

Business Results for the First Half of Fiscal Year ending December 31,2008

August 21,2008

WORLD INTEC CO.,LTD.



JASDAQ(2429)

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Business Results Summary of First Half, FY12/08

Consolidated Business Results of 1HF, FY12/08 (Year-on-Year)

Net Sales

Semiconductor- and Precision Instruments-related Businesses, along with Information Technology & Telecommunication Services, performed well.

Operating Income

Lower cost of sales and containment of SG&A expenses combined for a significant improvement in operating income.

Ordinary Income

Spurred by growth in operating income, ordinary income also improved.

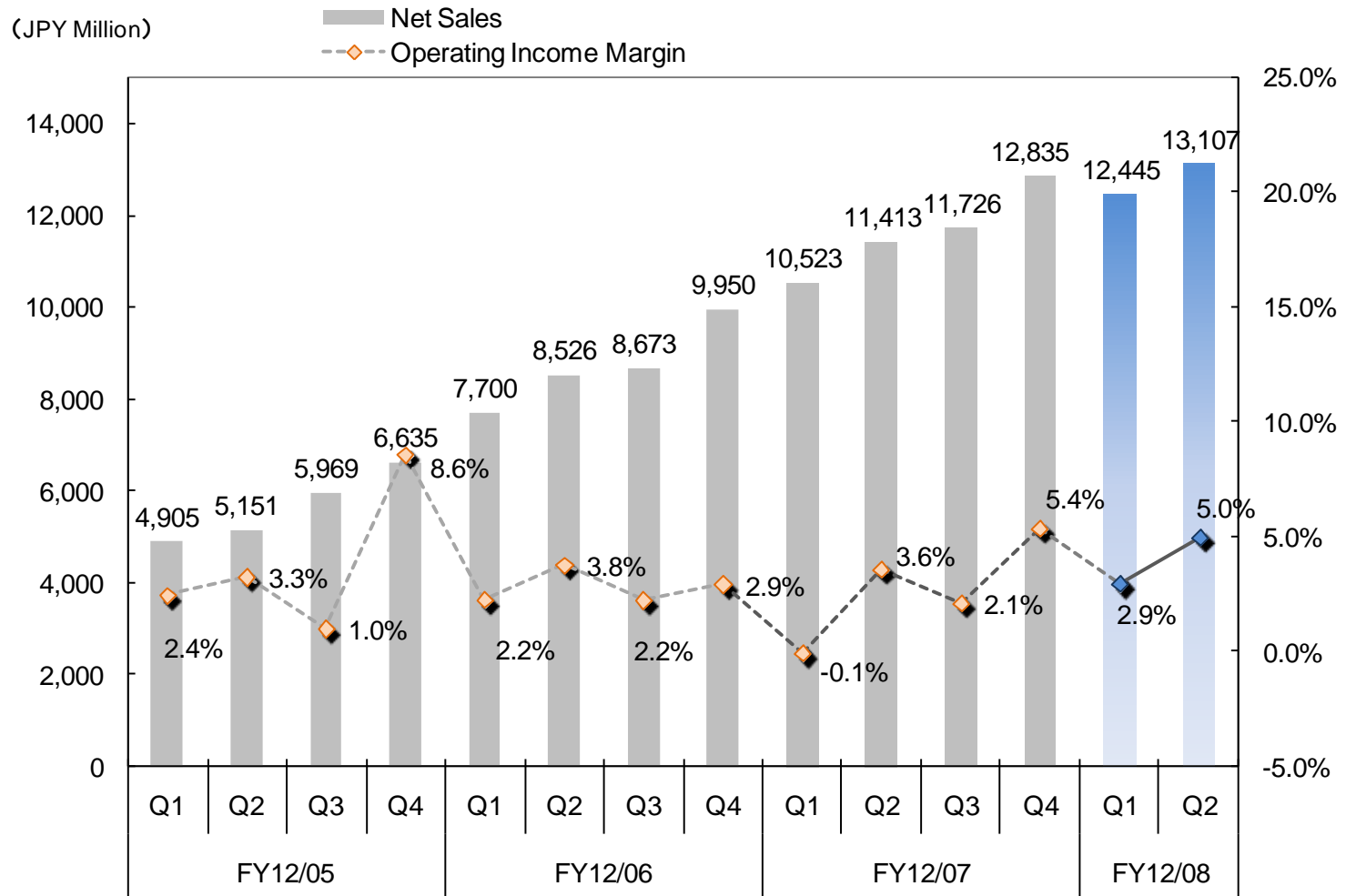
Interim Net Income

Interim net income growth proceeded as expected, with a decrease in earnings tax a key contributing factor.

(Consolidated) (JPY Million)	FY6/07	FY6/08	Year-on-Year	
	1HF Actual	1HF Actual	Amount	Ratio
Net sales	21,936	25,552	3,616	16.5%
Operating income	404	1,017	612	151.2%
Operating income margin	1.8%	4.0%		
Ordinary income	773	1,230	456	59.0%
Ordinary income margin	3.5%	4.8%		
Interim Net Income	256	564	308	120.4%
Net income margin	1.2%	2.2%		

Consolidated Net Sales and Operating Income Margin

- Lower SG&A expenses were a major contributor in the improvement of consolidated net sales and income margins from the last quarter of FY12/07.



Summary of Business Results by Business Segment (Year-on-Year)

By business segment

				Year-on-Year Change		
		(JPY Million)	FY6/07 1HF Actual	FY6/08 1HF Actual	Amount	Ratio
Manufacturing Temporary Placement/Contracting	Net sales		14,269	15,777	1,507	10.6%
	Operating income		758	1,207	449	59.3%
	Operating income margin		5.3%	7.7%		
Technology Oriented Placement	Net sales		3,356	3,732	375	11.2%
	Operating income		144	259	114	78.9%
	Operating income margin		4.3%	6.9%		
R&D Placement	Net sales		741	900	158	21.4%
	Operating income		87	75	(12)	-13.9%
	Operating income margin		11.8%	8.4%		
Information Technology & Telecommunications Services	Net sales		3,038	4,472	1,433	47.2%
	Operating income		0	54	53	-
	Operating income margin		0.0%	1.2%		
Marketing Sales Services	Net sales		530	671	141	26.6%
	Operating income		(84)	(29)	55	-
	Operating income margin		-15.8%	-4.4%		
Total	Net sales		21,936	25,552	3,616	16.5%
	Elimination		(501)	(549)	(48)	-
	Operating income		404	1,017	612	151.2%
	Operating income margin		1.8%	4.0%		

Summary of Consolidated Balance Sheets

(Consolidated)

