

# Fact Sheet

For the Six Months Ended June 30, 2009

WORLD INTEC CO., LTD.

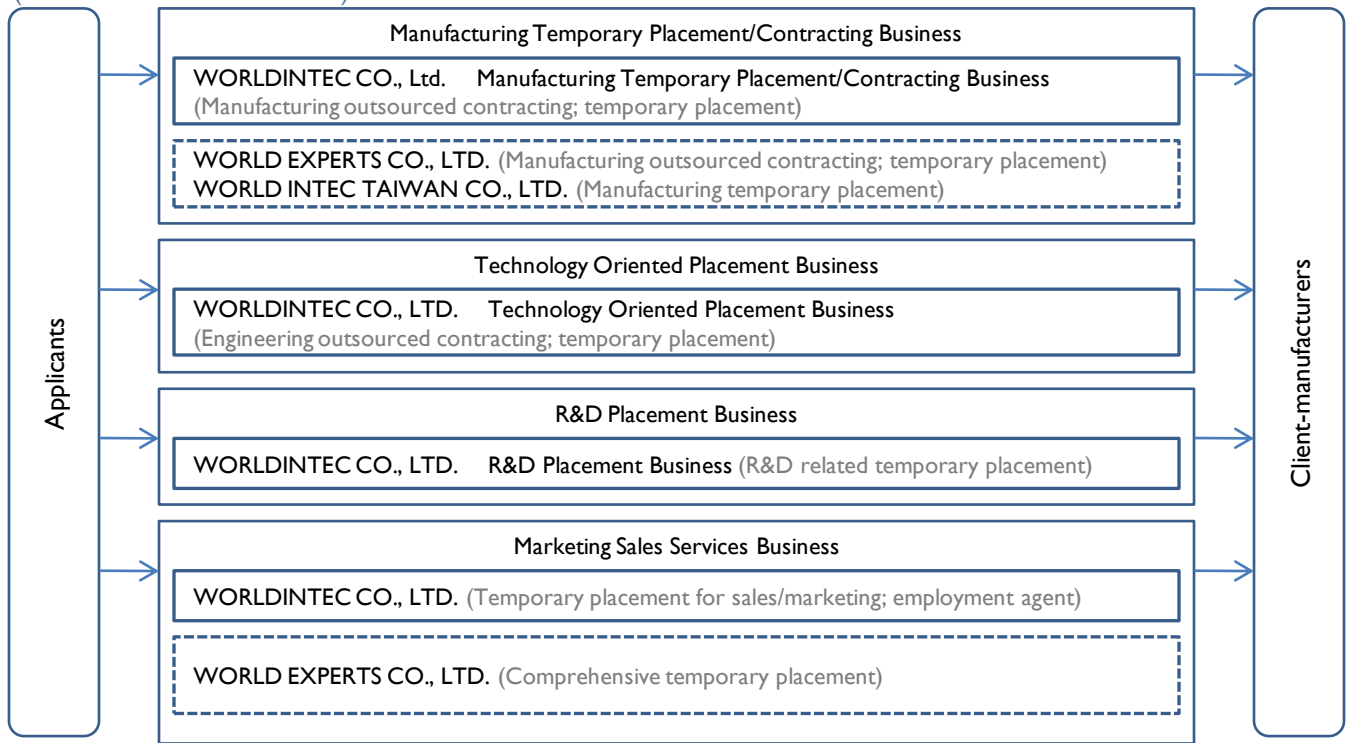


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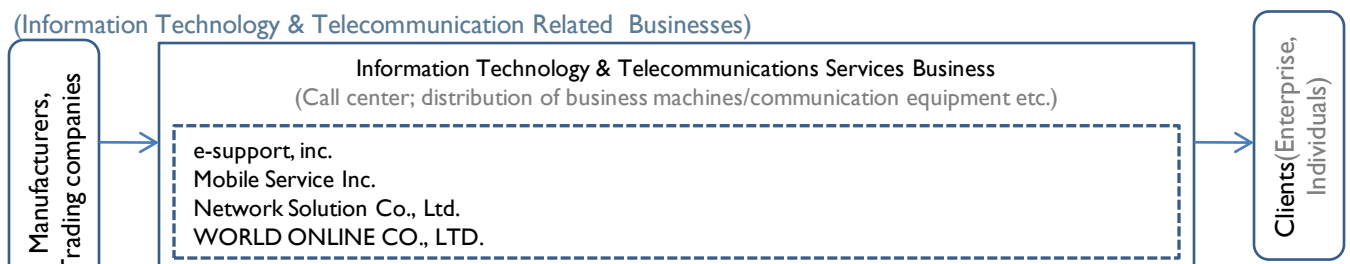
# Company Information

|                     |  |                       |
|---------------------|--|-----------------------|
| Company Name        | WORLD INTEC CO., LTD.  |                       |
| Head Office         | 4F No.2 Quest Bldg. 1-3-9 Bashaku, Kokurakita-ku, Kitakyushu City, Fukuoka Prefecture 802-0077, Japan  |                       |
| Established         | February 12, 1993  |                       |
| Representative      | Eikichi Iida, Chairman, President and CEO  |                       |
| Capital             | JPY 697 Million  | (as of June 30, 2009) |
| Main Business       | Comprehensive Human Resources Businesses <ul style="list-style-type: none"> <li>• Manufacturing Temporary Placement/Contracting Services</li> <li>• Technology Oriented Placement Services</li> <li>• R&amp;D Placement, Marketing Sales Services</li> <li>• Information Technology &amp; Telecommunications Services</li> </ul> |                       |
| Number of Branches  | 58 Business Offices (Non-Consolidated)   | (as of June 30, 2009) |
| Number of Employees | 6,537 (Consolidated) 5,365 (Non-Consolidated)  | (as of June 30, 2009) |

