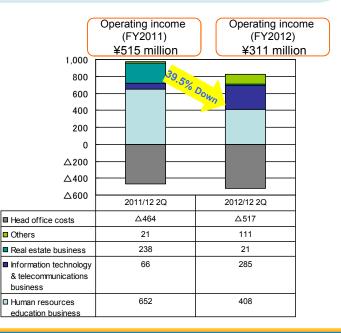
  - Consolidated ordinary income:
  - Consolidated net income:

¥25,216 million (up 34.7% YoY) Consolidated operating income: ¥311 million (down 39.5% YoY) ¥319 million (down 52.3% YoY) ¥102 million (down 71.8% YoY)



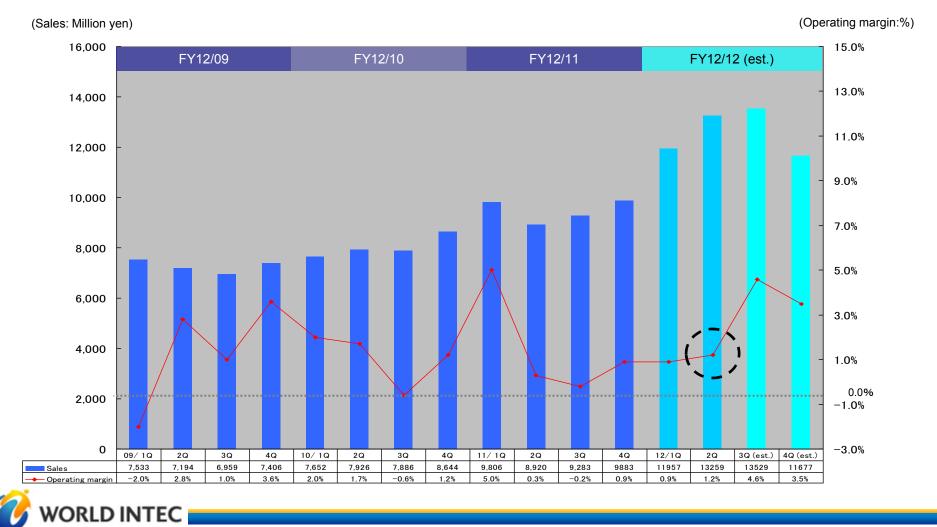


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#### **Quarterly Consolidated Business Results**

- Although there was Elpida-related loss in the Human resources education business and posting of part of real estate sales was postponed to the 2nd half, sales and profit were almost as planned due to favorable Administrative contract business and Information technology & telecommunications business.
- No change to full-year forecasts at this time.



#### Consolidated Financial Summary for the Second Quarter of FY2012 (vs. Budget)

	<ul> <li>Information technology &amp; telecommunications business exceeded the budget by 1.5 billion yen</li> </ul>				
Operating income	Posted Elpida-related loss of 68 million yen in SG&A expenses				
Ordinary income	<ul> <li>Increased due to non-operating income including rent income</li> </ul>				
Net income • Decreased due to increase in tax as a result of increased profit in the Information technology & telecommunications business and increased minority interest					
(Consolidated)	FY12/12 2Q (JanJun.)	FY12/12 2Q (JanJun.) actual	vs. budget		
(Million yen)	budget		Change	Pct. change	
Net sales	24,405	25,216	810	3.3%	
Operating income	323	311	∆12	△3.7%	
Operating income Operating margin	323 1.3%	311 1.2%	∆12 -	∆3.7% -	
			△12 - 24	△3.7% - 8.2%	
Operating margin	1.3%	1.2%	-	-	
Operating margin Ordinary income	1.3% 295	1.2% 319	-	-	



