

Business Results for the Second Quarter of the Fiscal Year Ending December 31, 2010

August 17, 2010

WORLD INTEC CO., LTD.



人が生きるカタチ

株式会社ワールドインテック

JASDAQ(2429)

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Financial Summary for 2Q FY12/10

Summary of 2Q FY12/10 Consolidated Business Results (Year-on-Year)

Net Sales

- Changes in employment market; some industries in recovery phase
- Operations in Taiwan and IT field perform well

Operating Income

- No significant movement in workforce; pool of human resources stable
- Expenditures pared through cost improvement **(Grew by 411.9%)**

Ordinary Profit

- Increase in operating income
- Extraordinary income recorded **(Grew by 205.3%)**

Current Net Income

- Increase in operating income

(¥Million)	FY12/09 1H	FY12/10 1H	Year-on-Year Change	
			Value	Ratio
Net sales	14,728	15,578	849	5.8%
Operating income	56	287	231	411.9%
Operating income margin	0.4%	1.8%	-	-
Ordinary income	111	340	229	205.3%
Ordinary income margin	0.8%	2.2%	-	-
Net income	△ 11	132	143	-
Net income margin	-0.1%	0.8%	-	-

Summary of 2Q FY12/10 Consolidated Business Results (vs. Forecast)

Net Sales

- Manufacturing temporary placement/contracting services unit performs well at home and abroad; IT and telecommunications services unit

Operating Income

- Manufacturing temporary placement/contracting services unit performs well at home and abroad; IT and telecommunications services unit

Ordinary Profit

- Operating income on the rise

Current Net Income

- Decline due to minority shareholders' equity

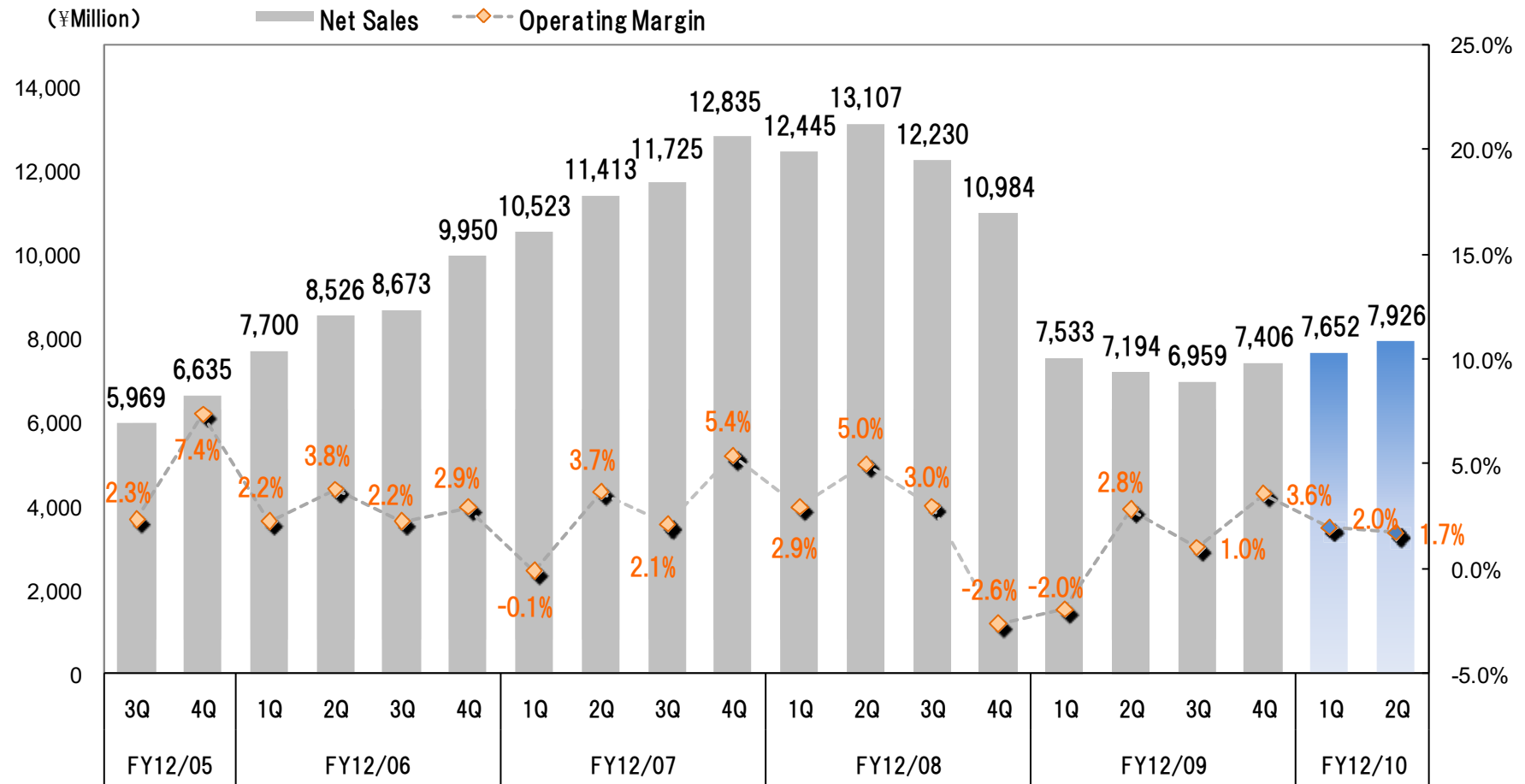
(¥Million)	FY12/10 1H Forecast	FY12/10 1H Actual	vs. Forecast	
			Value	Ratio
Net sales	15,000	15,578	578	3.9%
Operating income	270	287	17	6.3%
Operating income margin	1.8%	1.8%	-	-
Ordinary income	330	340	10	3.0%
Ordinary income margin	2.2%	2.2%	-	-
Net income	140	132	△ 8	-5.7%
Net income margin	0.9%	0.8%	-	-

Trends in Quarterly Consolidated Business Results

- Group subsidiary bears brunt of manufacturing sector slump
- Investment in new business opportunities commences

(Consolidated) (¥Million)	FY12/09 Actual				FY12/10 Actual	
	1Q	2Q	3Q	4Q	1Q	2Q
Net sales	7,533	7,194	6,959	7,406	7,652	7,926
Operating income	△ 147	203	69	264	154	132
Operating income margin	-2.0%	2.8%	1.0%	3.6%	2.0%	1.7%
Ordinary income	△ 118	229	145	280	209	131
Ordinary income margin	-1.6%	3.2%	2.1%	3.8%	2.7%	1.7%
Net income	△ 70	59	△ 11	172	126	6
Net income margin	-0.9%	0.8%	-0.2%	2.3%	1.6%	0.1%

Trends in Consolidated Business Results



Summary of Business Results by Segment (Year-on-Year)

(¥Million)		FY12/09 1H Actual	FY12/10 1H Actual	Year-on-Year Change	
				Value	Ratio
Manufacturing Temporary Placement/Contracting	Net sales	6,759	6,578	△ 181	-2.7%
	Operating income	237	377	139	58.9%
	Operating income margin	3.5%	5.7%	-	-
Technology Oriented Placement	Net sales	2,936	2,900	△ 36	-1.2%
	Operating income	138	135	△ 2	-1.8%
	Operating income margin	4.7%	4.7%	-	-
R&D Placement	Net sales	1,002	1,007	5	0.5%
	Operating income	76	50	△ 25	-34.0%
	Operating income margin	7.6%	5.0%	-	-
Information Technology & Telecommunications Services	Net sales	3,533	3,984	450	12.8%
	Operating income	112	121	8	7.8%
	Operating income margin	3.2%	3.0%	-	-
Marketing Sales Services	Net sales	497	1,108	610	122.8%
	Operating income	△ 27	22	49	184.7%
	Operating income margin	-5.4%	2.0%	-	-
Total	Net sales	14,728	15,578	849	5.8%
	Elimination	△ 480	△ 420	60	-
	Operating income	56	287	231	411.9%
	Operating income margin	0.4%	1.8%	-	-

Summary of Business Results by Segment (vs. Forecast)