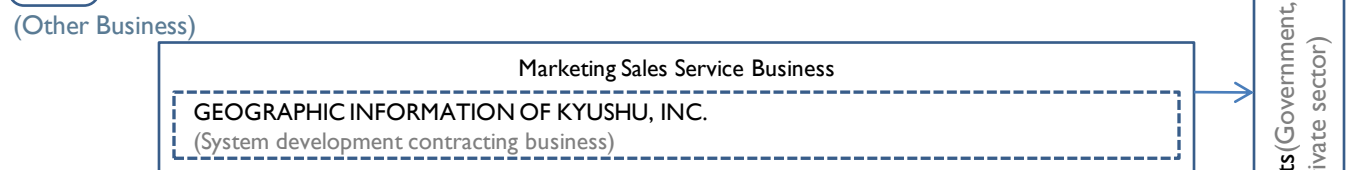
## (Human Resources Businesses)



## (Information Technology & Telecommunication Related Businesses)



## (Other Business)



WORLDINTEC CO., LTD.    
  Consolidated subsidiaries    
 ➔ Transaction with outside the group

# Consolidated Balance Sheets

WORLD INTEC CO., LTD. and consolidated subsidiaries

For the six months ended June 30, 2005-2009

| (¥ Million)  | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|
| <b>Assets</b>  |        |        |        |        |        |
| Total assets   | 5,149  | 8,486  | 11,841 | 12,780 | 10,442 |
| Current assets   | 4,672  | 7,013  | 10,178 | 10,567 | 8,142  |
| Cash and deposits  | 2,311  | 2,912  | 4,163  | 3,947  | 4,154  |
| Notes and accounts receivable-trade                            | 2,217  | 3,681  | 5,258  | 5,541  | 3,156  |
| Short-term investment securities                               | -      | -      | -      | -      | 10     |
| Inventories  | -      | 101    | 331    | 493    | 414    |
| Deferred tax assets  | 32     | 28     | 65     | 83     | 49     |
| Other  | 126    | 291    | 363    | 510    | 362    |
| Allowance for doubtful accounts                                | (16)   | (2)    | (2)    | (9)    | (5)    |
| Noncurrent assets  | 477    | 1,473  | 1,662  | 2,213  | 2,300  |
| Property, plant and equipment                                  | 55     | 162    | 481    | 849    | 715    |
| Intangible assets  | 3      | 390    | 343    | 397    | 186    |
| Goodwill   | -      | 355    | 333    | 329    | 147    |
| Other  | -      | 35     | 10     | 67     | 39     |
| Investments and other assets                                   | 418    | 921    | 837    | 965    | 1,398  |
| Investment securities  | 133    | 278    | 202    | 278    | 759    |
| Deferred tax assets  | 80     | 78     | 97     | 107    | 149    |
| Lease and guarantee deposits                                   | 182    | 546    | 515    | 549    | 466    |
| Other  | 27     | 29     | 31     | 59     | 54     |
| Allowance for doubtful accounts                                | (5)    | (11)   | (9)    | (30)   | (31)   |
| <b>Liabilities</b>   |        |        |        |        |        |
| Total liabilities  | 2,466  | 4,920  | 7,747  | 7,712  | 5,816  |
| Current liabilities  | 2,406  | 4,837  | 7,138  | 6,884  | 4,973  |
| Notes and accounts payable-trade                               | -      | 301    | 513    | 627    | 539    |
| Short-term loans payable                                       | 37     | 550    | 923    | 720    | 1,628  |
| Accrued expenses   | 1,978  | 3,073  | 3,904  | 3,763  | 1,853  |
| Income taxes payable   | 169    | 404    | 447    | 612    | 144    |
| Accrued consumption taxes                                      | 163    | 299    | 411    | 389    | 179    |
| Provision for bonuses  | -      | 34     | 40     | 55     | 39     |
| Provision for loss on order received                           | -      | -      | -      | -      | 59     |
| Other  | 57     | 173    | 897    | 715    | 527    |
| Noncurrent liabilities   | 59     | 82     | 608    | 828    | 843    |
| Long-term loans payable  | -      | -      | 494    | 611    | 616    |
| Provision for retirement benefits                              | 47     | 69     | 98     | 196    | 203    |
| Provision for directors' retirement benefits                   | 12     | 13     | 16     | 18     | 21     |
| Other  | -      | -      | -      | 2      | 2      |
| <b>Shareholders' equity</b>                                    |        |        |        |        |        |
| Total shareholders' equity                                     | 2,683  | -      | -      | -      | -      |
| Capital stock  | 682    | -      | -      | -      | -      |
| Capital surplus  | 845    | -      | -      | -      | -      |
| Retained earnings  | 1,154  | -      | -      | -      | -      |
| Foreign currency translation adjustment                        | 0      | -      | -      | -      | -      |
| Total liabilities, minority interests and shareholders' equity | 5,149  | -      | -      | -      | -      |
| <b>Net assets</b>  |        |        |        |        |        |
| Total net assets   | -      | 3,566  | 4,094  | 5,067  | 4,626  |
| Shareholders' equity   | -      | 3,231  | 3,594  | 4,499  | 4,015  |
| Capital stock  | -      | 692    | 696    | 696    | 697    |
| Capital surplus  | -      | 855    | 859    | 859    | 860    |
| Retained earnings  | -      | 1,684  | 2,038  | 3,014  | 2,558  |
| Treasury stock   | -      | -      | -      | (70)   | (100)  |
| Valuation and translation adjustments                          | -      | 0      | 4      | 0      | (8)    |
| Valuation difference on available-for-sale securities          | -      | -      | -      | -      | 7      |
| Foreign currency translation adjustment                        | -      | 0      | 4      | 0      | (15)   |
| Minority interests   | -      | 333    | 495    | 567    | 618    |
| Total liabilities and net assets                               | -      | 8,486  | 11,841 | 12,780 | 10,442 |