Net income margin

0.4%

0.7%

### Business Summary by Segment vs. Budget

(Million yen)		FY12/12 2Q (Jan	FY12/12 (Jan	vs.budget	
		Jun.) budget	Jun.) 2Q actual	Change	Pct. Change
	Netsales	8,813	8,390	∆423	∆4.8%
Factory business	Segment	179	132	∆47	<b>∆26.3%</b>
	Profit margin	2.0%	1.6%	—	_
	Net sales	2,985	3,002	17	0.6%
Technology business	Segment	129	160	31	24.0%
	Profit margin	4.3%	5.3%	_	_
	Net sales	1,497	1,405	<u>⊿92</u>	∆6.1%
R&D business	Segment	107	116	9	8.4%
	Profit margin	7.1%	8.3%	_	_
Information	Net sales	4,598	6,167	1,569	34.1%
technology & telecommunications business	Segment	140	285	145	103.6%
	Profit margin	3.0%	4.6%	_	_
	Net sales	4,683	3,609	∆1,074	∆22.9%
Real estate business	Segment	130	21	∆109	∆83.8%
	Profit margin	2.8%	0.6%	_	_
	Netsales	1,830	2,640	810	44.3%
Others	Segment	114	111	∆3	∆2.6%
	Profit margin	6.2%	4.2%	_	_
Tabal	Netsales	24,405	25,216	810	3.3%
	Elimination or corporate	∆476	∆515	∆39	_
Total	Operating	323	311	∆12	∆3.7%
	Operating	1.3%	1.2%		



#### Consolidated Financial Summary for the Second Quarter of FY2012 (YoY)

Sales	<ul> <li>Sales in all businesses increased resulting in 34.7% growth YoY</li> </ul>
Operating income	<ul> <li>Profits from resold properties in the previous fiscal year in the Real estate business, which was a special case</li> <li>68 million yen increase in head office cost due to Elpida-related loss</li> </ul>
Ordinary income	<ul> <li>Received about 160 million yen in employment adjustment subsidy, etc. in the previous fiscal year</li> </ul>
Net income	<ul> <li>Decreased due to increase in tax as a result of increased profit in the Information technology &amp; telecommunications business and increased minority interest</li> </ul>

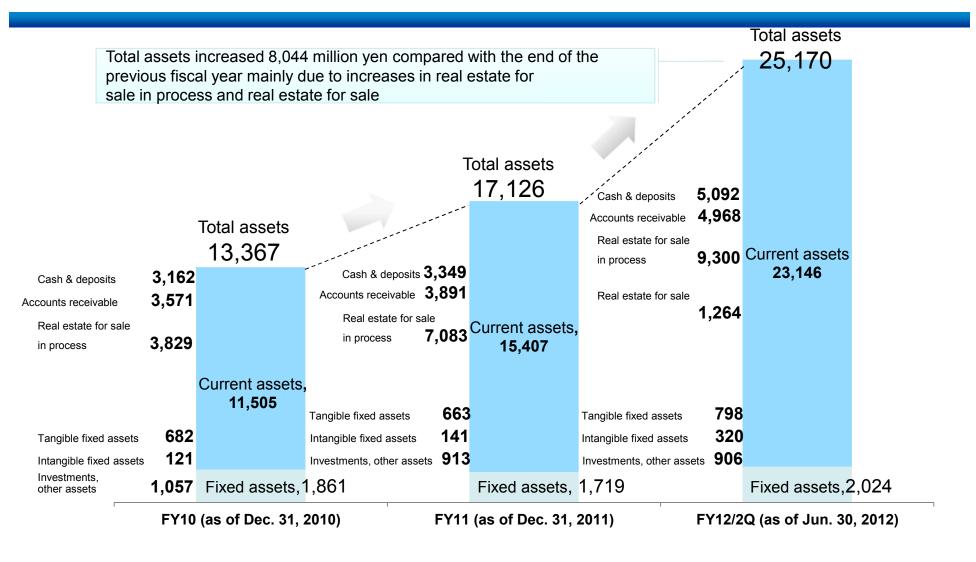
(Consolidated)	FY12/11 2Q	FY12/12 2Q	YoY		
(Million yen)	(JanJun.) actual	(JanJun.) actual	Change	Pct. change	
Net sales	18,726	25,216	6,490	34.7%	
Operating income	515	311	△205	△39.5%	
Operating margin	2.8%	1.2%	-	-	
Ordinary income	668	319	∆349	△52.2%	
Ordinary income margin	3.6%	1.3%	-	-	
Net income	364	102	△262	△72.0%	
Net income margin	1.9%	0.4%	-	-	
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## Business Summary by Segment YoY