(¥Million)		FY12/10 1H Forecast	FY12/10 1H Actual	vs. Forecast	
				Value	Ratio
Manufacturing Temporary Placement/Contracting	Net sales	6,400	6,578	178	2.8%
	Operating income	306	377	71	23.2%
	Operating income margin	4.8%	5.7%	-	-
Technology Oriented Placement	Net sales	2,800	2,900	100	3.6%
	Operating income	169	135	△ 34	-20.1%
	Operating income margin	6.0%	4.7%	-	-
R&D Placement	Net sales	1,000	1,007	7	0.7%
	Operating income	69	50	△ 19	-27.5%
	Operating income margin	6.9%	5.0%	-	-
Information Technology & Telecommunications Services	Net sales	3,700	3,984	284	7.7%
	Operating income	107	121	14	13.1%
	Operating income margin	2.9%	3.0%	-	-
Marketing Sales Services	Net sales	1,100	1,108	8	0.7%
	Operating income	74	22	△ 52	-70.3%
	Operating income margin	6.7%	2.0%	-	-
Total	Net sales	15,000	15,578	578	3.9%
	Elimination	△ 455	△ 420	35	-
	Operating income	270	287	17	6.3%
	Operating income margin	1.8%	1.8%	-	-

Summary of Business Results by Segment (by Quarter)

<div>(¥Million)</div>		FY12/09 Actual				FY12/10 Actual	
		1Q	2Q	3Q	4Q	1Q	2Q
Manufacturing Temporary Placement/Contracting	Net sales	3,718	3,041	3,114	3,348	3,146	3,431
	Operating income	43	193	203	334	161	215
	Operating income margin	1.2%	6.3%	6.5%	10.0%	5.1%	6.3%
Technology Oriented Placement	Net sales	1,474	1,461	1,400	1,370	1,409	1,490
	Operating income	17	120	126	92	87	48
	Operating income margin	1.2%	8.2%	9.0%	6.7%	6.2%	3.2%
R&D Placement	Net sales	518	483	475	490	502	504
	Operating income	53	22	27	33	33	16
	Operating income margin	10.2%	4.6%	5.7%	6.7%	6.6%	3.2%
Information Technology & Telecommunications Services	Net sales	1,608	1,924	1,713	1,954	1,749	2,235
	Operating income	17	94	△ 21	51	13	108
	Operating income margin	1.1%	4.9%	-1.2%	2.6%	0.7%	4.8%
Marketing Sales Services	Net sales	213	284	255	243	844	264
	Operating income	△ 1	△ 25	△ 46	△ 21	86	△ 63
	Operating income margin	-0.5%	-8.8%	-18.0%	-8.6%	10.2%	-23.9%
Total	Net sales	7,533	7,194	6,959	7,406	7,652	7,926
	Elimination	△ 278	△ 202	△ 218	△ 226	△ 227	△ 192
	Operating income	△ 147	203	69	264	154	132
	Operating income margin	-2.0%	2.8%	1.0%	3.6%	2.0%	1.7%

Summary of Consolidated Balance Sheets

(¥Million)	FY12/09 2Q	FY12/10 2Q	YoY Change Value
Total Assets	10,442	9,763	△ 678
Current assets	8,142	7,942	△ 199
Cash and deposits	4,154	3,630	△ 524
Trade notes and accounts receivable	3,156	3,569	412
Inventories	414	282	△ 131
Others	415	459	44
Fixed assets	2,300	1,821	△ 478
Propety and equipment	715	664	△ 51
Intangible assets	186	120	△ 66
Investments and other assets	1,398	1,036	△ 361
Total Liabilities	5,816	4,877	△ 939
Current liabilities	4,973	4,452	△ 520
Trade notes and accounts payable	539	644	105
Short-term bank loans	1,628	744	△ 884
Accrued expenses	1,853	2,069	215
Income taxes payable	144	192	47
Accrued consumption tax and others	179	1	△ 178
Others	626	799	173
Long-term liabilities	843	424	△ 419
Long-term debt	616	126	△ 490
Liability for retirement benefits	203	254	51
Directors and corporate auditors	21	24	3
Others	2	19	17
Net Assets	4,626	4,886	260
Common stock	697	697	-
Capital surplus	860	860	-
Retained earnings	2,558	2,781	222
Treasury stock	△ 100	△ 100	-
Translation adjustments and others	△ 8	△ 26	△ 18
Minority interests	618	674	56
Total Liabilities and Net Assets	10,442	9,763	△ 678

Due to increase in clients and employees

Due to increase in clients and employees

Summary of Consolidated Cash Flows

(¥Million)	FY12/09	FY12/10	YoY Change	
	2Q	2Q	Value	
Cash flows from operating activities	△ 541	714	1,256	
Income before income taxes	111	340	229	
Depreciation	63	52	△ 10	
Amortization	47	47	0	
Decrease (increase) in notes and accounts receivable-trade	987	△ 509	△ 1,496	Due to increase in clients and employees
Decrease (increase) in inventories	131	261	129	
Increase (decrease) in notes and accounts payable-trade	123	172	49	
Increase (decrease) in accrued expenses	△ 1,285	266	1,551	Due to increase in clients and employees
Increase (decrease) in accrued consumption taxes	△ 345	43	389	
Others	△ 202	△ 28	174	
Interest and dividends income received	3	2	△ 1	
Interest expenses paid	△ 17	△ 6	10	
Incomes taxes paid	△ 159	71	231	
Cash flows from investing activities	104	△ 187	△ 291	
Purchase of marketable securities	△ 64	-	64	
Proceeds from sales of marketable securities	164	-	△ 164	
Purchase of property, plant and equipment	△ 18	△ 34	△ 16	
Purchase of investment securities	△ 2	△ 50	△ 47	
Net increase (decrease) of deposits and compensation	-	△ 50	△ 50	
Others	25	△ 52	△ 78	
Cash flows from financing activities	837	△ 476	△ 1,314	
Net increase (decrease) in short-term loans payable	873	△ 127	△ 1,000	Repayment of loans
Proceeds from long-term bank loans	400	-	△ 400	
Repayments of long-term bank loans	△ 333	△ 275	58	
Others	△ 101	△ 74	27	
Effect of exchange rate change on cash and cash equivalents	4	△ 3	△ 8	
Net increase (decrease) in cash equivalents	405	47	△ 357	
Cash and cash equivalents, beginning of term	3,717	3,510	△ 206	
Cash and cash equivalents, end of term	4,122	3,557	△ 564	

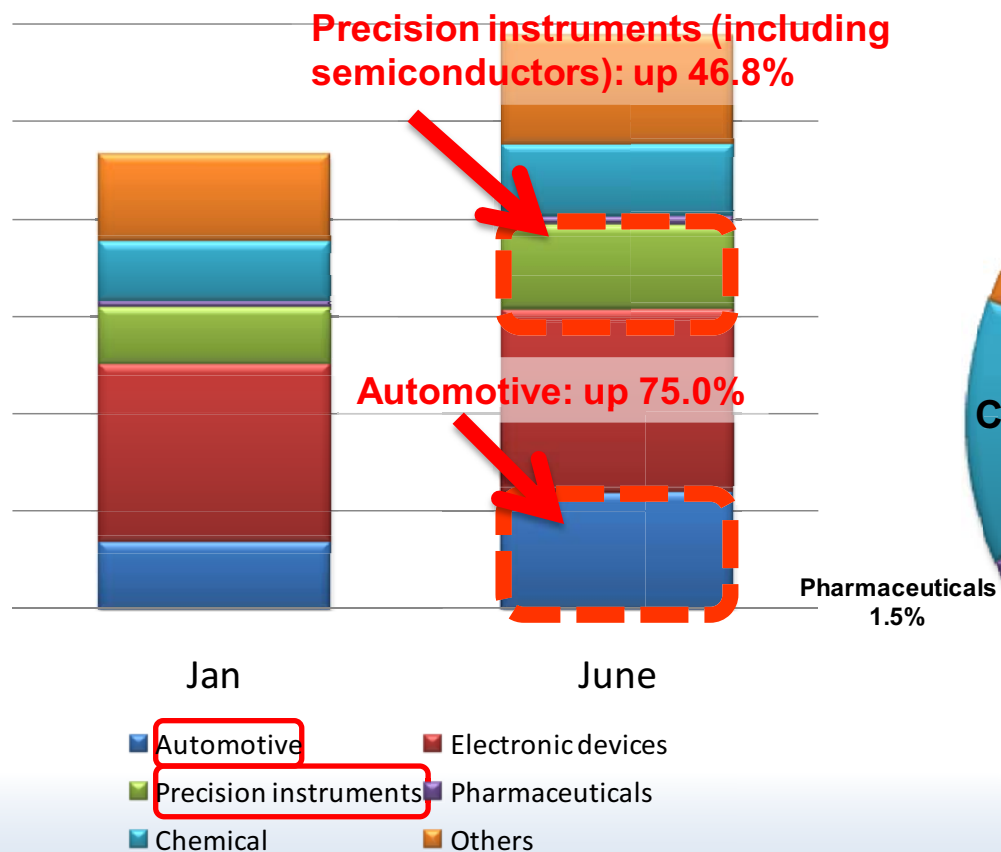
Highlights by Business Segment (Supplement)