(JPY Million)	FY6/07 1HF Actual	FY6/08 1HF Actual	Year-on-Year Amount
Total Assets	11,841	12,780	938
Current assets	10,178	10,567	388
Cash and deposits	4,163	3,947	(215)
Trade notes and accounts receivable	5,258	5,541	283
Inventories	331	493	161
Others	425	584	158
Fixed assets	1,662	2,213	550
Total property and equipment	481	849	368
Total intangible assets	343	397	53
Total investments and other assets	837	965	128
Total Liabilities	7,747	7,712	(34)
Current liabilities	7,138	6,884	(253)
Trade notes and accounts payable	513	627	113
Short-term borrowings	923	720	(202)
Accrued expenses	3,904	3,763	(141)
Income taxes payable	447	612	165
Accrued consumption taxes	411	389	(22)
Others	937	771	(165)
Long-term liabilities	608	828	219
Long-term debt	494	611	116
Liability for retirement benefits	98	196	98
Accrued retirement benefits for directors and corporate auditors	16	18	2
Others	-	2	2
Total Net Assets	4,094	5,067	973
Common stock	696	696	0
Capital surplus	859	859	0
Retained earnings	2,038	3,014	975
Treasury stock	-	(70)	(70)
Valuation, translation adjustments and other	4	(0)	(4)
Minority interests	495	567	72
Total Liabilities and Net Assets	11,841	12,780	938

← Due to payment arrangements being made in July because FY12/07 closed on a holiday at the end of June.

← The same as Cash and deposits.

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Summary of Consolidated Statements of Cash Flows

(Consolidated)

	FY6/07	FY6/08	Year-on-Year
(JPY Million)	1HF Actual	1HF Actual	Amount
Cash flows from operating activities	284	61	(222)
Income before income taxes and minority interests	763	1,223	459
Depreciation	50	79	28
(Increase)/Decrease in trade accounts receivable	(1,090)	(389)	701
(Increase)/Decrease in inventories	(218)	(98)	120
Increase/(Decrease) in trade accounts payable	294	124	(170)
Increase/(Decrease) in accrued expenses	496	253	(243)
Increase/(Decrease) in accrued consumption taxes	(109)	(268)	(158)
Others	357	(175)	(533)
Interest and dividend income	1	6	5
Interests paid	(5)	(6)	(1)
Income taxes paid	(259)	(686)	(426)
Cash flows from investing activities	(259)	(108)	150
Payments into time deposits	(42)	(42)	0
Purchase of property and equipment	(169)	(38)	131
Purchases of investment securities	-	(107)	(107)
Net increase/(decrease) in guarantee deposits	(52)	(29)	22
Others	4	108	104
Cash flows from financing activities	526	(201)	(727)
(Increase)/Decrease in short-term borrowings	(340)	166	506
Proceeds from long-term debt	1,000	-	(1,000)
Repayments of long-term debt	(62)	(296)	(234)
Others	(71)	(71)	0
Foreign currency translation adjustments on cash and cash equivalents	1	1	0
Increase/(Decrease) in cash and cash equivalents	552	(247)	(800)
Cash and cash equivalents, beginning of year	3,568	4,152	584
(Decrease) in cash and cash equivalents due to exclusion of consolidated subsidiaries	-	0	0
Cash and cash equivalents, end of year	4,120	3,905	(215)

← Due to payment arrangements being made in July because FY12/07 closed on a holiday at the end of June.

← The same as Increase/(Decrease) in accrued expenses.

Full-Year Business Forecast for FY12/08

Summary for Consolidated Business Forecast of FY 12/08

- Although corporate uncertainty over economic prospects began to deepen from the second half of FY12/08, we see the oncoming shakeout in the manufacturing outsourcing industry as an opportunity for business growth and believe we can achieve the projected goals in our initial forecast for the fiscal year by micro-targeting growth industries and sub-sectors.

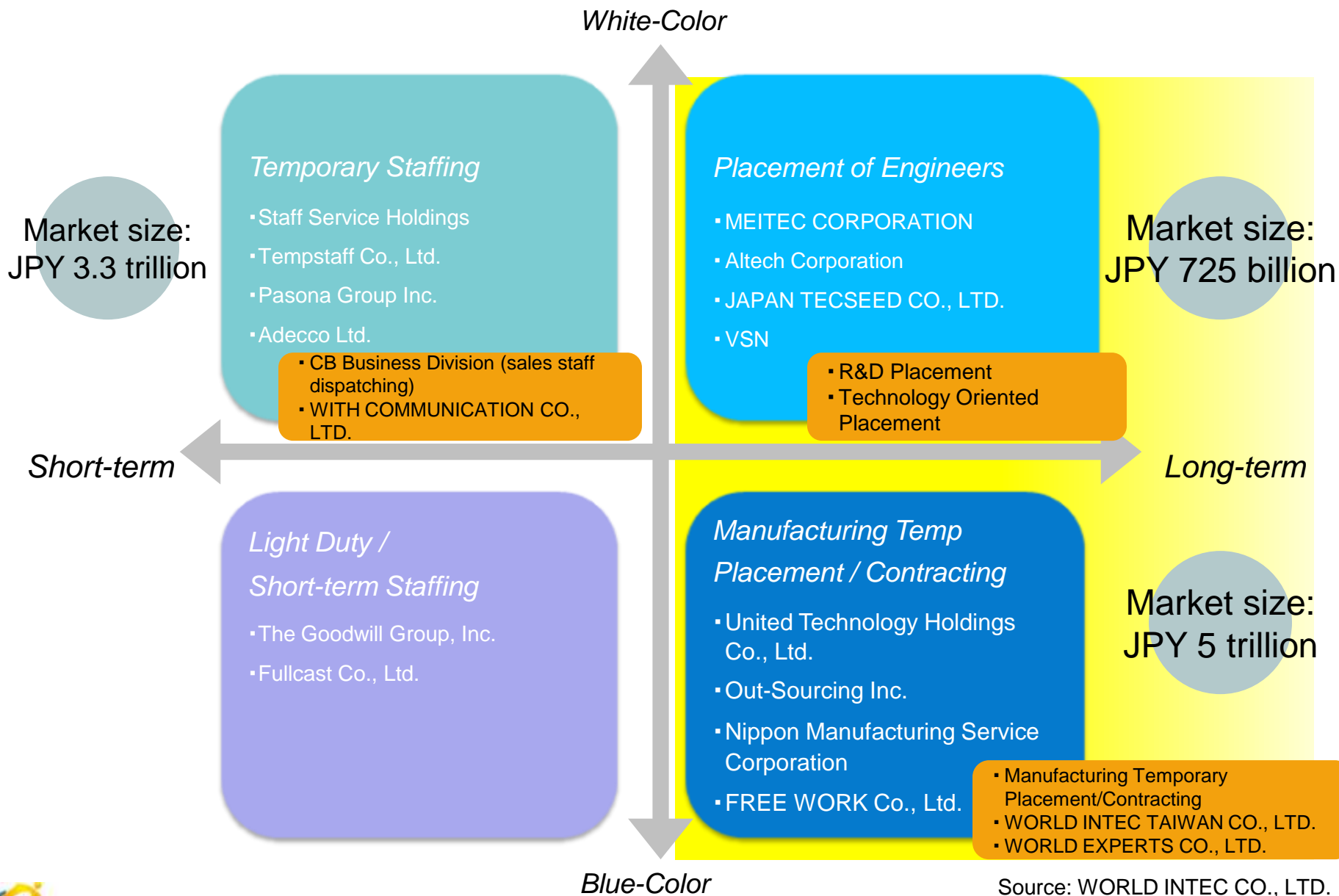
(Consolidated) (JPY Million)	FY12/07	FY6/08	FY6/08	FY12/08	Year-on-Year Change	
	Actual	1HF Actual	2HF Forecast	Forecast	Amount	Ratio
Net sales	46,497	25,552	25,523	51,075	4,578	9.8%
Operating income	1,345	1,017	1,058	2,075	730	54.3%
Operating income margin	2.9%	4.0%	4.1%	4.1%		
Ordinary income	1,772	1,230	992	2,222	450	25.4%
Ordinary income margin	3.8%	4.8%	3.9%	4.4%		
Net income	741	564	518	1,083	341	46.0%
Net income margin	1.6%	2.2%	2.0%	2.1%		