(Million yen)		FY12/11 2Q	FY12/12	Y	σY
		(JanJun.) actual	(JanJun.) 2Q actual	Change	Pct. Change
	Net sales	7,687	8,390	703	9.2%
Factory business	Segment income	341	132	∆209	∆61.3%
	Profit margin	4.4%	1.6%	_	_
	Net sales	2,855	3,002	147	5.2%
Technology business	Segment income	203	160	∆43	∆21.4%
	Profit margin	7.1%	5.3%	_	_
	Net sales	1,157	1,405	248	21.4%
R&D business	Segment income	108	116	7	7.3%
	Profit margin	9.3%	8.3%	_	_
Information technology & telecommunications business	Net sales	4,434	6,167	1,733	39.1%
	Segment income	66	285	218	328.8%
	Profit margin	1.4%	4.6%	_	_
	Net sales	1,350	3,609	2,259	167.3%
Real estate business	Segment income	238	21	∆217	∆91.0%
Dusiness	Profit margin	17.6%	0.6%	_	_
	Net sales	1,240	2,640	1,400	112.9%
Others	Segment income	21	111	90	409.7%
	Profit margin	1.6%	4.2%	_	_
Total	Net sales	18,726	25,216	6,490	34.7%
	Elimination or corporate	△464	∆515	_	
ισται	Operating income	515	311	∆204	∆39.5%
	Operating margin	2.8%	1.2%	_	



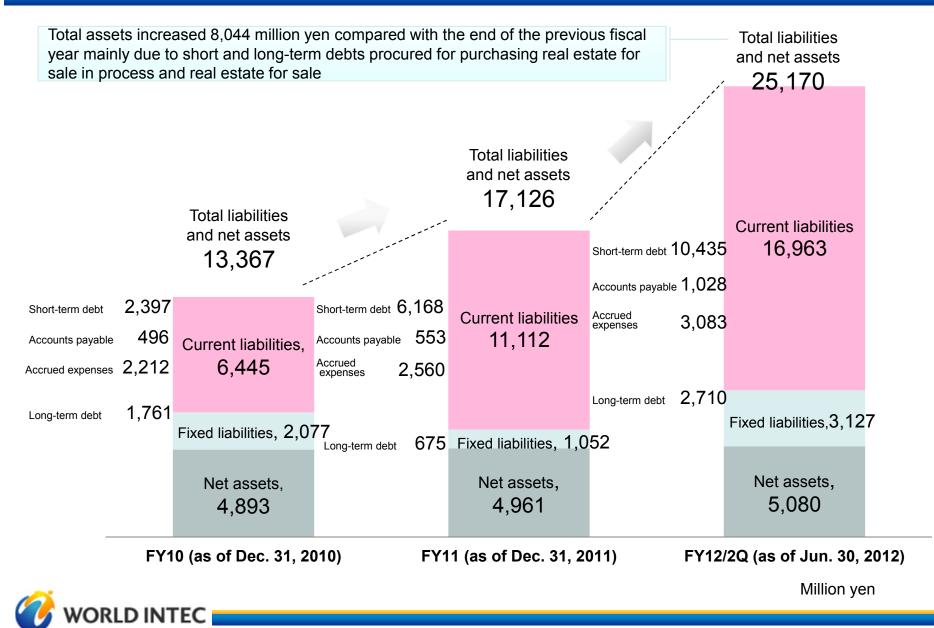
#### FY2012 Second Quarter Balance Sheet (Assets)



Million yen



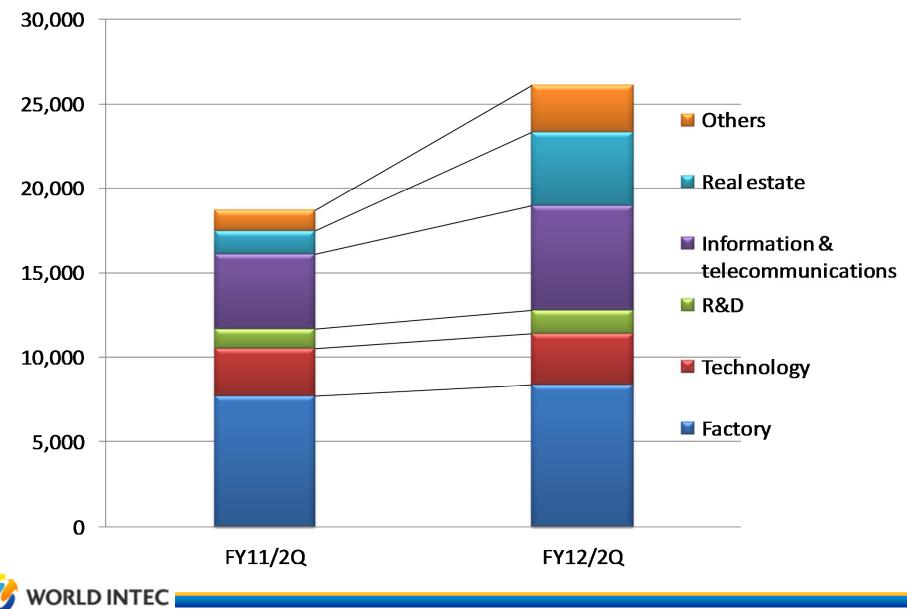
#### FY2012 Second Quarter Balance Sheet (Liabilities)



