



Create a Sustainable World.

Sustainability materials

Basic Stance

Contributing to the people and culture of the world through business.

Corporate Philosophy

- Striving to become the company that strengthens bonds between people.
- Using outstanding human resources with a moral understanding of human resource development and business education.
- Protecting the natural environment, taking care of the earth's natural resources, and always contributing to society.
- Utilize the human resources of our seniors experiences, and be a company that establishes new ways of hiring.
- Delivering value as a results-oriented company that can concretely display the results of our employee's hard work.

Corporate Philosophy

We do not lie. We keep the promise. We do our best.

Contribute to happiness and a sustainable society through the creation of a variety of **ways we live** worldwide

Enabling people worldwide to enjoy even more energetic and fulfilling lives will create happiness and contribute to progress in many ways, thereby helping to make the world better.

Our mission is to play a role in the creation of an energetic and stimulating society where people can enjoy their lives.



The ways we work

Human Resources and Education

We want to help people of all kinds find jobs that best match their skills and goals in order to enable them to experience the joy and satisfaction of work. By providing training, we give people the skills to achieve their full potential, which supports the growth and advancement of businesses.



The ways we create communities

Real Estate

Pleasant communities are essential for people to lead enjoyable and fulfilling lives. By designing these communities, we provide an environment for vibrant and satisfying lifestyles. Activities place priority on preserving the environment and natural resources in order to be a responsible member of society.



The ways we provide convenience and safety

Information and Telecommunications

We are dedicated to creating the use of today's advanced information technology infrastructure for being a source of convenience and for establishing an environment where people can enjoy their lives with convenience and confidence.



The ways we look to the future

Agricultural Parks

Agricultural parks help protect the environment and conserve the earth's resources while giving children a place where they can grow. By operating these parks, we are playing a role in sustainable social progress.



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|-------------|--------------------|---|---------------------------------------|-------------|
| Real Estate | Agricultural Parks | Provide products that make houses environmentally responsible and pleasant as well as play a role in creating communities where people can live with confidence | 11 SUSTAINABLE CITIES AND COMMUNITIES | Environment |
| Real Estate | Agricultural Parks | Help protect the environment and conserve the earth's resources and give children a place where they can grow while enjoying healthy and educational outdoor activities | 15 LIFE ON LAND | E |

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|-------------------------------|------------------------------------|--|---|---------|
| Human Resources and Education | | Reduce poverty by establishing a stable base for people's lives by providing suitable jobs for people of all kinds | 1 NO POVERTY | Society |
| Human Resources and Education | | Enable people of all kinds to achieve their full potential by providing training and high-quality educational programs | 4 QUALITY EDUCATION | S |
| Human Resources and Education | | Maintain workplaces where everyone, regardless of gender, can perform their jobs to the best of their ability | 5 GENDER EQUALITY | |
| Human Resources and Education | | Provide jobs that match the characteristics of each individual and create workplace environments where people can experience the joy and satisfaction of work; realizing the full potential of people contributes to economic growth too | 8 DECENT WORK AND ECONOMIC GROWTH | |
| Human Resources and Education | Information and Telecommunications | Use education as a foundation for progress in the manufacturing sector and expand the utilization of the IT infrastructure as a base for technological innovation | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | |
| Human Resources and Education | Real Estate | Play a role in the constant advancement of society by using ties with a broad spectrum of industries, the consortium model and other activities | 17 PARTNERSHIPS FOR THE GOALS | |

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| Stronger governance | Upgrade the fairness, transparency and speed of governance of the World Holdings Group Rigorous compliance program/Even stronger risk management | Governance | G |
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Create a Sustainable World.

Use a well-balanced business portfolio for rapid growth and activities that help create a sustainable world

Human Resources and Education Business

Products Human Resources Business

Services Human Resources Business

SUSTAINABLE DEVELOPMENT GOALS

私たちは持続可能な開発目標 (SDGs) を支援しています



Real Estate Business

Real Estate

Information and Telecommunications Business

Information and Telecommunications

Agricultural Park Business

Agricultural Parks

Establishment of a business model focused on the ability to respond to changes

Diversification of business

Decentralization

One-time revenue business

Recurring revenue business