# Consolidated Statements of Income

WORLD INTEC CO., LTD. and consolidated subsidiaries  
For the six months ended June 30, 2005-2009

| (¥ Million)                                  | FY6/04 | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|--------|
| Net sales                                    | 9,656  | 10,056 | 16,226 | 21,936 | 25,552 | 14,728 |
| Cost of sales                                | 8,207  | 8,511  | 13,197 | 18,288 | 21,058 | 12,035 |
| Gross profit                                 | 1,448  | 1,544  | 3,028  | 3,648  | 4,494  | 2,693  |
| Selling, general and administrative expenses | 1,245  | 1,257  | 2,534  | 3,243  | 3,477  | 2,637  |
| Operating income                             | 202    | 287    | 493    | 404    | 1,017  | 56     |
| Non-operating income                         | 7      | 4      | 196    | 385    | 259    | 116    |
| Interest and dividends income                | 0      | 0      | 0      | 1      | 6      | 3      |
| Subsidy income                               | -      | -      | 172    | 233    | 193    | 35     |
| Facility support subsidy                     | -      | -      | -      | 126    | 5      | 9      |
| Other  | 2      | 3      | 23     | 24     | 53     | 67     |
| Non-operating expenses                       | 9      | 34     | 13     | 17     | 45     | 60     |
| Interest expenses                            | 7      | 1      | 8      | 5      | 5      | 13     |
| Loss on investments in partnership           | -      | -      | -      | 4      | 16     | 12     |
| Loss on retirement of noncurrent assets      | -      | -      | -      | -      | 9      | -      |
| Equity in losses of affiliates               | -      | -      | -      | -      | -      | 22     |
| Going public expenses                        | -      | 26     | -      | -      | -      | -      |
| Other  | 1      | 6      | 5      | 6      | 14     | 12     |
| Ordinary income                              | 200    | 257    | 676    | 773    | 1,230  | 111    |
| Extraordinary loss                           | 15     | -      | -      | 10     | 7      | -      |
| Loss on valuation of investment securities   | -      | -      | -      | -      | 7      | -      |
| Other  | -      | -      | -      | 10     | -      | -      |
| Income before income taxes                   | 202    | 257    | 676    | 763    | 1,223  | 111    |
| Income taxes-current                         | 152    | 165    | 342    | 421    | 593    | 85     |
| Income taxes-deferred                        | (21)   | (9)    | 13     | (22)   | (14)   | -      |
| Minority interests in income                 | (0)    | -      | 71     | 107    | 78     | 37     |
| Net income                                   | 71     | 101    | 248    | 256    | 564    | (11)   |

# Consolidated Statements of Cash Flows

WORLD INTEC CO., LTD. and consolidated subsidiaries

For the six months ended June 30, 2005-2009

| (¥ Million)   | FY6/05    | FY6/06     | FY6/07     | FY6/08     | FY6/09       |
|---|-----------|------------|------------|------------|--------------|
| <b>Cash flows from operating activities</b>                         |           |            |            |            |              |
| Net cash provided by (used in) operating activities                 | (188)     | 609        | 284        | 61         | (541)        |
| Income before income taxes  | 257       | 676        | 763        | 1,223      | 111          |
| Depreciation and amortization                                       | 8         | 26         | 50         | 79         | 63           |
| Amortization of goodwill  | -         | 39         | 43         | 46         | 47           |
| Increase (decrease) in allowance for doubtful accounts              | (6)       | (0)        | (1)        | 27         | (3)          |
| Increase (decrease) in provision for bonuses                        | -         | 24         | 12         | 31         | 9            |
| Increase (decrease) in provision for loss on order received         | -         | -          | -          | -          | 20           |
| Increase (decrease) in provision for retirement benefits            | 9         | 14         | 16         | 25         | (12)         |
| Increase (decrease) in provision for directors' retirement benefits | 0         | 1          | 0          | 0          | 1            |
| Interest and dividends income                                       | (0)       | (0)        | (1)        | (6)        | (3)          |
| Interest expenses   | 1         | 8          | 5          | 5          | 13           |
| Decrease (increase) in notes and accounts receivable-trade          | (168)     | (733)      | (1,090)    | (389)      | 987          |
| Decrease (increase) in inventories                                  | -         | (37)       | (218)      | (98)       | 131          |
| Increase (decrease) in notes and accounts payable-trade             | -         | 36         | 294        | 124        | 123          |
| Increase (decrease) in accrued expenses                             | 245       | 697        | 496        | 253        | (1,285)      |
| Increase (decrease) in accrued consumption taxes                    | (214)     | (17)       | (109)      | (268)      | (345)        |
| Directors' bonuses payments   | (12)      | (12)       | -          | -          | -            |
| Other   | (68)      | 144        | 285        | (307)      | (228)        |
| <b>Subtotal</b>   | <b>52</b> | <b>868</b> | <b>548</b> | <b>747</b> | <b>(368)</b> |
| Interest and dividends income received                              | 0         | 0          | 1          | 6          | 3            |
| Interest expenses paid  | (1)       | (8)        | (5)        | (6)        | (17)         |
| Income taxes paid   | (240)     | (250)      | (259)      | (686)      | (159)        |
| <b>Cash flows from investing activities</b>                         |           |            |            |            |              |
| Net cash provided by (used in) investing activities                 | (185)     | (207)      | (259)      | (108)      | 104          |
| Payments into time deposits   | (3)       | (2)        | (42)       | (42)       | (42)         |
| Proceeds from withdrawal of time deposits                           | -         | -          | 42         | 42         | 42           |
| Purchase of short-term investment securities                        | -         | -          | -          | -          | (64)         |
| Proceeds from sales of short-term investment securities             | -         | -          | -          | -          | 164          |
| Proceeds from acquisition of newly consolidated subsidiary          | -         | -          | -          | 19         | -            |
| Purchase of property, plant and equipment                           | (32)      | (64)       | (169)      | (38)       | (18)         |
| Purchase of intangible assets                                       | (0)       | (1)        | (40)       | (15)       | -            |
| Purchase of investment securities                                   | (120)     | (146)      | -          | (107)      | (2)          |
| Net increase (decrease) of deposits and compensation                | (31)      | 7          | (52)       | (29)       | 35           |
| Other   | 1         | 0          | 2          | 62         | (9)          |
| <b>Cash flows from financing activities</b>                         |           |            |            |            |              |
| Net cash provided by (used in) financing activities                 | 802       | (623)      | 526        | (201)      | 837          |
| Net increase (decrease) in short-term loans payable                 | (72)      | (580)      | (340)      | 166        | 873          |
| Proceeds from long-term loans payable                               | -         | -          | 1,000      | -          | 400          |
| Repayment of long-term loans payable                                | (62)      | (12)       | (62)       | (296)      | (333)        |
| Proceeds from issuance of common stock                              | 953       | 4          | 0          | 0          | 0            |
| Purchase of treasury stock  | -         | -          | -          | -          | (30)         |
| Cash dividends paid   | (15)      | (35)       | (72)       | (71)       | (71)         |
| Effect of exchange rate change on cash and cash equivalents         | 1         | (0)        | 1          | 1          | 4            |
| Net increase (decrease) in cash and cash equivalents                | 429       | (222)      | 552        | (247)      | 405          |
| Cash and cash equivalents, beginning of term                        | 1,845     | 3,092      | 3,568      | 4,152      | 3,717        |
| Cash and cash equivalents, end of term                              | 2,275     | 2,870      | 4,120      | 3,905      | 4,122        |