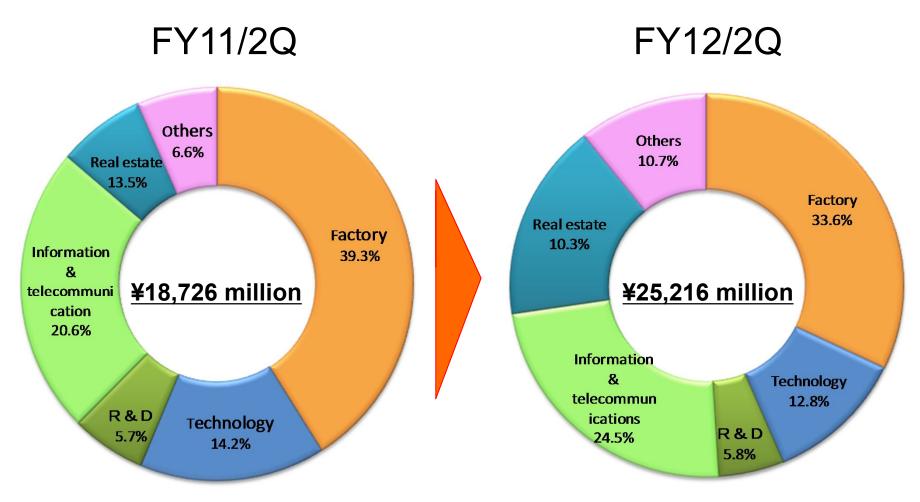
## 2. Segment Highlights



## Percentage of Sales by Segment YoY Comparison (1)



### Percentage of Sales by Segment YoY Comparison(2)



※Posting of sales from resale of properties in the Real estate business in the previous fiscal year (FY12/11 1Q) is a special factor



## FY2012 Second Quarter Business Segment Report (1)

#### Human resources education business

Factory business



- Orders for manufacturing including automobiles and smartphones were strong. Posted prior investments in recruitment and training for e-commerce-related logistics in the 1<sup>st</sup> half. Earn revenues in the 2<sup>nd</sup> half.
- Technology business

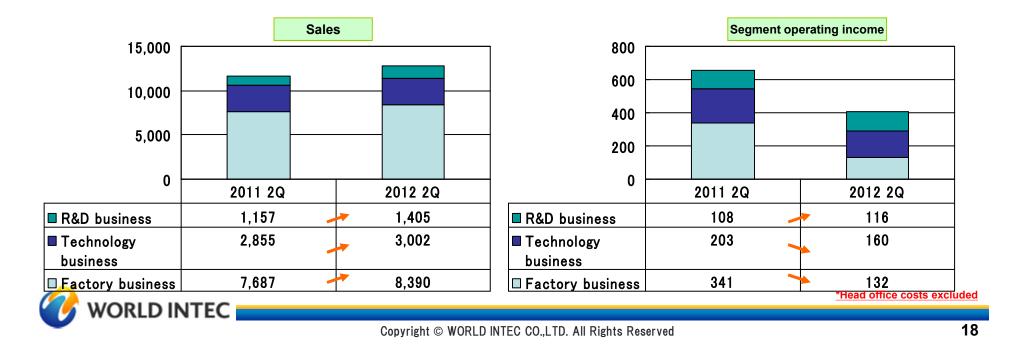


 Demand for engineers in information and communications and automobile-related fields was strong but sales increased and profit decreased due to personnel shift as a result of sluggishness in the semiconductor field including Elpida-related loss. High expectations for contribution to profit in the 2<sup>nd</sup> half.