Highlights by Business Segment

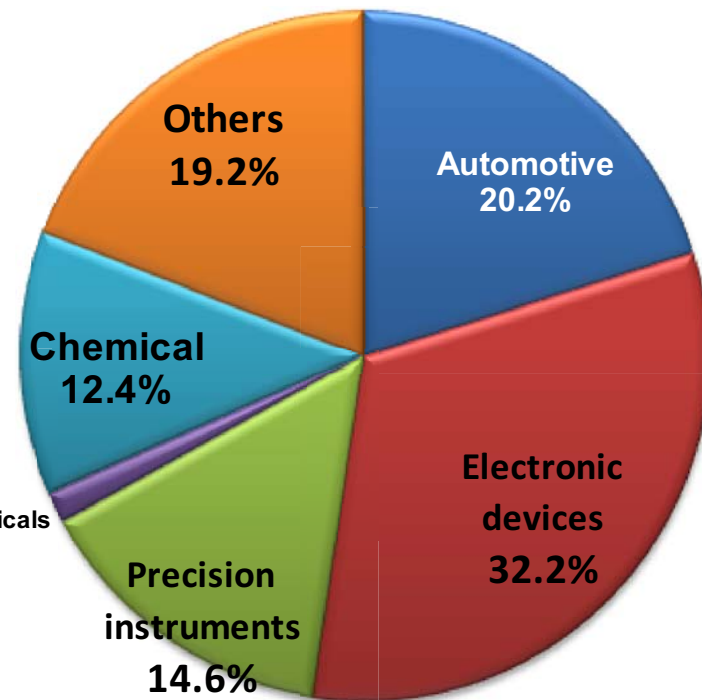
Manufacturing temporary placement/contracting services unit

- Growth from Jan-Jun 2010: Semiconductor-oriented services (up 46.8%), Automotive-oriented services (up 75.0%)

《 Sales by Industry 》



《Sales Ratio by Segment (actual June figures)》



Highlights by Business Segment

Manufacturing temporary placement/contracting services unit

- Growing client recognition of our competitive superiority

Our competitive superiority is consistent
with strict selection standards

Compliance

- Our response to Notification No. 37 and the Worker Dispatch Law has been prompt and proactive
- Our response to meet the needs of our workforce, including employment contracts, has been prompt and proactive
- Our legal administration has been superior

Financial Transparency and Health

- Our effort to enroll our workers in the government's social insurance program has been impeccable
- Investing capability for outsourced contract
- We have secured profit that is appropriate and transparent
- Our financial health has been optimal (including our investments)

The result: We have won the trust and contracts from major clients

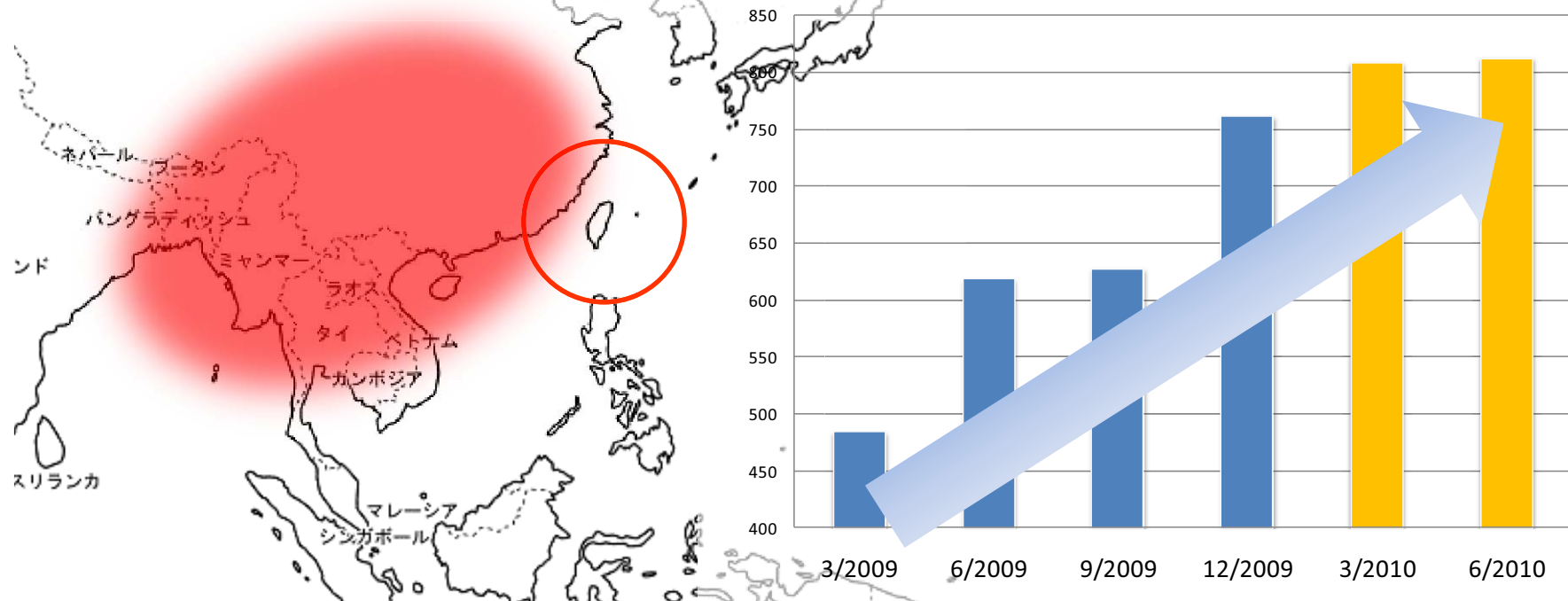
Highlights by Business Segment

Manufacturing temporary placement/contracting services unit

- Expanding into Asia

WORLD INTEC TAIWAN CO., LTD. On the Rise

- Our subsidiary has become a leading outsourcing provider in the country, a firmly established enterprise based on its outstanding track record with Japanese transplants.



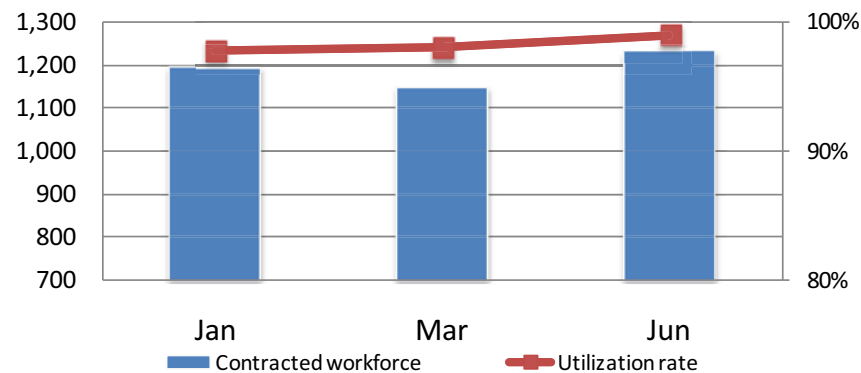
Highlights by Business Segment

Technology Oriented Placement Services

- Net sales sustained, with focus on basic cost improvements

- Recovery has proceeded smoothly in contracted workforce and employee utilization rate since bottoming out in March
- As for new projects, order inflow increasing from semiconductor, energy and production engineering fields as design and development work appears to be on the rebound

《Trends in contracted workforce and utilization rate》



	Jan	Mar	Jun
Contracted workforce	1,197	1,150	1,234
Utilization rate	97.8%	98.0%	99.0%

《SI Sector》

The number of public sector contracts is rising due to our human resource and technology alliance with GEOGRAPHIC INFORMATION OF KYUSHU, INC. (GIKI)