Summary for Business Forecast by Business Segment

By business segment (JPY Million)		FY12/07	FY6/08	FY6/08	FY12/08	Year-on-Year Change	
		Actual	1HF Actual	2HF Forecast	Forecast	Amount	Ratio
Manufacturing Temporary Placement/Contracting	Net sales	29,974	15,777	16,984	32,761	2,787	9.3%
	Operating income	1,959	1,207	1,327	2,534	574	29.3%
	Operating income margin	6.5%	7.7%	7.8%	7.7%		
Technology Oriented Placement	Net sales	7,069	3,732	4,316	8,048	978	13.8%
	Operating income	402	259	219	478	76	19.0%
	Operating income margin	5.7%	6.9%	5.1%	5.9%		
R&D Placement	Net sales	1,576	900	1,200	2,100	523	33.2%
	Operating income	167	75	96	171	4	2.4%
	Operating income margin	10.6%	8.4%	8.0%	8.2%		
Information Technology & Telecommunications Services	Net sales	6,852	4,472	2,546	7,018	165	2.4%
	Operating income	(90)	54	92	146	237	-
	Operating income margin	-1.3%	1.2%	3.6%	2.1%		
Marketing Sales Services	Net sales	1,024	671	476	1,147	123	12.0%
	Operating income	(150)	(29)	63	34	184	-
	Operating income margin	-14.7%	-4.4%	13.2%	3.0%		
Total	Net sales	46,497	25,552	25,523	51,075	4,578	9.8%
	Elimination	(942)	(549)	(740)	(1,289)	347	-
	Operating income	1,345	1,017	1,058	2,075	730	54.3%
	Operating income margin	2.9%	4.0%	4.1%	4.1%		

Changes in the Environment Surrounding the Manufacturing Outsourcing Market

Industry Sub-Segment



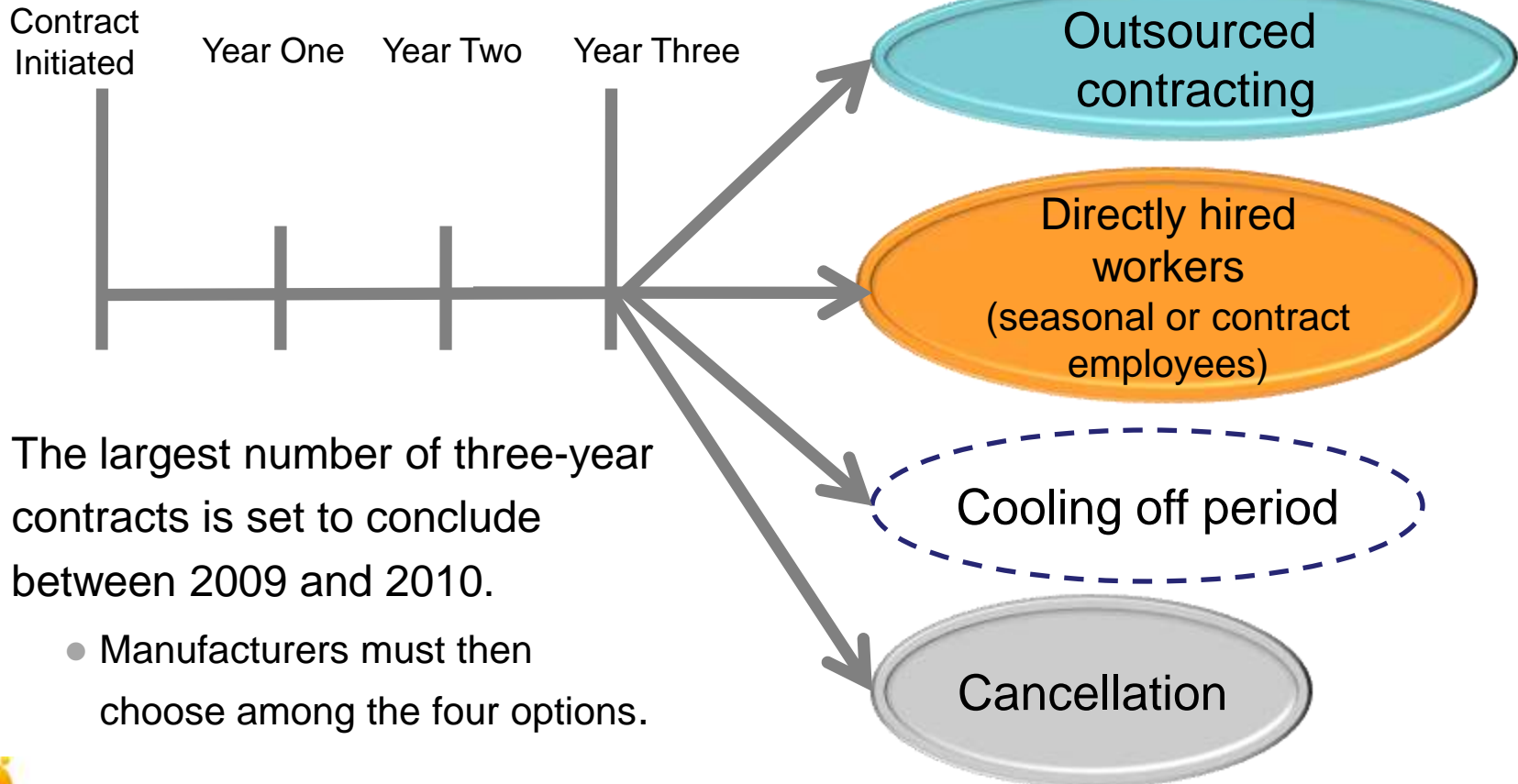
Source: WORLD INTEC CO., LTD.