# Information by Segment

WORLD INTEC CO., LTD. and consolidated subsidiaries  
For the six months ended June 30, 2005-2009

| (¥ Million)  | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|
| <b>Manufacturing Temporary Placement/Contracting</b> |        |        |        |        |        |
| Net Sales  | -      | -      | 14,269 | 15,777 | 6,759  |
| To Total Net Sales                                   | -      | -      | 65.0%  | 61.7%  | 45.9%  |
| Operating Income                                     | -      | -      | 758    | 1,207  | 237    |
| Operating Income Margin                              | -      | -      | 5.3%   | 7.7%   | 3.5%   |

| (¥ Million)                          | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--------------------------------------|--------|--------|--------|--------|--------|
| <b>Technology Oriented Placement</b> |        |        |        |        |        |
| Net Sales                            | -      | -      | 3,356  | 3,732  | 2,936  |
| To Total Net Sales                   | -      | -      | 15.3%  | 14.6%  | 19.9%  |
| Operating Income                     | -      | -      | 144    | 259    | 138    |
| Operating Income Margin              | -      | -      | 4.3%   | 6.9%   | 4.7%   |

| (¥ Million)              | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--------------------------|--------|--------|--------|--------|--------|
| <b>R&amp;D Placement</b> |        |        |        |        |        |
| Net Sales                | -      | -      | 741    | 900    | 1,002  |
| To Total Net Sales       | -      | -      | 3.4%   | 3.5%   | 6.8%   |
| Operating Income         | -      | -      | 87     | 75     | 76     |
| Operating Income Margin  | -      | -      | 11.7%  | 8.3%   | 7.6%   |

| (¥ Million)                     | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---------------------------------|--------|--------|--------|--------|--------|
| <b>Marketing Sales Services</b> |        |        |        |        |        |
| Net Sales                       | -      | -      | 530    | 670    | 497    |
| To Total Net Sales              | -      | -      | 2.4%   | 2.6%   | 3.4%   |
| Operating Income                | -      | -      | (84)   | (29)   | (27)   |
| Operating Income Margin         | -      | -      | -15.8% | -4.3%  | -5.4%  |

| (¥ Million)   | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---|--------|--------|--------|--------|--------|
| <b>Information Technology &amp; Telecommunications Services</b> |        |        |        |        |        |
| Net Sales   | -      | -      | 3,038  | 4,472  | 3,533  |
| To Total Net Sales  | -      | -      | 13.8%  | 17.5%  | 24.0%  |
| Operating Income  | -      | -      | 0      | 54     | 112    |
| Operating Income Margin   | -      | -      | 0.0%   | 1.2%   | 3.2%   |

| (¥ Million)             | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|-------------------------|--------|--------|--------|--------|--------|
| <b>Total</b>            |        |        |        |        |        |
| Net Sales               | -      | -      | 21,936 | 25,552 | 14,728 |
| Operating Income        | -      | -      | 906    | 1,567  | 537    |
| Operating Income Margin | -      | -      | 4.1%   | 6.1%   | 3.6%   |

| (¥ Million)        | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--------------------|--------|--------|--------|--------|--------|
| <b>Elimination</b> |        |        |        |        |        |
| Net Sales          | -      | -      | -      | -      | -      |
| Operating Income   | -      | -      | (501)  | (549)  | (480)  |

| (¥ Million)             | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|-------------------------|--------|--------|--------|--------|--------|
| <b>Consolidated</b>     |        |        |        |        |        |
| Net Sales               | 10,056 | 16,226 | 21,936 | 25,552 | 14,728 |
| Operating Income        | 287    | 493    | 404    | 1,017  | 56     |
| Operating Income Margin | 2.9%   | 3.0%   | 1.8%   | 4.0%   | 0.4%   |