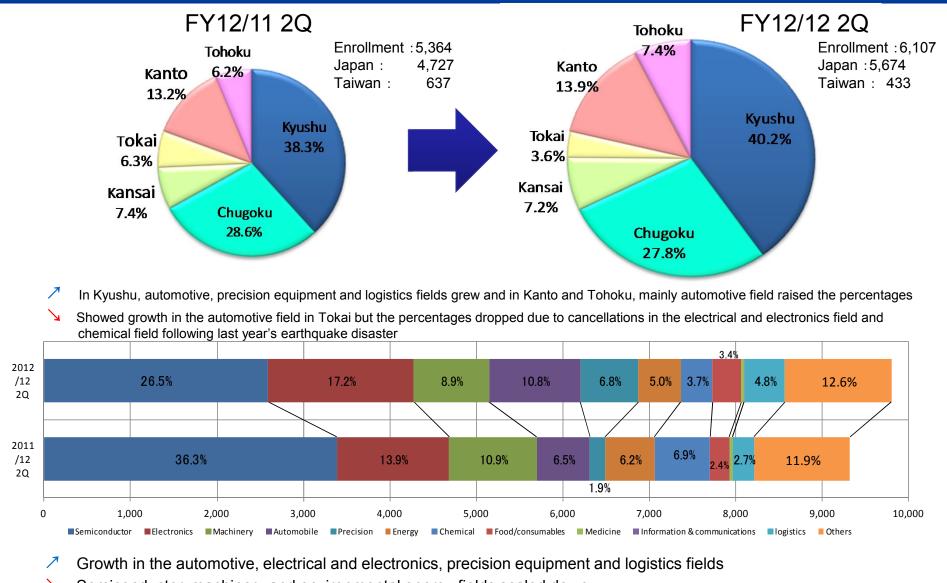
#### R&D business



 Contributions of strong orders in the field of general worker dispatching and active recruitment of specialized workers absorbed investments in the improvement of CRO system.



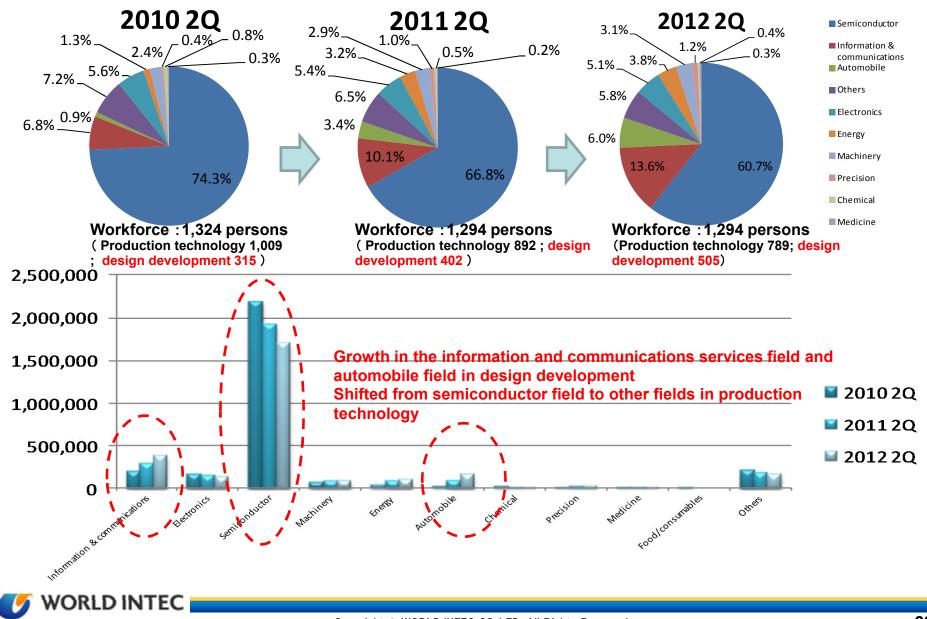
Factory Business Highlights: Percentages by Region and by Category of Business