The 2009 Issue and Its Outlook

- Contracts for dispatching of temporary worker effective for three years

Temporary worker dispatching contract

The client-manufacturer then has four options after the third year:

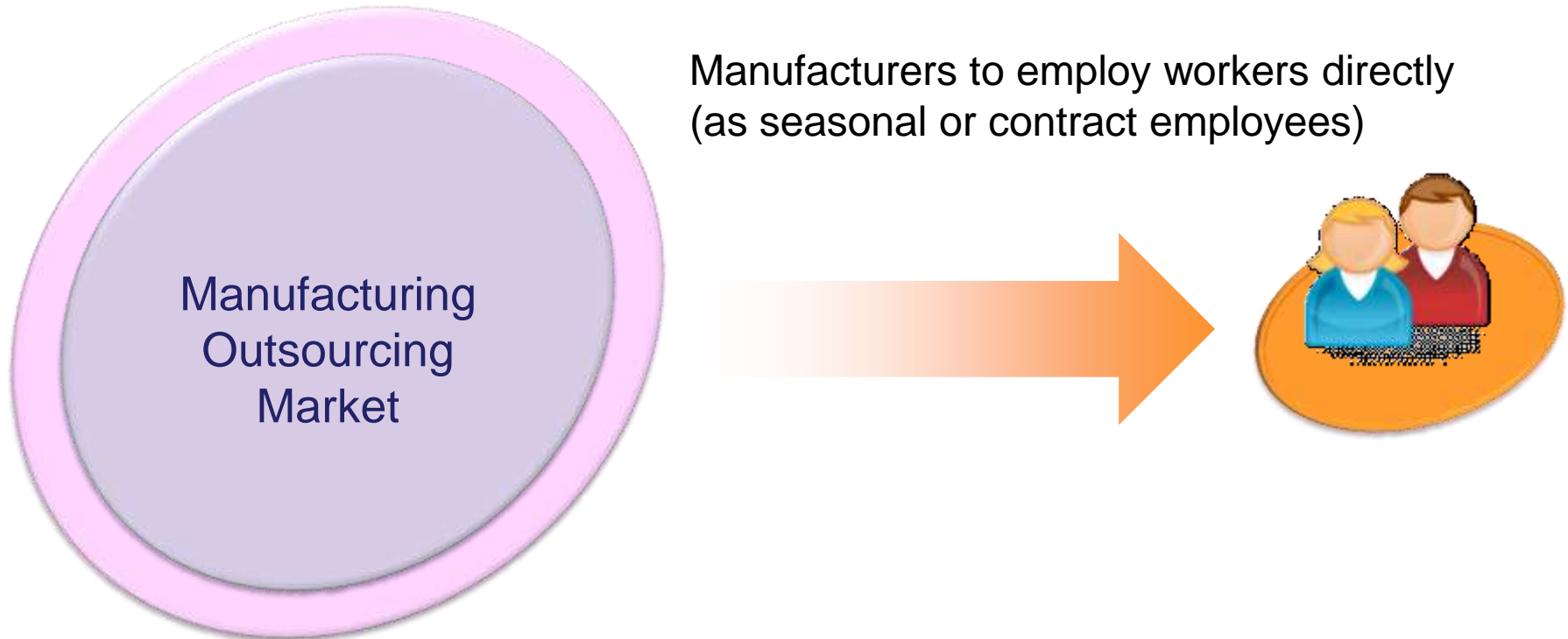


- The largest number of three-year contracts is set to conclude between 2009 and 2010.

- Manufacturers must then choose among the four options.

Projected Market Changes

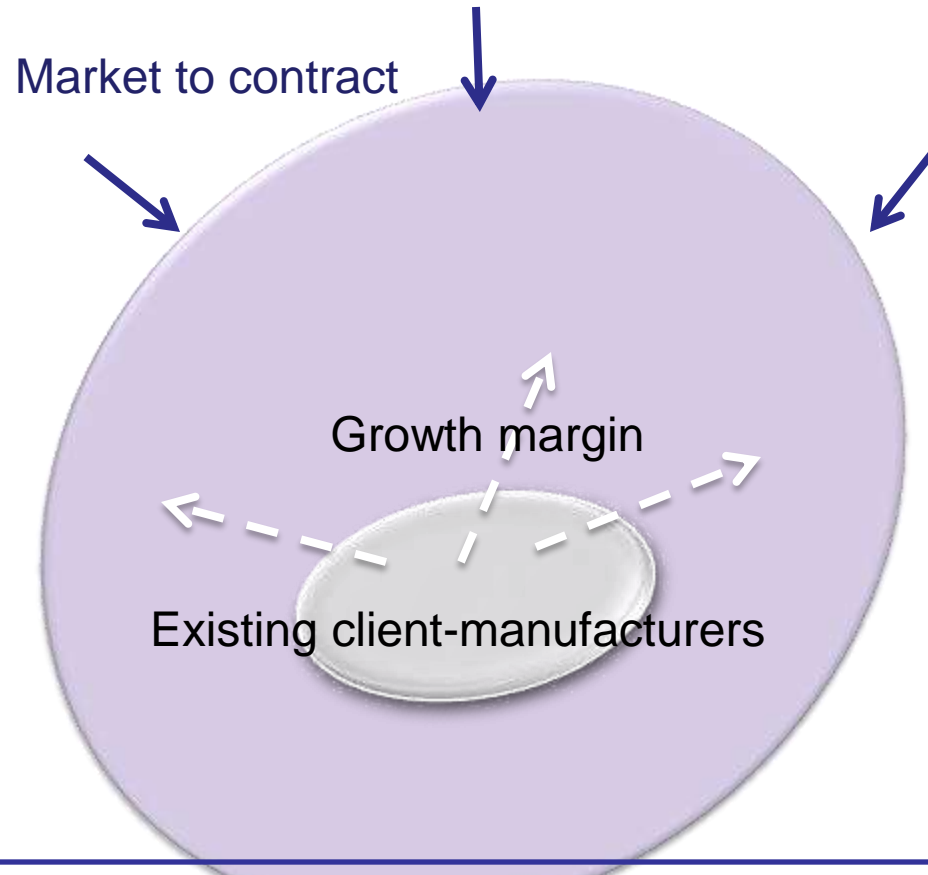
- The 2009 Issue to trigger major market changes



Market contraction is expected to accelerate temporarily with the increase in directly hired workers (seasonal and contract employees).