# Net Sales by Industry and by Region for Manufacturing Temporary Placement/Contracting Business

For the six months ended June 30, 2009

## Net Sales by Industry for FY6/09

(¥ Million)

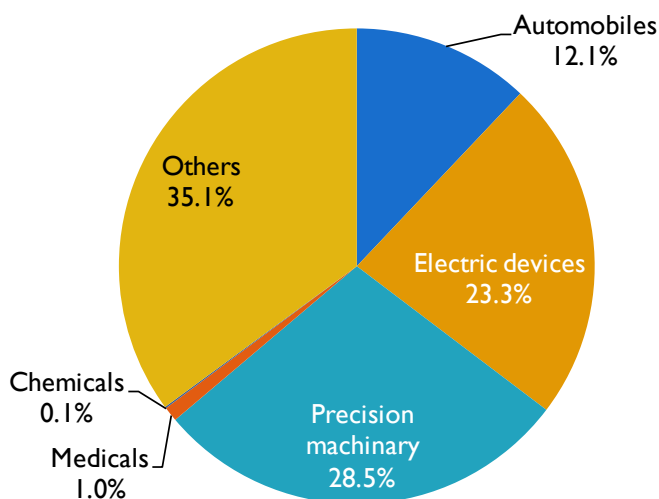
| Automobiles | Electric devices | Precision machinery | Medicals | Chemicals | Others | Total  |
|-------------|------------------|---------------------|----------|-----------|--------|--------|
| 782         | 1,509            | 1,849               | 69       | 1         | 2,276  | 6,489  |
| 12.1%       | 23.3%            | 28.5%               | 1.0%     | 0.1%      | 35.1%  | 100.0% |

## Net Sales by Region for FY6/09

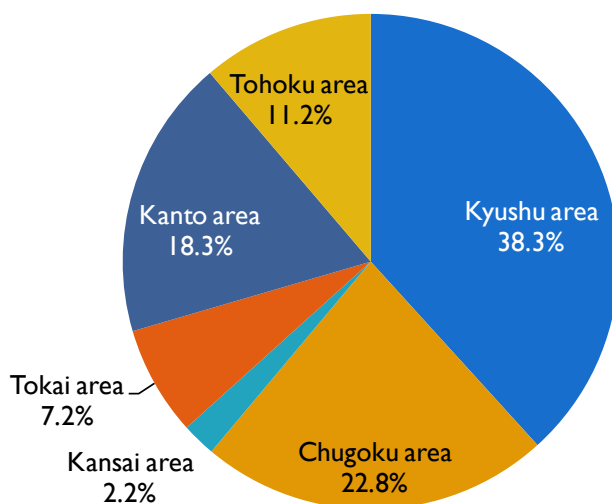
(¥ Million)

| Kyushu area | Chugoku area | Kansai area | Tokai area | Kanto area | Tohoku area | Total  |
|-------------|--------------|-------------|------------|------------|-------------|--------|
| 2,483       | 1,481        | 143         | 464        | 1,187      | 728         | 6,489  |
| 38.3%       | 22.8%        | 2.2%        | 7.2%       | 18.3%      | 11.2%       | 100.0% |

Net Sales by Industry FY6/09



Net Sales by Region FY6/09



# Consolidated Profitability Indicators

| (¥ Million)                                  | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|
| Net sales                                    | 10,056 | 16,226 | 21,936 | 25,552 | 14,728 |
| Cost of sales                                | 8,511  | 13,197 | 18,288 | 21,058 | 12,035 |
| Selling, general and administrative expenses | 1,257  | 2,534  | 3,243  | 3,477  | 2,637  |
| Operating income                             | 287    | 493    | 404    | 1,017  | 56     |
| Net income                                   | 101    | 248    | 256    | 564    | (11)   |