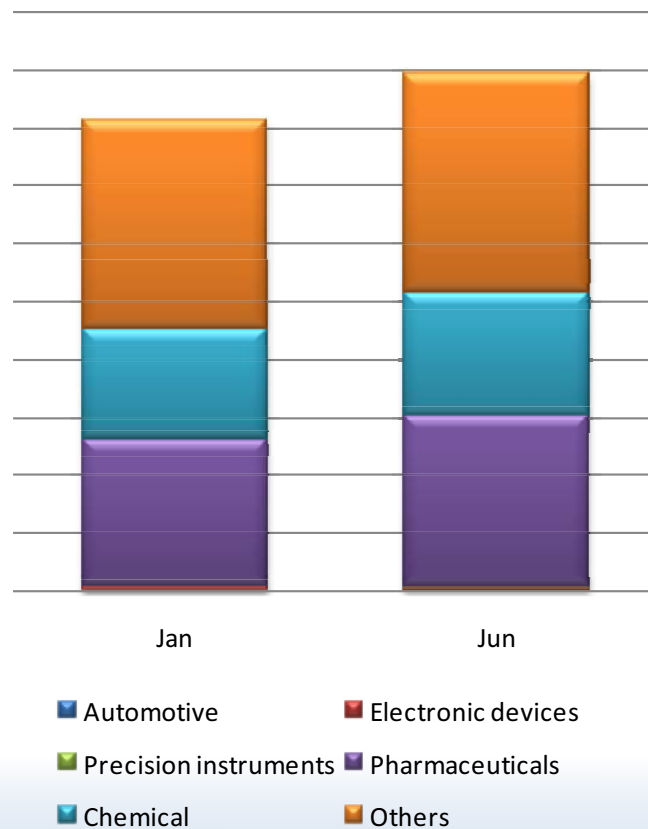


Highlights by Business Segment

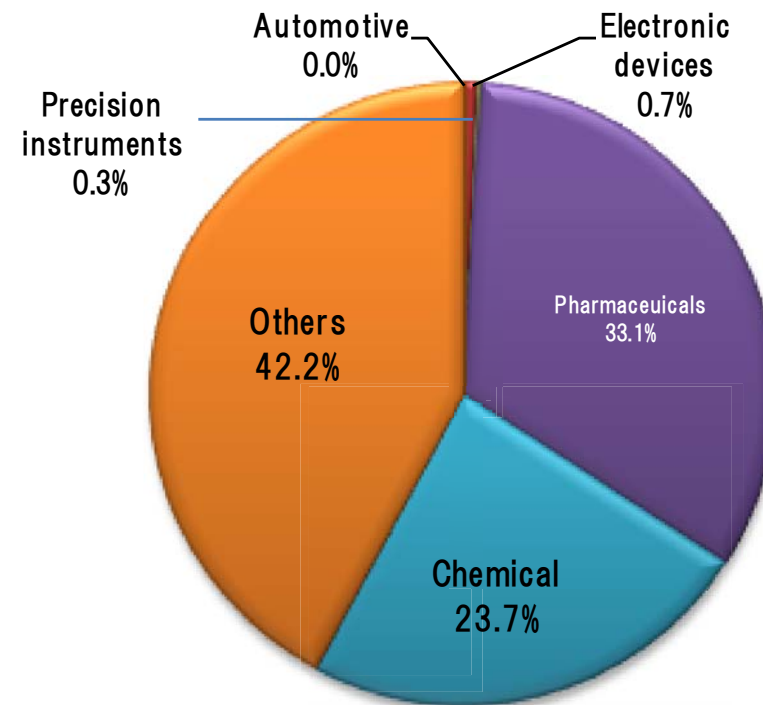
R&D Placement Services

- Growth driven by pharmaceutical and chemical fields

《Ratio of sales growth by industry》



《Ratio of sales by industry (actual June figures)》



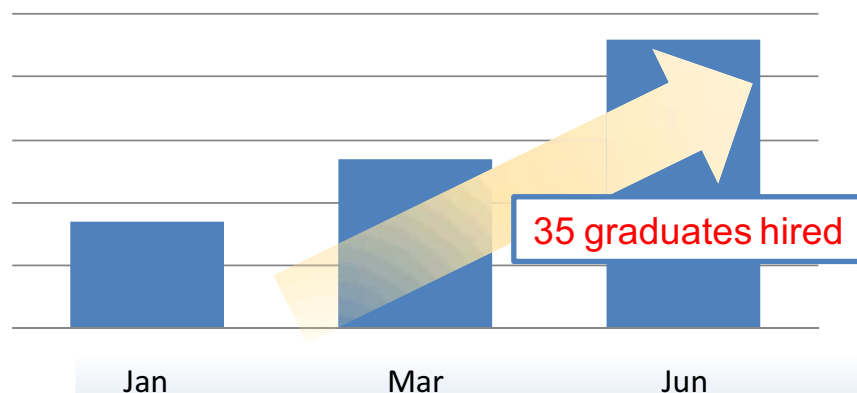
Highlights by Business Segment

R&D Placement Services

- Differentiation emphasized by focus on specialized placement services
- New college graduate recruitment strategy a success

- New contracts won through commitment to specialized expertise
- Through our specialized expertise, we correctly judged that demand for outsourced manpower would recover, which led us to continue our hiring of new college graduates this year, therefore recruiting the same number of graduates as last year
- In line with our engagement policy, we set up a research staff promotion system through which people were promoted as managers. It led to more motivated research personnel, who were able to identify more closely with their positions, thus improving their retention rate.

《Number of contract workers》



Manager leading briefing



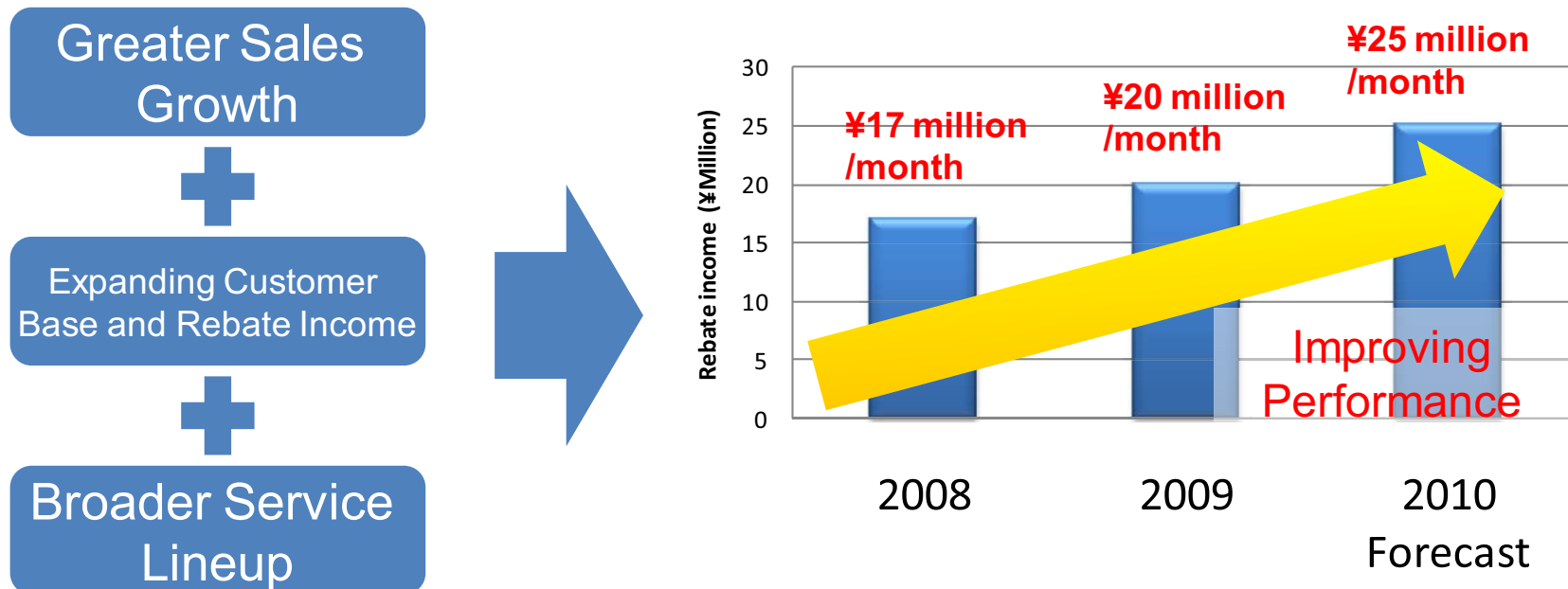
《Association of engineers》

Highlights by Business Segment

IT and telecommunications services

- Product lineups of respective services maximizes customer base and rebate income
- Upgrading our sales agency strategy