Mid-term Outlook for Manufacturing Outsourcing Market

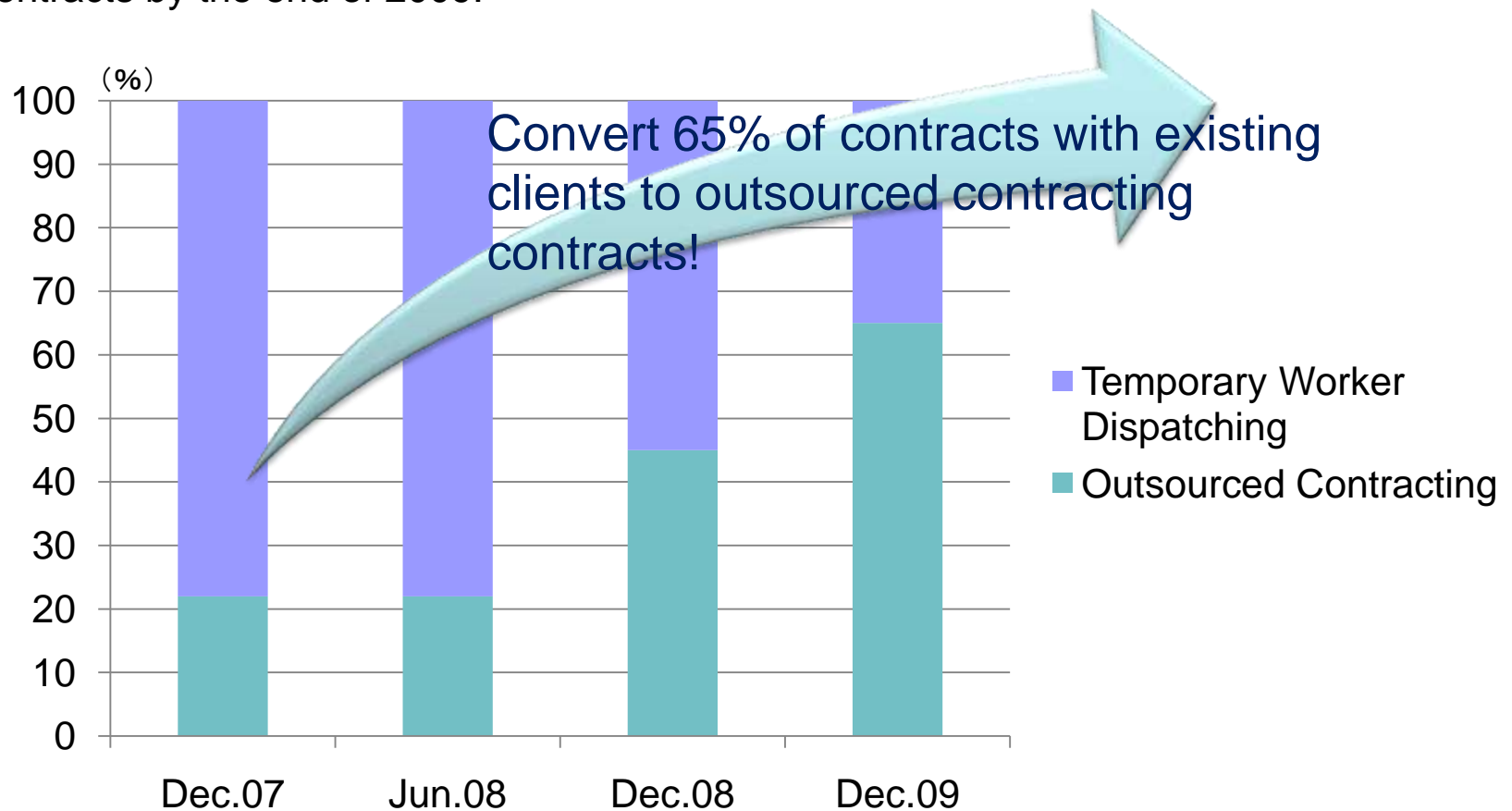
- Providers that meet regulatory standards and have adopted outsourced contracting business models will retain their competitive superiority.



Manufacturers are hiring personnel directly, primarily with seasonal or contract employees, yet the law mandates that these employees must be upgraded to permanent positions after three years. We project that these companies will introduce outsourced contracting or temporary dispatching staff before the three-year deadline, which we see as a window of major opportunity for us.