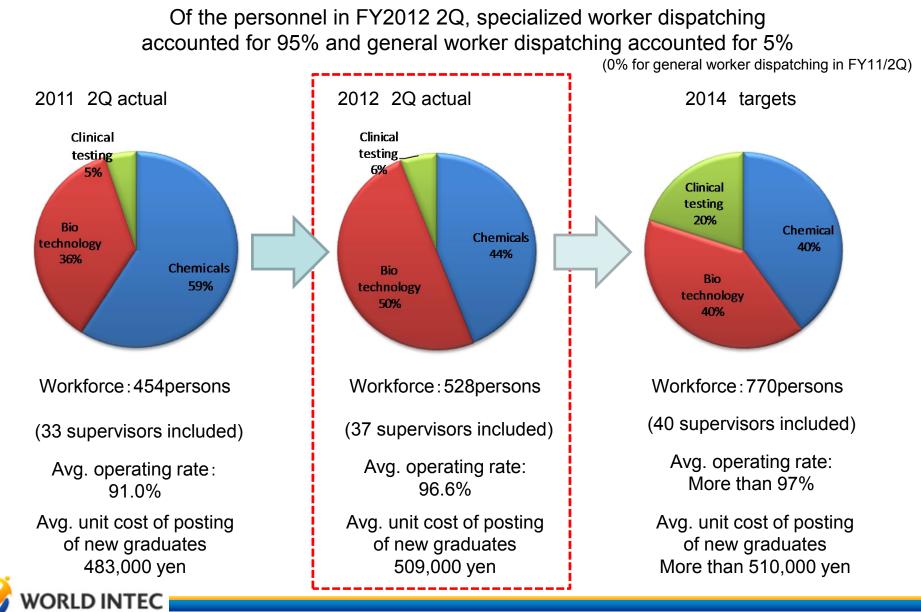
Semiconductor, machinery and environmental energy fields scaled down

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Technology Business Highlights: Workforce and Sales by Category of Business



#### R&D Business Highlights: Rate, Workforce and Operating Rate by Area



## FY2012 Second Quarter Business Segment Report (2)

Information technology & telecommunications business

#### Sales up Profit up

- Smartphone and tablet-related sales were strong due to Kyushu's No.1 shop network. In particular, profit increased (up 325% YoY) significantly as a result of selling smartphone-related items. It is expected to remain strong in the 2<sup>nd</sup> half and the company will promote investments in shops.
- Real estate business

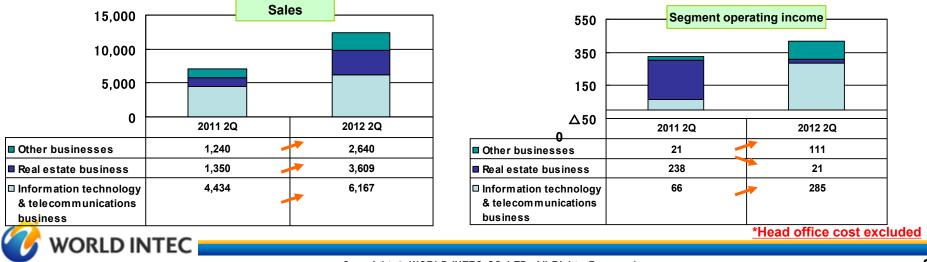


 Posting of sales of about 1.2 billion yen and operating income of about 160 million yen will be postponed to the 2<sup>nd</sup> half because the sales of "Monzennakacho" were switched to sales at the time of completion. However, the number of contracts signed for condominiums that represents the actual state of marketing activities resulted in 192 units making good progress.