- Due to robust sales of cellular phones, our customer base and rebate income increased as expected
- To maximize our sales channel, we upgraded and broadened our service lineup; to reinforce our sales agency strategy, we expanded our offerings of auxiliary products



Earnings Forecast for FY12/10

Summary of Earnings Forecast for FY12/10

(¥Million)	FY12/09 Actual	FY12/10 1H Actual	FY12/10 2H Forecast	FY12/10 FY Forecast	Year-on-Year Change	
					Value	Ratio
Net sales	29,094	15,578	15,722	31,300	2,205	7.6%
Operating income	389	287	403	690	300	77.0%
Operating income margin	1.3%	1.8%	2.6%	2.2%	-	-
Ordinary income	537	340	360	700	162	30.1%
Ordinary income margin	1.8%	2.2%	2.3%	2.2%	-	-
Net income	149	132	108	240	90	60.8%
Net income margin	0.5%	0.8%	0.7%	0.8%	-	-

Summary of FY12/10 Earnings Forecast by Segment

(¥Million)		FY12/09 Actual	FY12/10 1H Actual	FY12/10 2H Forecast	FY12/10 FY Forecast	Year-on-Year Change	
						Value	Ratio
Manufacturing Temporary Placement/Contracting	Net sales	13,221	6,578	8,622	15,200	1,979	15.0%
	Operating income	775	377	513	890	115	14.8%
	Operating income margin	5.9%	5.7%	5.9%	5.9%	-	-
Technology Oriented Placement	Net sales	5,707	2,900	3,100	6,000	293	5.1%
	Operating income	357	135	305	440	83	23.2%
	Operating income margin	6.3%	4.7%	9.8%	7.3%	-	-
R&D Placement	Net sales	1,967	1,007	1,193	2,200	233	11.8%
	Operating income	137	50	150	200	63	46.0%
	Operating income margin	7.0%	5.0%	12.6%	9.1%	-	-
Information Technology & Telecommunications Services	Net sales	7,200	3,984	2,616	6,600	△ 600	-8.3%
	Operating income	141	121	△ 1	120	△ 21	-14.9%
	Operating income margin	2.0%	3.0%	0.0%	1.8%	-	-
Marketing Sales Servces	Net sales	996	1,108	192	1,300	304	30.5%
	Operating income	△ 95	22	△ 22	0	95	-
	Operating income margin	-9.5%	2.0%	-11.5%	0.2%	-	-
Total	Net sales	29,094	15,578	15,722	31,300	2,206	7.6%
	Elimination	△ 926	△ 420	△ 540	△ 960	△ 34	-
	Operating income	389	287	403	690	301	77.0%
	Operating income margin	1.3%	1.8%	2.6%	2.2%	-	-

Changes in Operating Environment and Strategic Responses in FY12/10

Expected Changes in Operating Environment

Our Primary Objective and Results to Date

【 Primary Objective 】

- ◆ Job creation and human resource development

【 Results to Date 】

- ◆ Established stable and stronger business foundation
- ◆ Entered new markets
- ◆ Launched and upgraded overseas operations

Changes in Client Environment

- ◆ Direct employment of seasonal workers creates recruitment issues
- ◆ Direct employment also leads to cost issues
- ◆ Production base shifted overseas
- ◆ Risk of using non-company personnel

Changes in Operating Environment

《 Operating Environment 》

- ◆ General employment demand contract in ensuing economic crisis triggered by Lehman Brothers collapse
- ◆ With change in public views on temporary placement employment, client-makers pare demand
- ◆ With human resources market expected to shrink, competition among outsourcing providers will intensify

Looming Government Regulations

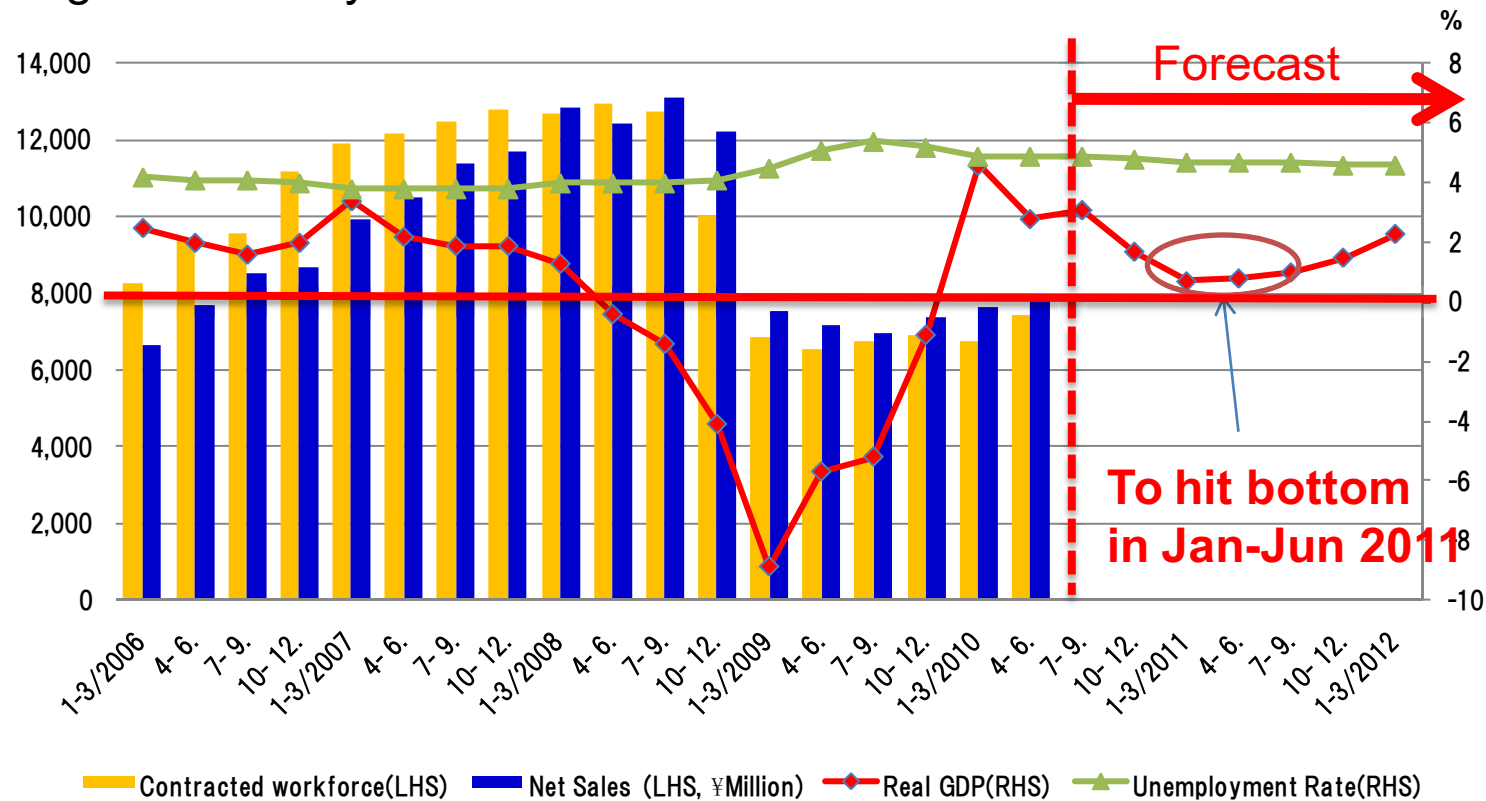
- ◆ Placement of contract workers in manufacturing sites to be prohibited
- ◆ 26 categories of placed jobs to be reviewed and revised
- ◆ Registered (outsourced) worker placement to be barred
- ◆ Regulatory agencies to subject outsourcing industry to stricter supervision



In response to these environmental changes, we have targeted new markets and objectives