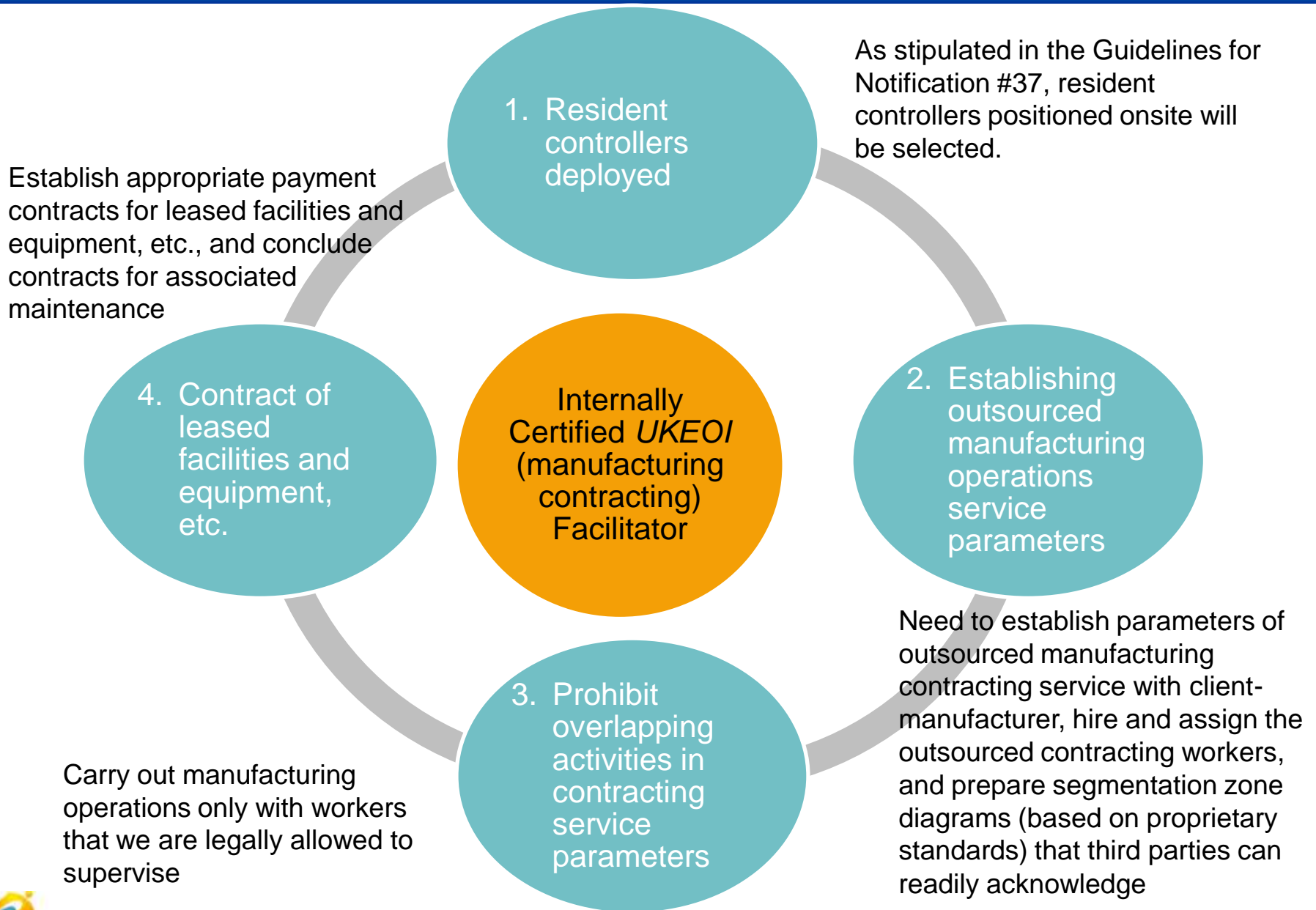
Our Initiatives

- Outsourced contracting to be strategically promoted through *UKEOI* (manufacturing contracting) Statements, which are based on a business model that comply fully with government regulations.
- Convert 65% of our contracts with client-manufacturers to outsourced contracting contracts by the end of 2009.



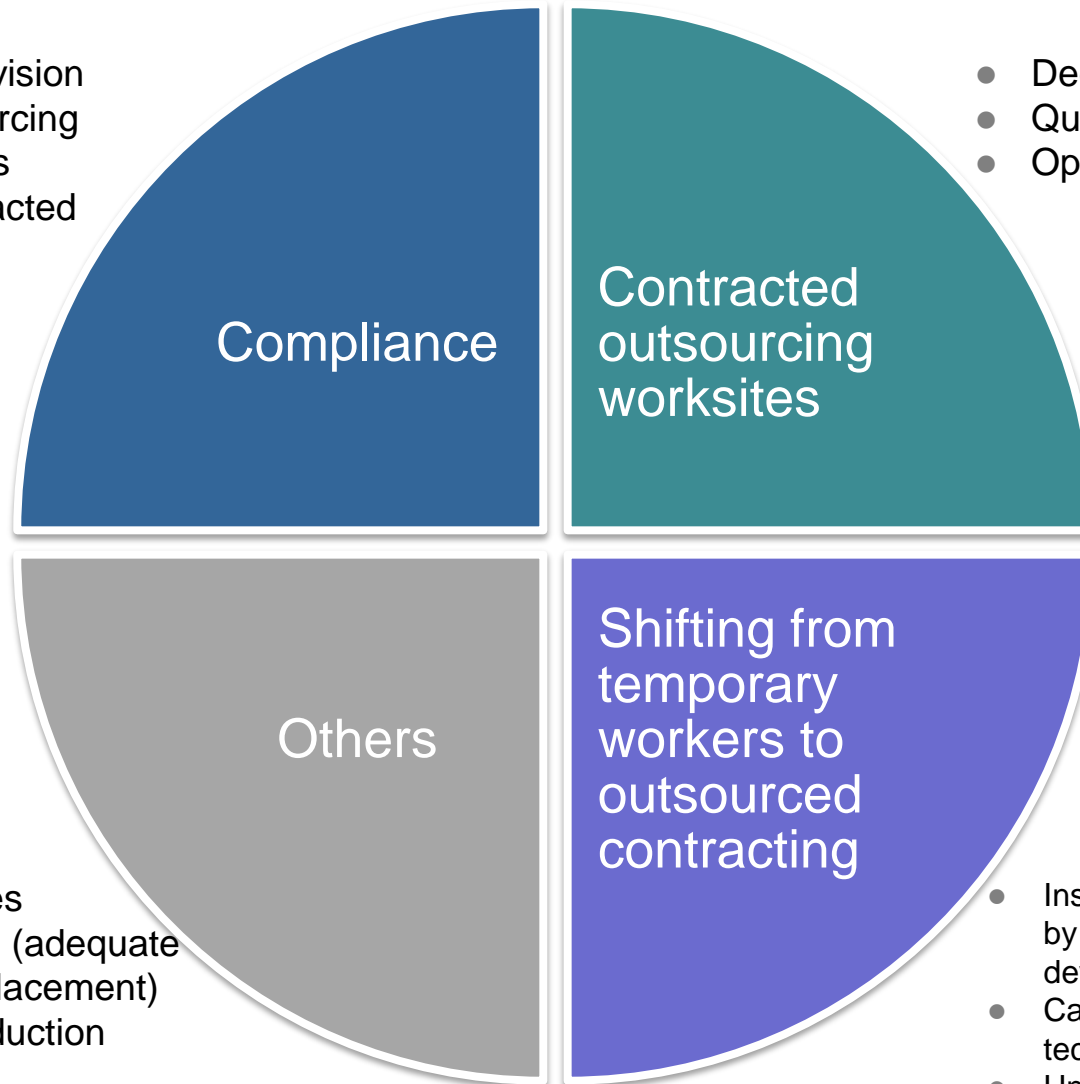
Our Outsourced Contracting Strategy and Expertise

Four Main Outsourced Contracting Principles and Their Implementation



Major Challenges for Outsourced Contracting

- Control and supervision
- Contracted outsourcing service parameters
- Facilities for contracted outsourcing