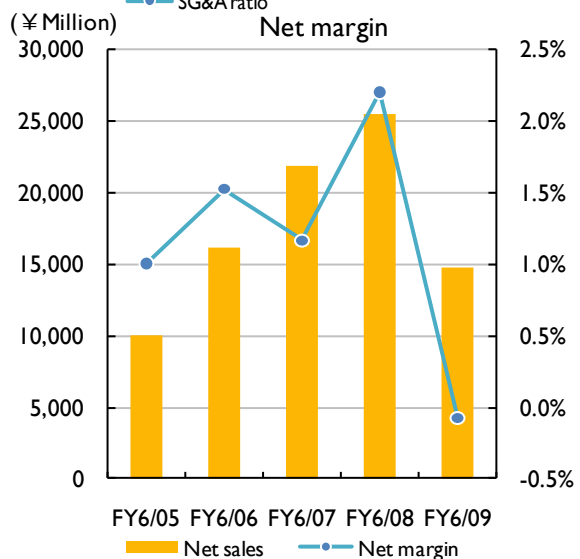
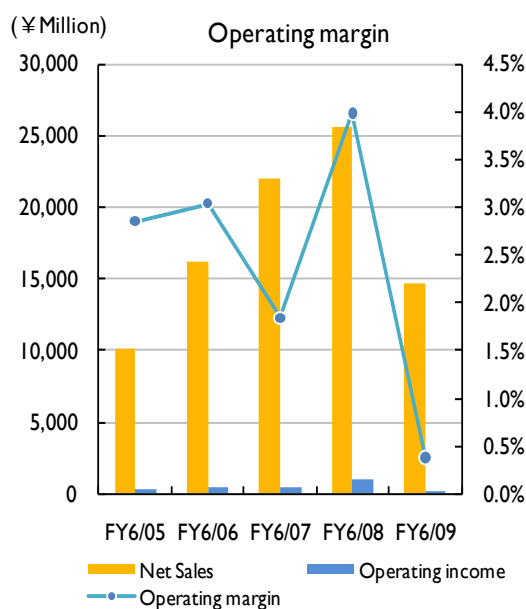
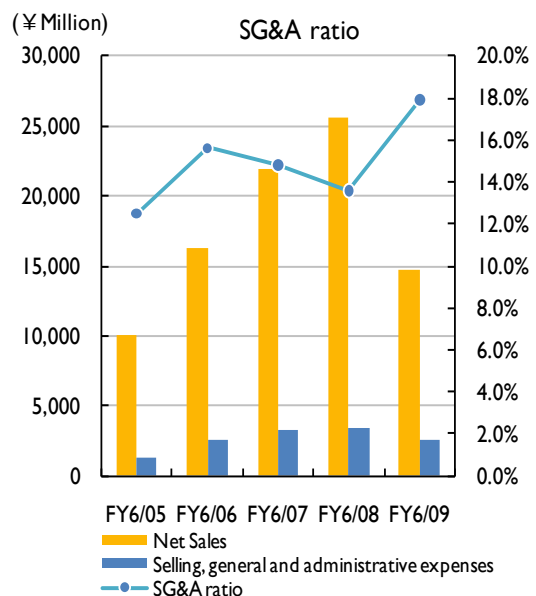
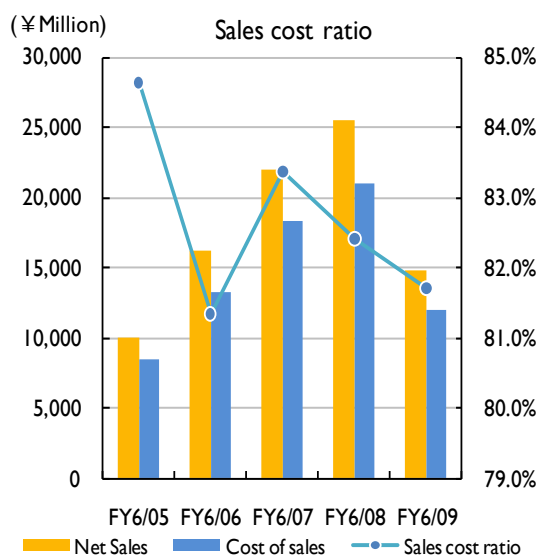
|                  | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|------------------|--------|--------|--------|--------|--------|
| Sales cost ratio | 84.6%  | 81.3%  | 83.4%  | 82.4%  | 81.7%  |
| SG&A ratio       | 12.5%  | 15.6%  | 14.8%  | 13.6%  | 17.9%  |
| Operating margin | 2.9%   | 3.0%   | 1.8%   | 4.0%   | 0.4%   |
| Net margin       | 1.0%   | 1.5%   | 1.2%   | 2.2%   | -0.1%  |

Sales cost ratio=Cost of sales/Net sales

SG&A ratio=SG&A/Net sales

Operating margin=Operating income/Net sales

Net margin=Net income/Net sales





# Consolidated Efficiency Indicators

| (Times)              | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|----------------------|--------|--------|--------|--------|--------|
| Total asset turnover | 4.2    | 3.9    | 4.1    | 4.1    | 2.7    |
| Fixed asset turnover | 52.9   | 23.1   | 28.6   | 25.4   | 12.4   |

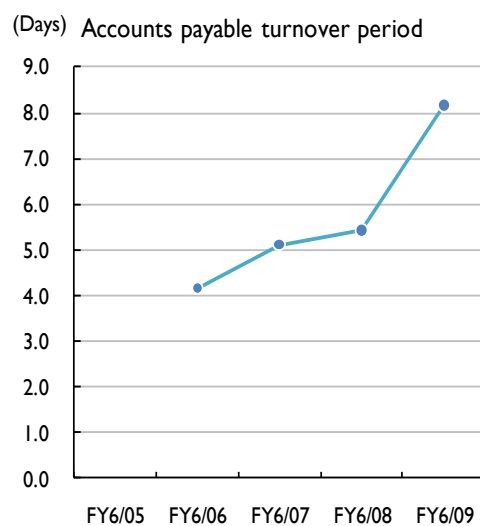
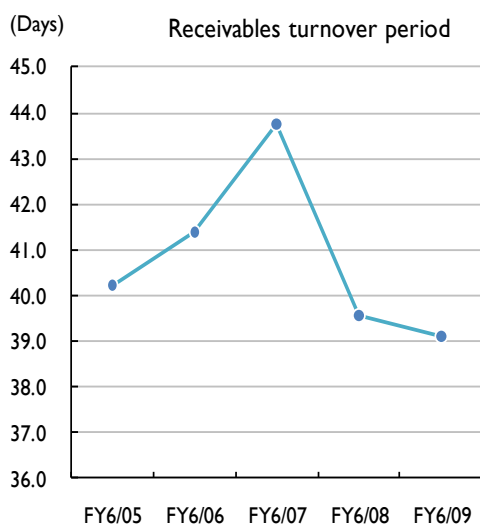
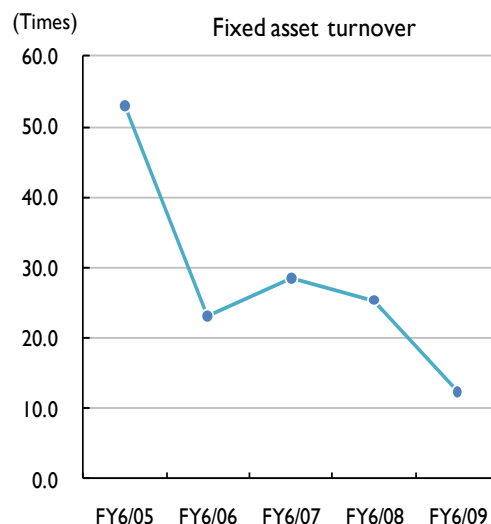
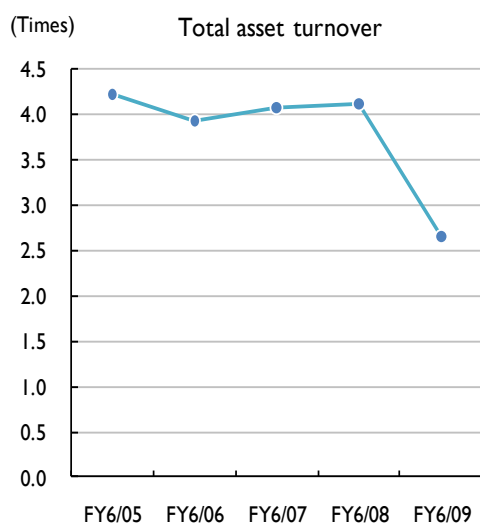
| (days)                           | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|----------------------------------|--------|--------|--------|--------|--------|
| Receivables turnover period      | 40.2   | 41.4   | 43.7   | 39.6   | 39.1   |
| Accounts payable turnover period | -      | 4.2    | 5.1    | 5.4    | 8.2    |