New Target Responses to Environmental Changes Based on GDP Trends

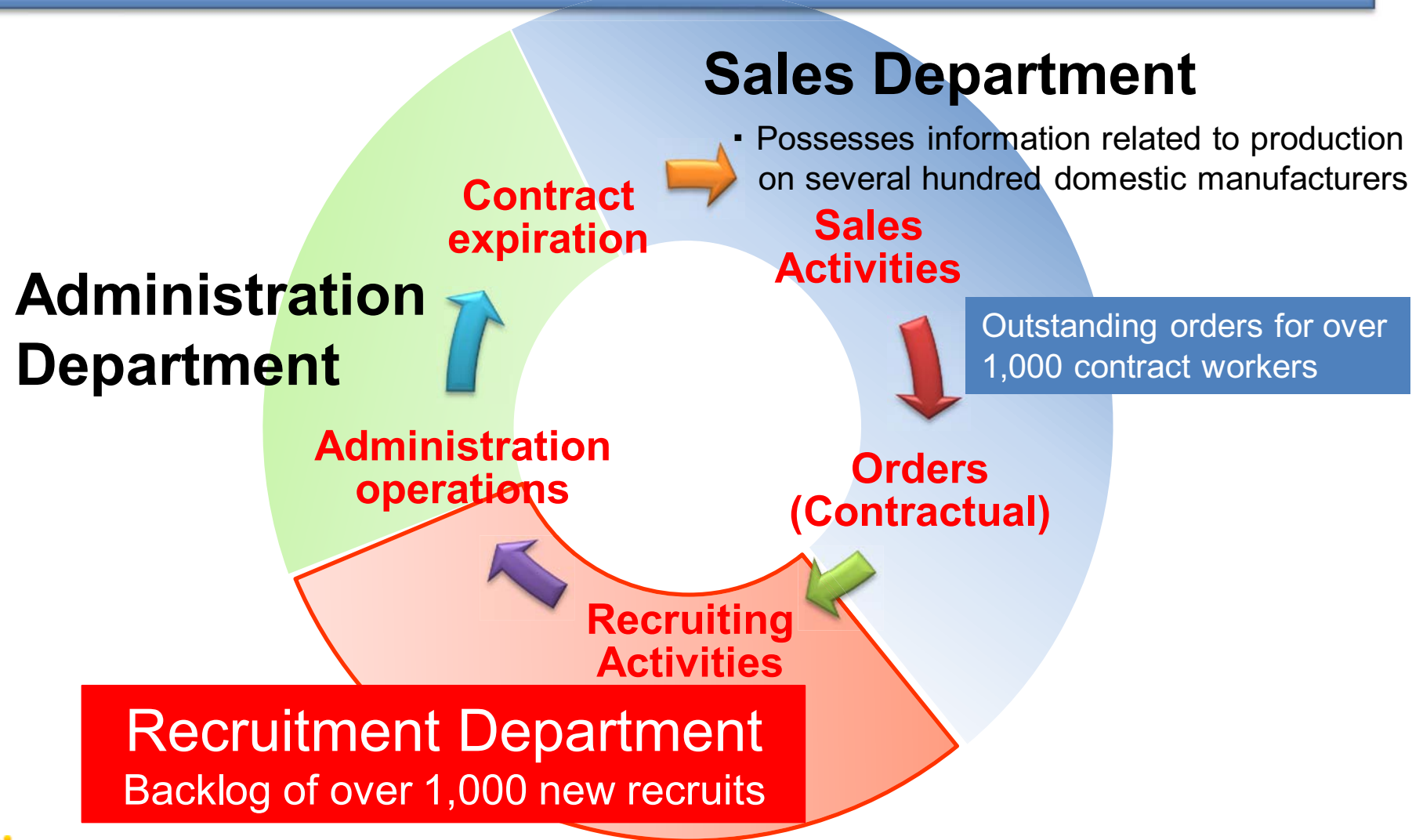
- GDP: A gradual recovery is projected following a downturn in Jan-Mar 2011. Growth is expected to hover at around the same level as this year or slightly higher
- Unemployment Rate: Expected to remain the same, but gradually recover following the recovery in GDP.



(Source: Data compiled from the Ministry of Health, Labor and Welfare's Labor Economy Trend report and Cabinet Office's Real GDP report)

Strategy for FY12/10

Our Recruiting Department will play a key role this year



Strategy for FY12/10

Strengthening Recruitment Operations: Fortifying Our Business Base for 2011

- **Develop and organize a core human resource base for 2011 and beyond by strengthening our recruitment operations**

Broaden Employment Segment

- Increase number of recruitment centers (Okinawa, Sapporo, Miyazaki, Kanazawa)
- Increase number of new college grads to be hired from April 2011
- Diversify forms of employment
- Upgrade recruitment organization

Improve Worker Retention

- Upgrade worker benefits package
- Offer career plan development programs
- Improve working environment
- Engagement policy