- Degree of autonomy
- Quality assurance
- Operating organization

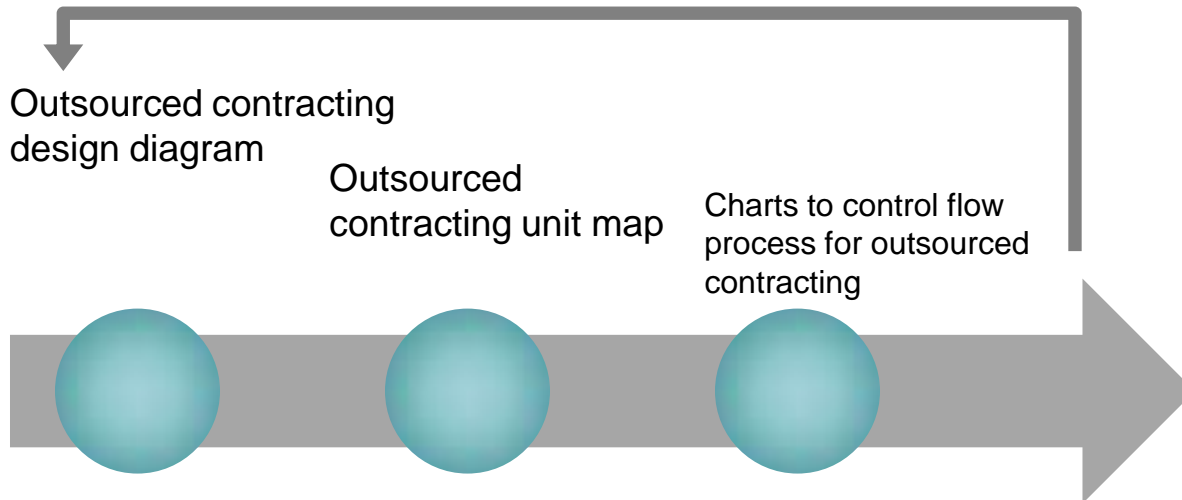
- Education/training of human resources
- Production volume (adequate volume for order placement)
- Leading-edge production technology

- Institute techniques adopted by human resources development industry
- Carry-over of skills, techniques and technologies
- Unit price (temporary staffing < outsourced contracting)

Sources for Competitiveness, Overcoming Challenges

Skills and aptitude for outsourced contracting

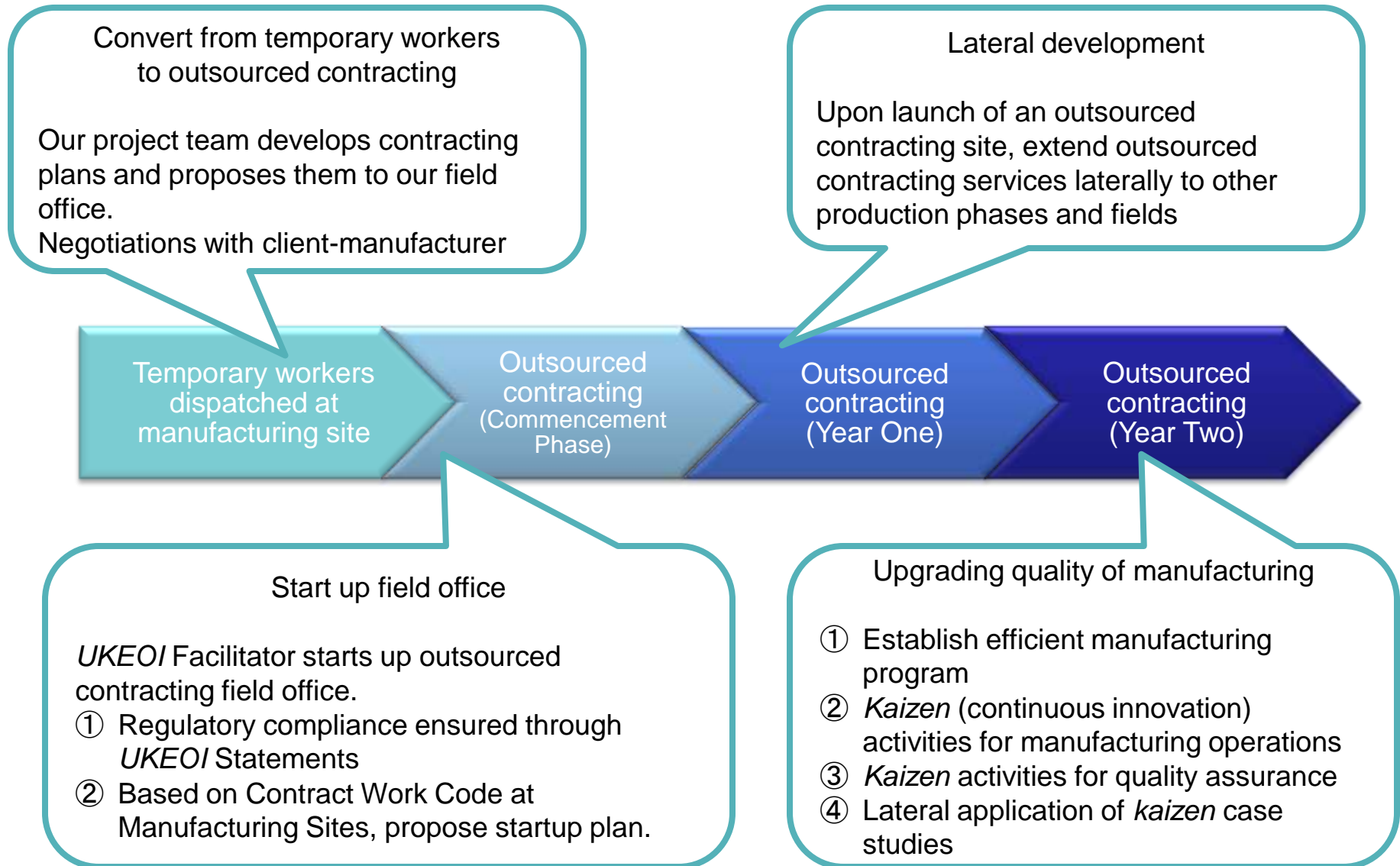
- Four definitive outsourced contracting principles and their practice by *UKEOI* Facilitators
- Clearly-defined operating procedures and administrative processes based on *UKEOI* Statements



- Flows for production control
- Flows for unit price setting
- Flows to schedule outsourced contracting conversion

Our outsourced contracting service is customized to meet the individualized needs of the client-manufacturer and field of service.