Total asset turnover = Net sales / Average total assets × 2

Fixed asset turnover = Net sales / Average noncurrent assets × 2

Receivables turnover period = Average tradenotes and account / Net sales \*365 / 2

Accounts payable tumover period=Notes and accounts payable/Cost of sales \*365 /2



# Consolidated Stability Indicators

| (¥ Million)           | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|-----------------------|--------|--------|--------|--------|--------|
| Equity                | 2,683  | 3,232  | 3,598  | 4,499  | 4,007  |
| Interest-bearing debt | 37     | 550    | 1,417  | 1,331  | 2,245  |
| Noncurrent assets     | 477    | 1,473  | 1,662  | 2,213  | 2,300  |
| Current assets        | 4,672  | 7,013  | 10,178 | 10,567 | 8,142  |
| Current liabilities   | 2,406  | 4,837  | 7,138  | 6,884  | 4,973  |

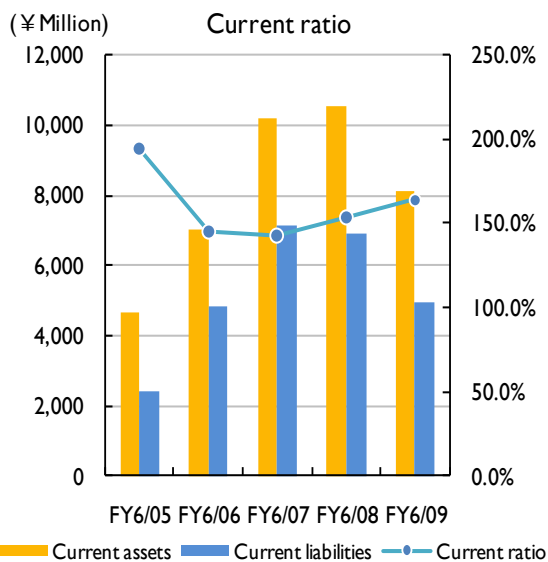
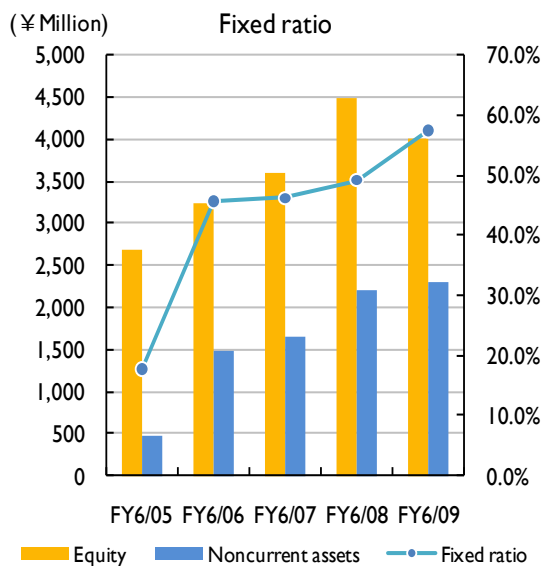
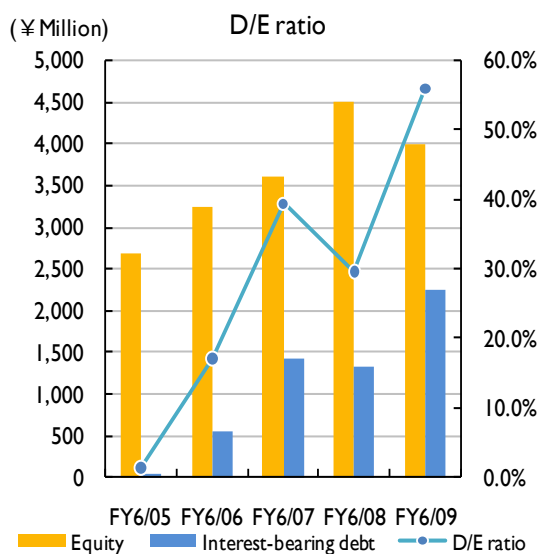
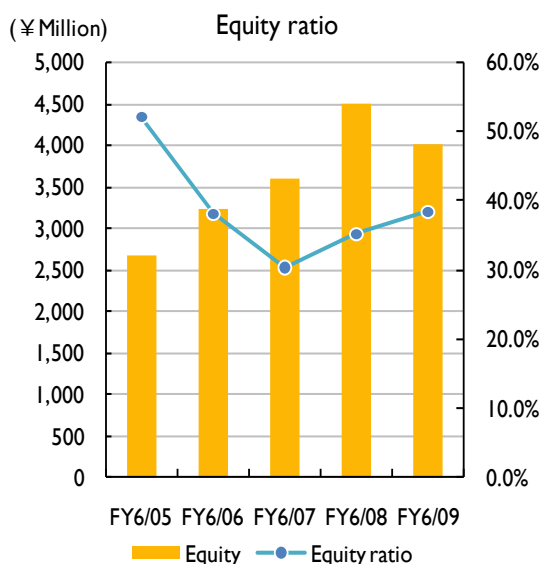
|               | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---------------|--------|--------|--------|--------|--------|
| Equity ratio  | 52.1%  | 38.1%  | 30.4%  | 35.2%  | 38.4%  |
| D/E ratio     | 1.4%   | 17.0%  | 39.4%  | 29.6%  | 56.0%  |
| Fixed ratio   | 17.8%  | 45.6%  | 46.2%  | 49.2%  | 57.4%  |
| Current ratio | 194.2% | 145.0% | 142.6% | 153.5% | 163.7% |