Increase the number of contracted workers for our Group of companies



Strategy for FY12/10

Changes in Operating Environment

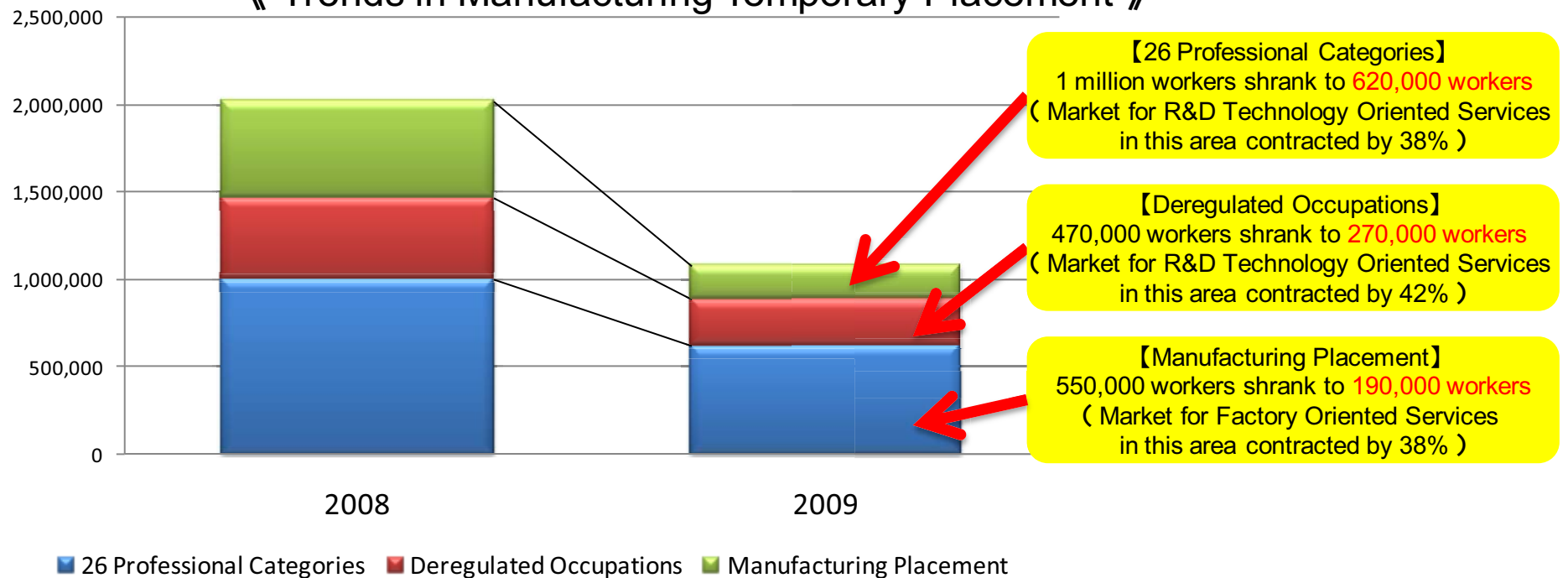
Total Number of Dispatched Workers

FY12/08: 4.0 million workers ⇒ FY12/09: 2.3 million workers

Workers in manufacturing sector

FY12/08: 2.02 million workers ⇒ FY12/09: 1.08 million workers

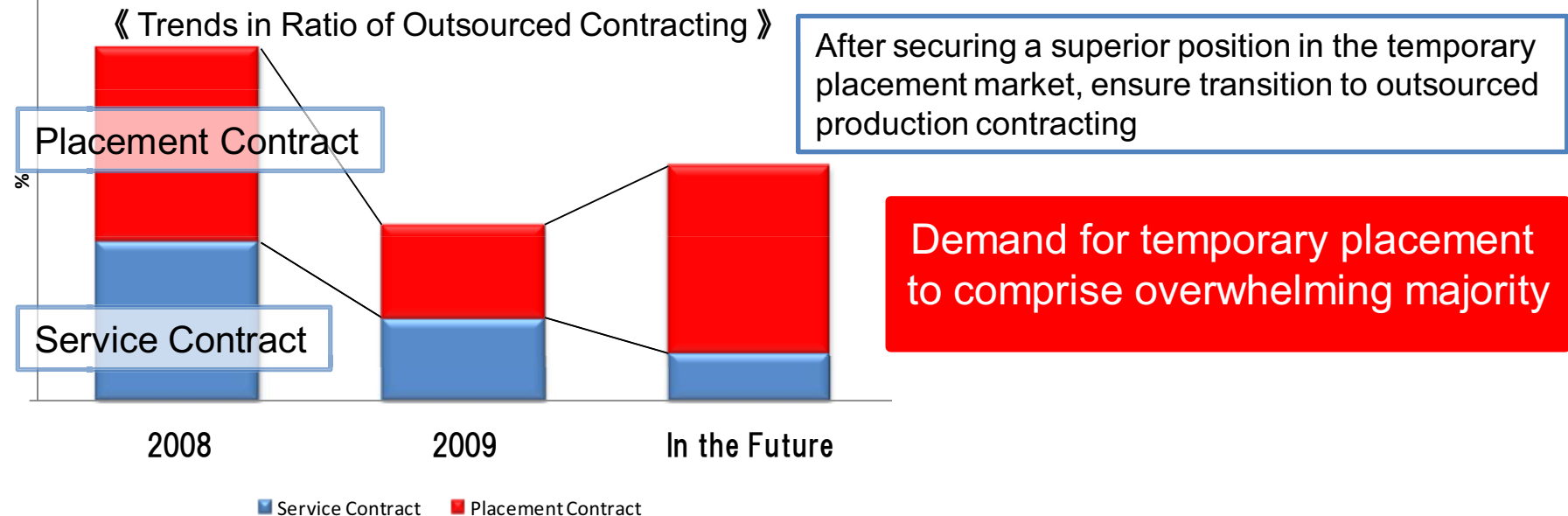
《 Trends in Manufacturing Temporary Placement 》



(Source: Ministry of Health, Labor and Welfare's Worker Dispatch Business Report)

Strategy for FY12/10

Our Strategy and Vision Adapted to Changes in Operating Environment



【 While recommending the transition to outsourced contracting services in principle, regulatory agencies will also leave some room for temporary placement to continue, based on the government's hope to preserve production capacity in Japan to counter the flight overseas.】

☆ Revisions to Manufacturing Temporary Placement Law: The conditions set by the Cabinet won't affect our business

- Manufacturing placement and "daily registered" workers are prohibited in principle. The exceptions being those listed under the 26 Professional Categories and **non-seasonal, constant employment (for a term over one year)**
- Terms of employment for placement services relaxed, with stipulation shifting from "permanent" to "constant" employment for clients (although further examination will be necessary)
- If a client-company is found to be in violation of regulations regarding a placed worker or his contract, the law will hold that company as having legally concluded an employment contract with said worker (as a "legal sanction against regulatory infringements")
- Upon expiration of their contract, dispatched workers are barred from being rehired by the client-company for a period of one year (under regulations governing the placement service business)
- Client-companies will be held accountable for monetary restitution and damages if a worker's contract is terminated before its term of expiration (as set by administrative guidance under the Worker Dispatch Law)

"We will put the moratorium period before these legal stipulations are instituted to maximum use by developing and adopting temporary placement and outsourced contracting services that meet the needs of the times"

Strategic Initiatives for the Future

ELECTRONICS & ECOLOGY CO., LTD.

Creating an integrated contract framework for skilled repair work of products sold by major manufacturers

- Develop the human resources with the quality skill set for this new repair service

Integrated Service Contract Model with
Delivery Service Incorporated

Manufacturer

Repair Service

- Call Center
- Repair Cost Estimate
- Evaluation
- Repair

《Delivery Service》

Request for Repairs

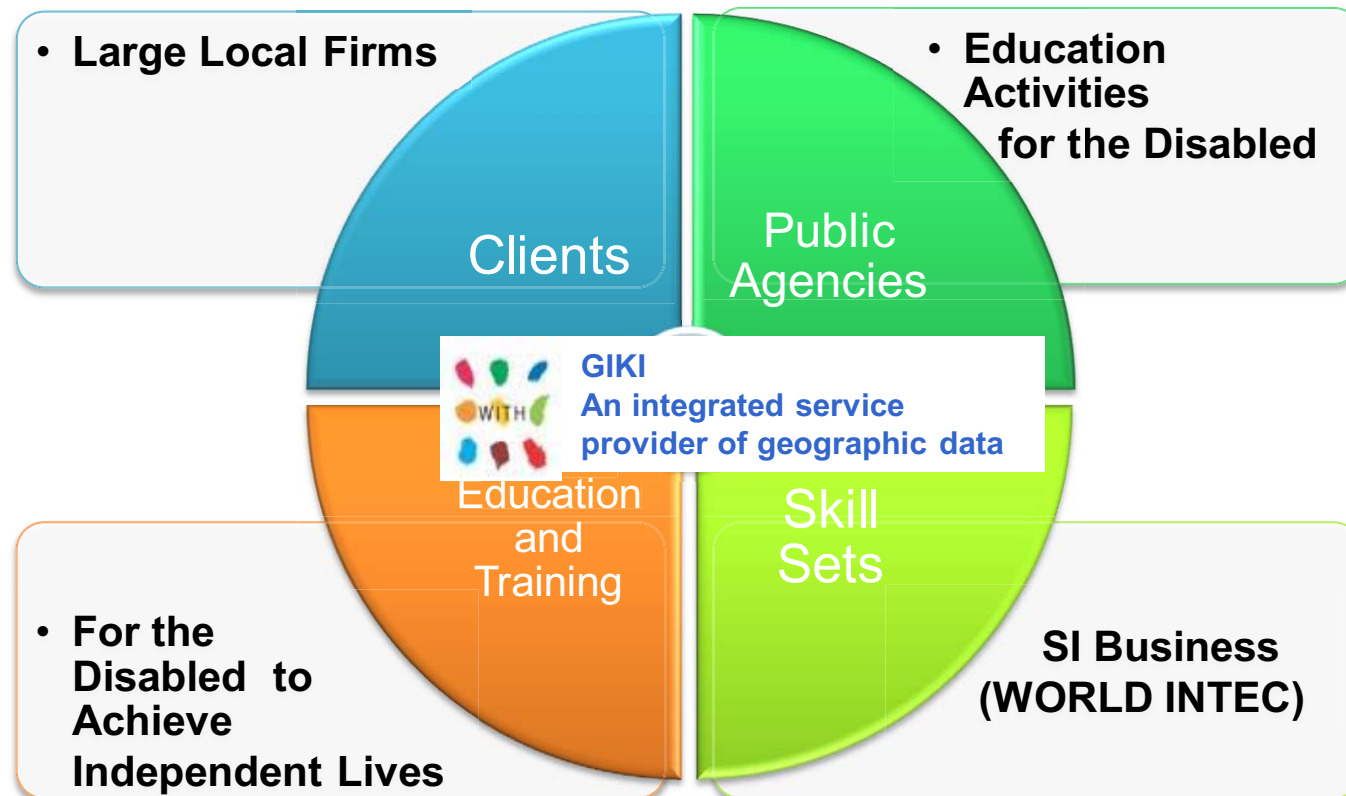
Repaired Product Returned

Customer

GEOGRAPHIC INFORMATION OF KYUSHU, INC. (GIKI)

Aims to become financially viable systems integration (SI) vendor that provides employment opportunities for disabled citizens

- Meets clients' needs through a human resources and engineering alliance with WORLD INTEC Co., Ltd.'s SI business unit. As an enterprise to support disabled citizens, GIKI focuses on providing its workers with employment opportunities, as well as career training and education, in the hope that it will create additional jobs for them



Through the support by the government and companies in the Kyushu area, and through the dedication of the employees themselves as well as inter-Group cooperation, GIKI—which underwent considerable difficulty initially—has become profitable for the first time ever.