Outsourced Contracting Conversion Process



Profitability Enhancement Simulation through Outsourced Contracting



Sales	100%	107%	107%	107%
Profitability	4%~5%	5%~6%(*)	6%~7%	7%~8%

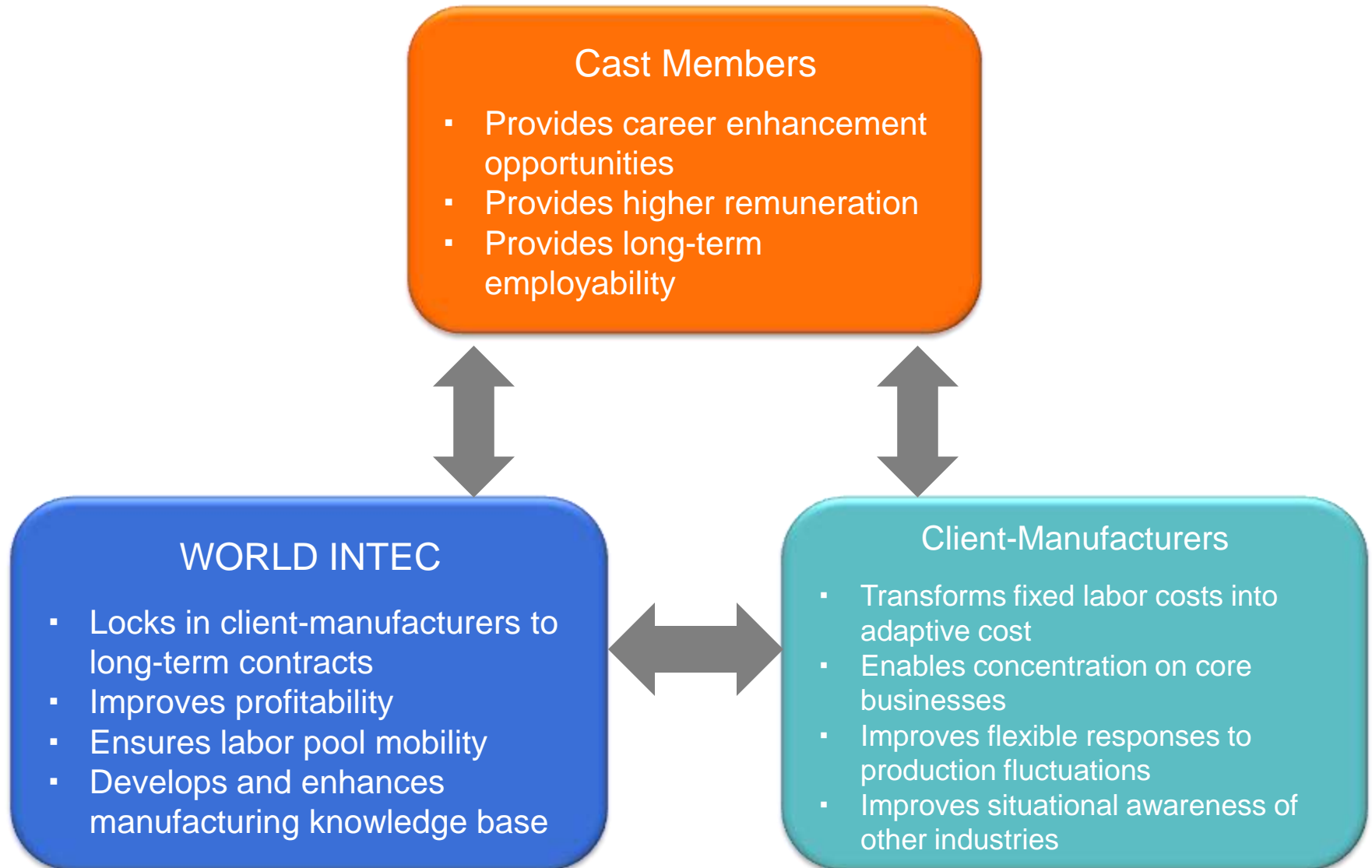
Corresponding with the improvement to our existing client's worksite profitability, we seek to expand our outsourced contracting service parameters with the client from 2009 to 2010.

Cost reduction cases following outsourced contracting commencement phase

- Reduced administrative costs: Efficient use of redundant staff
- Reduced operational man-hours: Lower cost of sales and other benefits achieved through improved operating efficiency
- Superior production machinery capacity utilization ratio: Improved operator skills translates into more efficient machinery operation

(*) Outsourced contracting can also be commenced with lower profitability due to insufficient productivity and skills at this stage.

Future Prospects for Outsourced Contracting



(Reference) Our Group Strategy

The purpose of business alliance: mutual use of management resources

- Human resources
- Marketing/sales activities
- Business operations productivity enhancement
- Business focus enhancement
- Creation of joint services
- Additional factors facilitating other business developments



GEOGRAPHIC INFORMATION OF KYUSHU, INC.

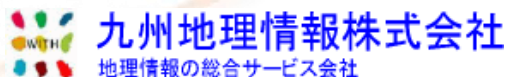
Purpose of merger:

Provides substance to our “Shaping the Way People Live” vision

- Personnel exchanges through evolution of Geographic Information System (GIS) technologies and expertise
- Expansion of employment opportunities for disabled citizens
- Expansion of sales activities in B2B market

(Business Outline)

- Map information system; map data entry, other data processing, etc.
- Location survey; aerial mapping survey; digital mapping, etc.
- Construction consultancy; highway, urban planning, etc.
- Cartography; printed material; video production; birds-eye-view mapping, etc.



Representative: Eikichi Iida

Shareholder Composition:

WORLD INTEC CO., LTD. (51%); Fukuoka Prefecture (12%); Fukuoka City (12%); Kyushu Electric Power Co., Inc. (10%); THE NISHI-NIPPON CITY BANK, LTD. (4%); Bank of Fukuoka, Ltd. (4%); Saibu Gas Co., Ltd. (3%); NIPPON TELEGRAPH AND TELEPHONE WEST CORPORATION (2%); NTT DATA NCB Corporation (2%)



Aerial photo using GIS technologies

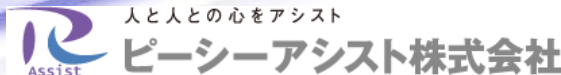


Purpose of merger: 2 synergy effects

- Providing career path enhancement for engineers of Technology Oriented Placement Business Division
- Shifting employees of Manufacturing Temporary Placement/Contracting Business Division to engineering fields

(Business Outline)

- WIN Business: Operation of “Win School” PC instruction network that offers instruction in CAD and other applications at 86 schools nationwide
- CAP Business: Provides employee instruction programs for corporate clients



HP of Pc Assist Corporation



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