Equity ratio = Equity / Average total assets

D/E ratio = Interest-bearing debt / Equity

Noncurrent ratio = Noncurrent assets / Equity

Current ratio = Current assets / Current liabilities



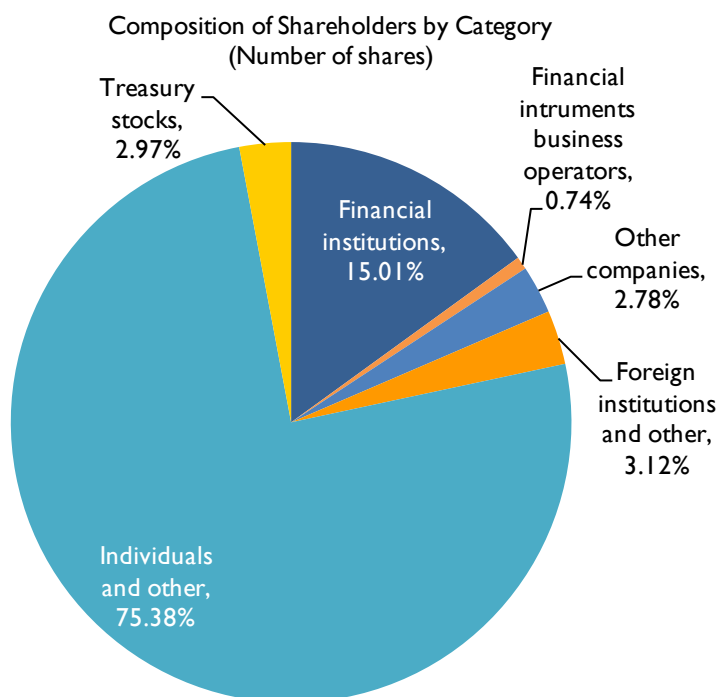
# Stock Information

|   | FY6/05    | FY6/06    | FY6/07    | FY6/08    | FY6/09    |
|---|-----------|-----------|-----------|-----------|-----------|
| Share price at term-end (¥)   | 329,000   | 256,000   | 197,000   | 195,000   | 49,000    |
| Net income per share (¥)  | 1,909.95  | 4,496.73  | 4,604.99  | 10,230.66 | 208.77    |
| Net income per share(fully diluted) (¥)                                 | 1,836.26  | 4,398.31  | 4,559.45  | 10,137.94 | -         |
| Net assets per share (¥)  | 49,205.84 | 58,392.39 | 64,624.45 | 81,484.68 | 74,067.44 |
| Number of shares issued, at term-end (Incl. treasury stock) (in shares) | 54,531    | 55,363    | 55,690    | 55,706    | 55,760    |
| Number of treasury stock at term-end (in shares)                        | -         | -         | -         | 482       | 1,654     |

As of June 30, 2009

## Major Shareholders (Top 10)

|  | Number of Shares (in shares) | Shareholding Ratio(%) |
|--|------------------------------|-----------------------|
| Eikichi Iida                           | 27,165                       | 48.71%                |
| THE YAMAGUCHI BANK, Ltd.               | 2,364                        | 4.23%                 |
| Company's Shareholding                 | 1,654                        | 2.96%                 |
| The Master Trust Bank of Japan, Ltd.   | 1,358                        | 2.43%                 |
| Japan Trustee Service Bank, Ltd.       | 1,140                        | 2.04%                 |
| THE NISHI-NIPPON CITY BANK, Ltd.       | 1,000                        | 1.79%                 |
| Namho Abe                              | 979                          | 1.75%                 |
| MITSUI MINING & SMELTING CO., LTD.     | 750                          | 1.34%                 |
| The Bank of Tokyo-Mitsubishi UFJ, Ltd. | 600                          | 1.07%                 |
| MINAMI NIPPON BANK, LTD.               | 600                          | 1.07%                 |





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