GEOGRAPHIC INFORMATION OF KYUSHU, INC. (GIKI)

Corporate Profile

● **Name:** GEOGRAPHIC INFORMATION OF KYUSHU, INC.
(Incorporated under the so-called “third sector,” or collaborative public-private sector venture, for the purpose of large-scale employment of citizens with severe disabilities)

● **Corporate Mission**
GIKI's maxim is “harmonious coexistence”—with the local and regional community, with people and the urban areas in which they live, with the disabled and non-disabled. Its purpose is to share data that is integrated and systematized to create ideal cities that are truly functional and optimized for quality living.



- **Founded:** August 20, 1990
- **Head Office:** 2-30-1 Aoba, Higashi-ku, Fukuoka-shi, JAPAN 813-0025
- **Capitalization:** 100 million yen
- **Shareholders:** [WORLD INTEC CO., LTD.](#); [The Prefectural Government of Fukuoka](#); [The Municipal Government of Fukuoka City](#); [Kyushu Electric Power Company, Inc.](#); [SAIBU GAS CO., LTD.](#); [THE NISHI-NIPPON CITY BANK, LTD.](#); [FUKUOKA BANK](#); [NIPPON TELEGRAPH AND TELEPHONE WEST CORPORATION](#); [NTT DATA NCB Corporation](#)
- **Employees:** 64 workers, of which 27 are severely disabled

Category of Disability			Number of Workers
1	Non-Disabled		37
2	Impairment	Orthopedic	14
3		Hearing	4
4		Internal	2
5		Speech	1
6		Intellectual	1
7		Psychological	5
Total			64

GEOGRAPHIC INFORMATION OF KYUSHU, INC. (GIKI)

Employment Program for Disabled Citizens

- Companies are obligated to hire disabled workers by law.
- 1.8% or more of a private enterprise's total workforce must be comprised of disabled employees. That figure rises to 2.1% for the national and local governments.
- While the law originally was applicable to the physically challenged and intellectually disabled, it was extended to include the psychologically impaired in 2006.
- A company's failure to meet its obligation can result in a government order for it to create a hiring plan, assess if it is worthy of application or publicly disclose its failings if the state's recommendations are not followed.
- Part-time workers (who work from 20 to 30 hours a month) were included from July 2010.
- Monetary fine and stipend system
A company employing over 201 workers that has failed to meet its minimum hiring obligation will be fined a penalty of 50,000 yen per worker per month (**That penalty will be extended to firms with a workforce of more than 101 from April 2015**). Conversely, a company which achieves the hiring obligation is entitled to receive a government stipend of 27,000 yen per worker per month.

GEOGRAPHIC INFORMATION OF KYUSHU, INC. (GIKI)

Operational Track Record

- Backed by many of the largest corporate and public sector players in Kyushu, including the governments of Fukuoka City and Fukuoka Prefecture, as well as Kyushu EPC, SAIBU GAS and others as shareholders, GIKI is leading the way into new domains that will expand the envelope not only for employment for the disabled, but also in terms of geographical information technologies.

Business Segment	Description of Business	Major Clients
Businesses related to the Geographic Information System (GIS) field	Development of map data systems for forestry management, social security programs and other GIS-based applications, as well as map data input	Fukuoka City; SAIBU GAS; Road Administration Information Center; Nishi-Nippon Railroad; Fukuoka Prefecture; Sasebo City
General systems development, maintenance and operations	Development of various services, including temporary placement and outsourced contracting, for the shareholders of the GIKI Group	Kyushu EPC; NTT DATA NCB Corporation
Businesses related to graphic and textual systems	Digitalization of archived documents stored by public agencies	Fukuoka City; Nishi-Nippon Railroad; Kyuden Infocom
Businesses related to education and employment	Development of IT education and training, as well as OJT services, targeting the disabled	Fukuoka Prefecture; training institutes for the disabled
Others (including aerial photography and rental leasing services)	Proprietary aerial photography services in the Fukuoka City area; general retail business	Kyushu Railway Company; Kyushu University; Fukuoka City, the real estate industry

Advan Company Limited

Advan trains employees to achieve advanced skills in highly specialized fields, thus enabling them to find positions at manufacturers

- A major characteristic: Experienced professionals in their respective fields of expertise conduct various technical courses in small classes (no more than five students per class)
- It offers specialized schooling for applicants who seek employment or to change jobs, as well as those striving to acquire professional certification
- By collaborating with educational institutions, it aims to develop human resource development courses that will be eligible for university credit in the future
- It provides Web-based learning programs

Major Courses

Course by Occupation

Clerical

+Program branding through university collaboration

DTP/Web

Architectural and Mechanical CAD

Interior Design

Software Programming

Advan Employees

General Students



Positions with manufacturers

Fast-track for promotion in current post

Broaden parameters of work responsibility for current post



WORLD INTEC

Our Real Estate Operations

Developer of condominiums and single-unit homes in metropolitan areas

Main copy: “Building communities where people and cultures meet”

Through the aggressive use of innovative products (such as low-environmental impact construction materials and functional materials) developed by clients of the WORLD INTEC Group, or new functional materials that we co-developed, we aim to position ourselves as a pioneer in building new communities.

We also help our clients utilize unused land, either through property development or through consultations, reinforcing our business relationship.



“Sustainable Town”

Under the aegis of this copy, we aim to energize the entire community, enabling it to grow and serve as an ever expanding home to people of all generations.



“Safety Town”

This initiative develops plans that promote dialogue between residents, the adoption of universal design architecture, and amenities for a healthy quality of life. It also develops preparedness plans and contingencies in times of natural disasters.



“Fascinate Town”

Another facet focuses on convenience, comfort and aesthetics as part of our community development initiative.

Our Real Estate Operations

Corporate Profile

WORLD RESIDENTIAL CO., LTD.

Head office	2-7-12 Yaesu, Chuo-ku, Tokyo
Founded	April 6, 2010
Description of Business	Real estate sales and acquisitions; property development and sales; real estate agency service; real estate consultancy
Capitalization	90 million yen
Number of Employees	4 (as of June 30, 2010)

Nichimo Real Estate Co., Ltd.

Head office	2-4-14 Kandaogawa-machi, Chiyoda-ku, Tokyo
Founded	June 12, 2009
Description of Business	Real estate sales and acquisitions; property development and sales; real estate agency service; real estate consultancy
Capitalization	160 million yen
Number of Employees	34 (as of June 30)

WORLD INTEC Group of Companies



株式会社ワールドインテック
WORLD INTEC CO., LTD.

《Human Resources》《Procurement》

Factory Contracting Services : Manufacturing Worker
Placement and Outsourced Contracting Services
Technology Oriented Placement Services : Placement of
Engineers
R&D Placement Services : Placement of Researchers
CB Services : Placement of marketing personnel

WORLD RESIDENTIAL CO., LTD.
/ Nichimo Real Estate Co., Ltd.

《Real Estate Operations》

•Housing Sales • Condominium Management
•Real Estate Consultancy •Outside Projects



株式会社アドバン
Advan Co., Ltd.

《Vocational Training and Education》

•PC Training Centers, Software Sales
•Website Production



悟路徳商務諮詢
ワールドインテックグループ

WORLD INTEC
(SHANG HAI) CO., LTD.

《Human Resources Development》
《Consultant Services》

•Comprehensive Human Resources Services
•Business Consultancy
•Educational Program Consultancy



《IT and Telecommunications Services》

•Office Automation Sales
•Call Center Services
•Cellular Phone Sales



台灣英特科人力
WORLD INTEC TAIWAN CO., LTD.

WORLD INTEC
TAIWAN CO., LTD

《Human Resource Development Services》

•Manufacturing Worker Placemen



GEOGRAPHIC INFORMATION
OF KYUSHU, INC.

《Software Development》

•Map Data Marketing •Proprietary Software
Development / Outside Projects

Electronics and Ecology Corporation

《Product Repair Services》

《Human Resources Development》

•Repair Services •Temp Staff Services
•Outsourced Contracting Services



WORLD INTEC

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A cautionary note on forward-looking statements:

This material contains forward-looking statements on the Company and its future business performance. The forecasts are developed from a broad base of information collected and collated by the Company as of the day the business results are announced. Actual results, however, may differ materially from those projected. Neither the Company nor provider of the information contained herein may be held liable or responsible for any loss or damages resulting from investment decisions based on the content of this presentation.