#### Others

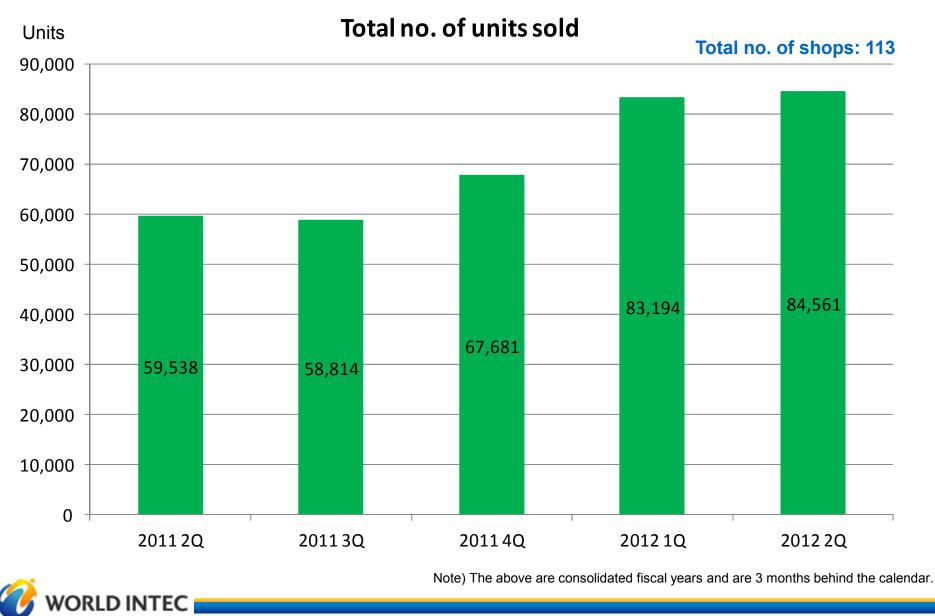
#### Sales up Profit up

- Substantial growth in the dispatch of sales staff involved in fashion business
- In the Administrative contract business, the contract business in Fukushima Prefecture remained strong
- Other affiliate subsidiaries were also profitable resulting in substantial increases in sales and profit as a whole



Information Technology & Telecommunications Business Highlights :

Total No. of Mobile Phones and Smartphones Sold



#### Real Estate Business Highlights : Brisk Sales of Residential Series

#### Fiscal 2012 completion and posting of sales: 4 buildings/177 units

- · Residential Shinagawa-Nakanobu: Shinagawa-ku, Tokyo 42 units Feb. 2012 completion Began sales in Mar. 2012
- · Residential Ohanajaya: Katsushika-ku, Tokyo 67 units Mar. 2012 completion Began sales in Nov. 2011
- · Residential Monzennakacho: Koto-ku, Tokyo 24 units Jul. 2012 completion Began sales in Jul. 2012
- · Residential Kanamachi: Katsushika-ku, Tokyo 44 units Sept. 2012 completion Began sales in Nov. 2011



Residential Kanamachi





Residential Monzennakacho



Residential Shinagawa-Nakanobu



Contract rate at the end of Jun.

75.8%

Contract rate at the end of Jul. 86.0%

- Monzennakacho Project : Changed from sales before completion to after completion
  - Mockup cost reduced
  - . Posting of sales in the  $2^{nd}$  quarter → Postponed to the  $2^{nd}$  half
- First period : Sold out on the same day in July! (as has been assumued)





## 3. FY2012 Business Forecasts



#### Summary of FY2012 Consolidated Business Forecasts No Change from the Initial Forecasts

- Growth in sales of Human resources education business and improvement in profit margin due to prior investment recovery
- Improvement in profit margin of Information technology & telecommunications business
- Contribution of profitable Real estate business

(Consolidated)	FY12/11	FY12/12	YoY change		
(Million yen)	actual	plan	Change	Pct. change	
Net sales	37,892	49,611	11,718	30.9%	
Operating income	588	1,361	773	131.6%	
Operating margin	1.5%	2.7%	-	-	
Ordinary income	678	1,306	628	92.7%	
Ordinary income margin	1.7%	2.6%	-	-	
Net income	214	645	431	201.4%	
Net income margin	0.5%	1.3%	_	_	



## Summary of FY2012 Business Forecasts by Segment

Million yen)			FY11/12 FY12/12 forecast		YoY		
			FYTZ/TZ TOPECAST	Change	Pct. change		
	Net sales	15,722	20,120	4,398	28.0%		
Factory business	Segment income	596	1,026	430	72.1%		
	Profit margin	3.7%	5.1%	_	_		
	Net sales	5,982	6,286	303	5.1%		
Technology business	Segment income	327	405	78	23.8%		
	Profit margin	5.5%	6.4%	-	_		
	Net sales	2,502	3,250	747	29.9%		
R&D business	Segment income	241	278	37	15.4%		
	Profit margin	9.6%	8.6%	-	-		
nformation technology	Net sales	9,176	8,950	△226	△2.5%		
& telecommunications business	Segment income	213	270	56	26.7%		
	Profit margin	2.3%	3.0%	-	-		
	Net sales	1,514	7,769	6,254	412.9%		
Real estate business	Segment income	∆75	165	240	-		
	Profit margin	∆4.9%	2.1%	-	-		
	Net sales	2,994	3,235	240	8.0%		
Others	Segment income	157	204	46	29.5%		
	Profit margin	5.2%	6.3%	-	-		
Total	Net sales	37,892	49,611	11,719	30.9%		
	Elimination or corporate	∆873	∆988				
	Operating income	588	1,361	773	131.6%		
	Operating margin	1.5%	2.7%	_	-		

#### For more information

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